FEDERAL AGENCY ANNUAL EEO PROGRAM STATUS REPORT

MD-715 Parts A Through D

Part A - Department or Agency Identifying Information

Agency	Second Level Component	Address	City	State	Zip Code (xxxxx)	Agency Code (xxxx)	FIPS Code (xxxx)
Naval Air Systems Command	Fleet Readiness Center Southeast	Box 16	Jacksonville	FL	32212- 0016	NV19	12- 031

Part B - Total Employment

Total Employment	Permanent Workforce	Temporary Workforce	Total Workforce
Number of Employees	3354	3	3357

Part C.1 - Head of Agency and Head of Agency Designee

Agency Leadership	Name	Title
Head of Agency	CAPT GRADY G. DUFFEY	COMMANDING OFFICER
Head of Agency Designee	CAPT WILLIAM A. PALMER	EXECUTIVE OFFICER

Part C.2 - Agency Official(s) Responsible for Oversight of EEO

Program(s

EEO Program Staff	Name	Title	Occupational Series (xxxx)	Pay Plan and Grade (xx- xx)	Phone Number (xxx- xxx- xxxx)	Email Address
Principal EEO Director/Official	David Yeager	Deputy Director EEO Officer	0260	GS-13	904- 790- 7273	david.a.yeager3.civ@us.navy.mil
Affirmative Employment Program Manager	Carol Bagmon	EEO Specialist	0260	GS-12	904- 790- 7267	carol.n.bagmon.civ@us.navy.mil

FEDERAL AGENCY ANNUAL EEO PROGRAM STATUS REPORT

EEO Program Staff	Name	Title	Occupational Series (xxxx)	Pay Plan and Grade (xx- xx)	Phone Number (xxx- xxx- xxxx)	Email Address
Complaint Processing Program Manager	Carol Bagmon	EEO Specialist	0260	GS-12	904- 790- 7267	carol.n.bagmon.civ@us.navy.mil
Diversity & Inclusion Officer	David Yeager	DDEEO	0260	GS-13	904- 790- 7273	david.a.yeager3.civ@us.navy.mil
Hispanic Program Manager (SEPM)	April Greggs	EEO Specialist	0260	GS-9	904- 790- 7269	april.n.greggs.civ@us.navy.mil
Women's Program Manager (SEPM)	April Greggs	EEO Specialist	0260	GS-9	904- 790- 7269	april.n.greggs.civ@us.navy.mil
Disability Program Manager (SEPM)	April Greggs	EEO Specialist	0260	GS-9	904- 790- 7269	april.n.greggs.civ@us.navy.mi
Special Placement Program Coordinator (Individuals with Disabilities)	April Greggs	EEO Specialist	0260.	GS-9	904- 790- 7269	april.n.greggs.civ@us.navy.mi
Reasonable Accommodation Program Manager	Deena Johnson	EEO Specialist	0260	GS-9	904- 790- 6102	deena.y.johnson.civ@us.navy.mil
Anti- Harassment Program Manager	David Yeager Kelsey Mundy	DDEEOO Supv, LER Specialist	0260	GS-13	904- 790- 7273 904- 790- 6935	david.a.yeager3.civ@us.navy.mil kelsey.l.mundy.civ@us.navy.mil
ADR Program Manager	Kelsey Mundy	Supv, LER Specialist	0201	GS-13	904- 790-	kelsey.l.mundy.civ@us.navy.mil

FEDERAL AGENCY ANNUAL EEO PROGRAM STATUS REPORT

EEO Program Staff	Name	Title	Occupational Series (xxxx)	Pay Plan and Grade (xx- xx)	Phone Number (xxx- xxx- xxxx)	Email Address
					6935	
Compliance Manager	Geoffrey Chun	Supv, Attorney Advisor	0905	GS-15	904- 790- 5400	geoffrey.d.chun.civ@us.navy.mil
Principal MD- 715 Preparer	David Yeager April Greggs	eager DDEEO 0260 GS-1 pril EEO Specialist 0260 GS-1		GS-13 GS-12	904- 790- 7273 904- 790- 7267	david.a.yeager3.civ@us.navy.mil april.n.greggs.civ@us.navy.mil
EEO Counselor	Deena Johnson	EEO Specialist	0260	GS-7	904- 790- 6102	deena.y.johnson.civ@us.navy.mil
Other EEO Staff	Vacant	EEO Specialist	0260	GS-11		
Other EEO Staff	Jeffrey Robinson	Interpreter (Sign Language)	1040	GS-09	904- 790- 7272	jeffrey.a.robinson28.civ@us.navy.mil
Other EEO Staff	Vacant	EEO Asst.	0361	GS-6	904- 790- 7271	

Part D.1 – List of Subordinate Components Covered in this Report

Please identify the subordinate components within the agency (e.g., bureaus, regions, etc.)).
If the agency does not have any subordinate components, please check the box.	

Subordinate Component	City	State	Country (Optional)	Agency Code (xxxx)	FIPS Codes (xxxxx)
			· ·		

Part D.2 – Mandatory and Optional Documents for this Report

FEDERAL AGENCY ANNUAL EEO PROGRAM STATUS REPORT

In the table below, the agency must submit these documents with its MD-715 report.

Did the agency submit the following mandatory documents?	Please respond Yes or No	Comments
Organizational Chart	No	NAVAIR
EEO Policy Statement	Yes	FRCSE
Strategic Plan	No	NAVAIR
Anti-Harassment Policy and Procedures	Yes	FRCSE
Reasonable Accommodation Procedures	No	DoN
Personal Assistance Services Procedures	No	NAVAIR
Alternative Dispute Resolution Procedures	No	DoN

In the table below, the agency may decide whether to submit these documents with its MD-715 report.

Did the agency submit the following optional documents?	Please respond Yes or No	Comments
Federal Equal Opportunity Recruitment Program (FEORP) Report	No	
Disabled Veterans Affirmative Action Program (DVAAP) Report	No	
Operational Plan for Increasing Employment of Individuals with Disabilities under Executive Order 13548	No	
Diversity and Inclusion Plan under Executive Order 13583	No	
Diversity Policy Statement	Yes	
Human Capital Strategic Plan	No	
EEO Strategic Plan	No	
Results from most recent Federal Employee Viewpoint Survey or Annual Employee Survey	No	

FEDERAL AGENCY ANNUAL EEO PROGRAM STATUS REPORT

Part E – Executive Summary

All agencies must complete Part E.1; however, only agencies with 199 or fewer employees in permanent FT/PT appointments are required to complete Part E.2 to E.5. Agencies with 200 or more employees in permanent FT/PT appointments have the option to Part E.2 to E.5.

FEDERAL AGENCY ANNUAL EEO PROGRAM STATUS REPORT

Part E.1 - Executive Summary: Mission

The mission of Fleet Readiness Center Southeast (FRCSE) is to deliver responsive maintenance, repair and overhaul products and services in support of Naval Aviation National Defense objectives. We provide aviation maintenance solutions that satisfy Warfighters' demands. "We fix it right, so they're ready to fight!"

Part E.2 - Executive Summary: Essential Element A - F

A. Demonstrated Commitment from Leadership

The Commanding Officer was installed on 22 April 2021. His signed policy statements were issued on 7 June 2021. All policy statements are posted on official bulletin boards and the command's Share Point site. These policies are issued to all new employees and are reiterated by the Deputy EEO Officer or designee during New Employee Orientation.

All new supervisors are made aware of their EEO responsibilities during New Supervisory Training (required within six months of becoming a supervisor). Existing supervisors are provided refresher training (required every three years).

B. Integration of EEO into the Command's Strategic Mission

The DDEEO has unfettered access to the Commanding and Executive Officers, as well as senior leaders. EEO practitioners communicate regularly with supervisors and managers, legal counsel, unions and diversity advisory teams to ensure stakeholders have an understanding of EEO principles.

C. Management and Program Accountability

The DDEEO provides bi-monthly updates on the status of the EEO program to command leaders. This includes current numbers of informal complaints being processed, number of formal complaints with current status; number of Reasonable Accommodation (RA) requests being processed and a running percentage of requests being processed within required timeframes; Special Emphasis Program updates.

D. Proactive Prevention

FRCSE EEO contacts remain the same at 33 (FY-21) to (FY-22). Allegations of harassment (non-sexual) continues to be the number one issue identified. However, this is not necessarily indicative of a culture that is rife with inappropriate behavior. Rather, it demonstrates that employees are aware of unacceptable behavior and reporting processes. The utilization of the Management Inquiry process ensured that supervisors and managers take swift action to investigate, and take discipline when incidents as alleged did occur. Second to harassment (non-sexual) are non-selection/promotion complaints. A review of the internal selection/promotion process did not reveal any underlying issues or concerns regarding the commands selection process. There were no findings of discrimination or remands during this reporting period.

E. Efficiency

The EEO Office uses the various reporting features in iComplaints to ensure compliance with mandated timeframes and to analyze complaint trends. The Complaints Processing Manager (CPM) monitors the status of each investigation and coordinates with DSZ, and as of 1 June 2021 MYB (contract investigative service) to ensure all required documents are provided and witnesses are scheduled to facilitate timely completion of investigations. This includes timeframes for legal sufficiency review of ROIs. FRCSE was timely in processing 100% of informal complaints and 100% of formal complaints.

FEDERAL AGENCY ANNUAL EEO PROGRAM STATUS REPORT

The EEO Office uses the Navy Electronic Accommodations Tracker (NEAT) to track reasonable accommodation requests. Despite program quirks, the EEO team has ensured that all cases have been entered and updates current cases as required. For FY-22, 16 of 18 (89%) RA requests were processed in accordance with established time requirements.

F. Responsiveness:

There have been no orders of relief from the EEOC during the reporting period.

Part E.3 - Executive Summary: Workforce Analyses

MD-715 A and B tables were obtained from the NAVAIR's Business Objects tool. This information was supplemented by NAVAIR's Diversity Dashboard and various reports pulled from DON's Total Workforce Management System (TWMS). The reporting cycle used was 01 April 2021 through 31 March 2022. FRCSE hired 90 permanent and 0 temporary employees. However, due to attrition, the net loss was 290 employees. Changes in the participation rates by gender and race/ethnicity were negligible. Males continue to make up 86% of the workforce and females 14%. Females made up 17.1% of total separations and 20% of new hires. Participation rates of White females (8.38%) and African-American females (2.71%) are below their respective CLF rates (see table A1).

The number of GS-15 employees is 14, 10 male and 4 female.

Individuals With Disabilities:

The participation rate of individuals with targeted disabilities as of 1 October 2022 (IWTD) went from 1.92% as of FY-21, to 2.06% as of FY-22. The participation rate of individuals with disabilities (IWD) went from 15.45% on as of FY-21, to 16.09% as FY-22. Additional analysis regarding separations, awards, etc. was not conducted due to manning issues, and the fact that a through barrier analysis was not conducted.

Part E.4 - Executive Summary: Accomplishments

Maintained 100% timeliness processing for all informal and formal EEO complaints.

Continued to train managers and supervisors in RA processing. With the implementation of a new RAC, several process improvements were initiated in an effort to streamline RA requests and improve communication with all individuals involved in the Reasonable Accommodation process.

Continues our vigorous efforts to increase IWTD and PWD numbers. SF-256 drive included in a mandatory quarterly training stand down. OWCP coordinator issues SF-256 to all employees requesting workers compensation. The importance of self-identification was addressed to all new hires during New Employee Orientation as well as New Supervisory Training. Additionally, the RAC issues the SF-256 to all employees requesting reasonable accommodation, and stresses the importance of self-identification.

The EEO newsletter, Bridging Gaps was sent out bi-monthly. The newsletter features scheduled Special Emphasis Events, EEO updates, SF-256 update information, Cultural Change Agent and an EEO Q and A section.

FEDERAL AGENCY ANNUAL EEO PROGRAM STATUS REPORT

Part E.5 - Executive Summary: Planned Activities

- 1. All DAT Champion positions are filled. However, we will continue to utilize senior leadership for advertisement and promotion in an effort to increase DAT membership as well as identifying five vacant lead positions. Reconvene the bi-monthly EDC meeting with CO. Leverage the NLDP/JLDP graduates and enrollees to support the DATs and participate in Barrier Analysis. Continue to stress the importance of Senior Leader/Managers participation/buy-in regarding the importance of fully functioning DATs and Special Emphasis Program events.
- 2. Implement plan of action to conduct a thorough barrier analysis for FY-23.
- 3. Implement plan of action to increase timeliness of processing Reasonable Accommodation requests.

EEOC FORM 715-01 PART F

U.S. Equal Employment Opportunity Commission FEDERAL AGENCY ANNUAL EEO PROGRAM STATUS REPORT

1, David Yeager, am the Principal EEO Director/Official for Fleet Readiness Center Southeast.

The agency has conducted an annual self-assessment of Section 717 and Section 501 programs against the essential elements as prescribed by EEO MD-715. If an essential element was not fully compliant with the standards of EEO MD-715, a further evaluation was conducted and, as appropriate, EEO Plans for Attaining the Essential Elements of a Model EEO Program, are included with this Federal Agency Annual EEO Program Status Report.

Due to continued manning deficiencies within the EEO Office, the agency was unable to thoroughly analyze its work force profiles to a conduct barrier analyses aimed at detecting whether any management or personnel policy, procedure or practice is operating to disadvantage any group based on race, national origin, gender or disability. EEO plans to eliminate identified barriers, as appropriate, are included with this Federal Agency Annual EEO Program Status Report.

I certify that proper documentation of this assessment is in place and is being maintained for EEOC review upon request.

Signature of Agency Head (or Agency Head Designee)/Principal EEO Director/Official

David Yeager, Deputy Director EEO Officer

Certifies that this Federal Agency Annual EEO Program Status Report is in compliance with EEO MD-715

Signature of Designee of EEO Difector/Official

Date

Captain Grady G. Duffey, Commanding Officer, Fleet Readiness Center Southeast Certifies that this Federal Agency Annual EEO Program Status Report is in compliance with EEO MD-715

.LE		EE	oc.	COMMAND-LEVEL QUESTIONS		Has measure been met?		Comments	New to
#	El	lem	ent	ts	COMMAND-LEVEL QUESTIONS	Yes	No		FY22?
1	Α	1	а	0	Does the command annually issue a signed and dated EEO policy statement on command letterhead that clearly communicates the command's commitment to EEO for all employees and applicants? If "yes", please provide the annual issuance date in the comments column	x		7 June 2021 - Notice to the workforce that the policies are still in effect sent July 2022.	
2	А	1	þ		Does the EEO policy statement address all protected bases (age, color, disability, sex (including pregnancy, sexual orientation and gender identity), genetic information, national origin, race, religion, and reprisal) contained in the laws EEOC enforces? [see 29 CFR § 1614.101(a)]	x			
3	A	2	ø	1	Does the command disseminate the following policies and procedures to all employees: Anti-harassment policy? [see MD 715, II(A)]	x			
4	А	2	а	2	Does the command disseminate the following policies and procedures to all employees: Reasonable accommodation procedures? [see 29 C.F.R § 1614.203(d)(3)]	х			
5	A	2	ь	1	Does the command prominently post the following information throughout the workplace and on its public website: The business contact information for its EEO Counselors, EEO Officers, Special Emphasis Program Managers, and EEO Director? [see 29 C.F.R § 161	X			
6	A	2	ь	2	Does the command prominently post the following information throughout the workplace and on its public website: Written materials concerning the EEO program, laws, policy statements, and the operation of the EEO complaint process? [see 29 C.F.R § 1614.102	х			
7	A	2	þ	3	Does the command prominently post the following information throughout the workplace and on its public website: Reasonable accommodation procedures? [see 29 C.F.R. § 1614.203(d)(3)(i)] If so, please provide the internet address in the comments column.	x		https://frcse.navair.navy.mil	
8	A	2	С	1	Does the command inform its employees about the following topics: EEO complaint process? [see 29 CFR §§ 1614.102(a)(12) and 1614.102(b)(5)] If "yes", please provide how often.	×		Orientation upon reporting. New Supervisors are requiried to attend the New Supervisors training within six	

ш		EE	ос		COMMAND-LEVEL QUESTIONS		easure met?	Comments	New to
#	E	lem	en	ts	COMMUNICATIONS	Yes	No		FY22?
9	Α	2	С	2	Does the command inform its employees about the following topics: ADR process? [see MD-110, Ch. 3(II)(C)] If "yes", please provide how often.	x		Orientation upon reporting. New Supervisors are requiried to attend the New Supervisors training within six months of becoming a supervisor. Superviors are required to attend	
10	А	2	С	3	Does the command inform its employees about the following topics: Reasonable accommodation program? [see 29 CFR § 1614.203(d)(7)(ii)(C)] If "yes", please provide how often.	x		Orientation upon reporting. New Supervisors are requiried to attend the New Supervisors training within six months of becoming a supervisor. Superviors are required to attend	
11	A	2	С	5	Does the command inform its employees about the following topics: Behaviors that are inappropriate in the workplace and could result in disciplinary action? [5 CFR § 2635.101(b)] If "yes", please provide how often.	х			
12	A	3	а	0	Does the command provide recognition to employees, supervisors, managers, and units demonstrating superior accomplishment in equal employment opportunity? [see 29 CFR § 1614.102(a) (9)] If "yes", provide one or two examples in the comments section.	х		DPMAP and recognition via the Quarterly Change Agent as it pertains to the Special Emphasis Program	
13	А	3	b	0	Does the command utilize the Federal Employee Viewpoint Survey or other climate assessment tools to monitor the perception of EEO principles within the workforce? [see 5 CFR Part 250]	х			
14	В	1	а	2	Does the command's organizational chart clearly define the reporting structure for the EEO office? [see 29 CFR §1614.102(b)(4)]	х			new
15	В	1	b	0	Does the EEO Director have a regular and effective means of advising the command head and other senior management officials of the effectiveness, efficiency and legal compliance of the command's EEO program? [see 29 CFR §1614.102(c)(1); MD-715 Instructions,	x	1		new
16	В	1	С	0	During this reporting period, did the Principal EEO Official (i.e. CDEEOO/DEEOO) present to the head of the command, and other senior management officials, the "State of the command" briefing covering the six essential elements of the model EEO program and the status of the barrier analysis process? [see MD-715 Instructions, Sec. I)] if "yes", please provide the date of the briefing in the comments column.	x		13-Oct-22	

		EE(oc		COMMAND-LEVEL QUESTIONS		easure met?	Comments	New to
#	El	lem	ent	s	COMMAND-LEVEL QUESTIONS	Yes	No	Topical and the Paragraphic Control of the Control	FY22?
17	В	1	d	0	Does the Principal EEO Official (i.e. CDEEOO/DEEOO) regularly participate in senior-level staff meetings concerning personnel, budget, technology, and other workforce issues? [see MD-715, II(B)]		х		
18	В	2	а	٥	Is the EEO Director responsible for the implementation of a continuing affirmative employment program to promote EEO and to identify and eliminate discriminatory policies, procedures, and practices? [see MD-110, Ch. 1(III)(A); 29 CFR §1614.102(c)]	X			new
19	В	2	b	0	is the EEO Director responsible for overseeing the completion of EEO counseling [see 29 CFR §1614.102(c)(4)]	x			new
20	В	2	С	0	Is the EEO Director responsible for overseeing the fair and thorough investigation of EEO complaints? [see 29 CFR §1614.102(c)(5)] [This question may not be applicable for certain subordinate level components.]	Х			new
21	В	2	f	0	Is the EEO Director responsible for periodically evaluating the entire EEO program and providing recommendations for improvement to the command head? [see 29 CFR §1614.102(c)(2)]	x			new
22	В	2	g	0	If the command has subordinate level components, does the EEO Director provide effective guidance and coordination for the components? [see 29 CFR §§ 1614.102(c)(2) and (c)(3)]	x			new
23	В	3	а	0	Do EEO program officials participate in command meetings regarding workforce changes that might impact EEO issues, including strategic planning, recruitment strategies, vacancy projections, succession planning, and selections for training/career development?		x		
24	В	3	b	0	Does the command's current strategic plan reference EEO / diversity and inclusion principles? [see MD-715, II(B)] If "yes", please identify the EEO principles in the strategic plan in the comments column.	х		Contained in the CO's EEO and Diversity statement dated 7 June 2021	

#		EE	oc.		COMMAND-LEVEL QUESTIONS		easure met?	Comments	New to
#	El	lem	ent	s	HARLES TO COMMINICATE VERY QUESTIONS	Yes	No	e de la companya della companya della companya de la companya della companya dell	FY22?
25	В	4	а	_	Pursuant to 29 CFR §1614.102(a)(1), has the command allocated sufficient funding and qualified staffing to successfully implement the EEO program, for the following areas: To conduct a self-assessment of the command for possible program deficiencies? [see MD-715, II(D)]		x		
26	В	4	а	2	Pursuant to 29 CFR §1614.102(a)(1), has the command allocated sufficient funding and qualified staffing to successfully implement the EEO program, for the following areas: To enable the command to conduct a thorough barrier analysis of its workforce? [see MD-715, II(B)]		×		
27	В	4	а	3	Pursuant to 29 CFR §1614.102(a)(1), has the command allocated sufficient funding and qualified staffing to successfully implement the EEO program, for the following areas: To timely, thoroughly, and fairly process EEO complaints, including EEO counseling, investigations, final command decisions, and legal sufficiency reviews? [see 29 CFR § 1614.102(c)(5) & 1614.105(b) – (f); MD-110, Ch. 1(IV)(D) & 5(IV); MD-715, II(E)]	x			
28	В	4	а	4	Pursuant to 29 CFR §1614.102(a)(1), has the command allocated sufficient funding and qualified staffing to successfully implement the EEO program, for the following areas: To provide all supervisors and employees with training on the EEO program, including but not limited to retaliation, harassment, religious accommodations, disability accommodations, the EEO complaint process, and ADR? [see MD-715, II(B) and III(C)] if not, please identify the type(s) of training with insufficient funding in the comments column.	To a second displacement			
29	В	4	а	5	Pursuant to 29 CFR §1614.102(a)(1), has the command allocated sufficient funding and qualified staffing to successfully implement the EEO program, for the following areas: To conduct thorough, accurate, and effective field audits of the EEO programs in components and the field offices, if applicable? [see 29 CFR §1614.102(c)(2)]	x			
30	В	4	а	6	Pursuant to 29 CFR §1614.102(a)(1), has the command allocated sufficient funding and qualified staffing to successfully implement the EEO program, for the following areas: To publish and distribute EEO materials (e.g. harassment policies, EEO posters, reasonable accommodations procedures)? [see MD-715, II(B)]	Х			

		EE	oc		COMMAND-LEVEL QUESTIONS		easure met?	Comments	New to
#	El	lem	ien	ts	COMMAND-LEVEL QUESTIONS	Yes	No		FY22?
31	В	4	æ		Pursuant to 29 CFR §1614.102(a)(1), has the command allocated sufficient funding and qualified staffing to successfully implement the EEO program, for the following areas: To maintain accurate data collection and tracking systems for the following types of data: complaint tracking, workforce demographics, and applicant flow data? [see MD-715, II(E)]. If not, please identify the systems with insufficient funding in the comments section.	х			
32	В	4	æ		Pursuant to 29 CFR §1614.102(a)(1), has the command allocated sufficient funding and qualified staffing to successfully implement the EEO program, for the following areas: To effectively administer its special emphasis programs (such as, Federal Women's Program, Hispanic Employment Program, and People with Disabilities Program Manager)? [5 USC § 7201; 38 USC § 4214; 5 CFR § 720.204; 5 CFR § 213.3102(t) and (u); 5 CFR § 315.709]		x		
33	В	4	а	10	Pursuant to 29 CFR §1614.102(a)(1), has the command allocated sufficient funding and qualified staffing to successfully implement the EEO program, for the following areas: To effectively manage its reasonable accommodation program? [see 29 CFR § 1614.203(d)(4)(ii)]	x			
34	В	4	а	11	Pursuant to 29 CFR §1614.102(a)(1), has the command allocated sufficient funding and qualified staffing to successfully implement the EEO program, for the following areas: To ensure timely and complete compliance with EEOC orders? [see MD-715, II(E)]	х			
35	В	4	b	0	Does the EEO office have a budget that is separate from other offices within the command? [see 29 CFR § 1614.102(a)(1)]		X	EEO does not have a separate budget, but the needs (other than manning) is fully funded, i.e. training and materials.	
36	В	4	d	0	Does the command ensure that all new counselors and investigators, including contractors and collateral duty employees, receive the required 32 hours of training, pursuant to Ch. 2(II)(A) of MD-110? Commands must maintain copies of training certificates for all counselors and investigators for a period of three fiscal years.	x			

	EEOC Elemen			COMMAND-LEVEL QUESTIONS		easure met?	Comments	New to	
#	Ε	lem	nen	ts	COMMAND-LEVIL QUESTIONS	Yes	No		FY22?
37	В	4	е	0	Does the command ensure that all experienced counselors and investigators, including contractors and collateral duty employees, receive the required 8 hours of annual refresher training, pursuant to Ch. 2(II)(C) of MD-110? Commands must maintain copies of training certificates for all counselors and investigators for a period of three fiscal years.	x			
38	В	5	а		For questions 41 through 44: Supervisors/managers may be considered compliant if one or both of the following are true: (1) they have taken the training within the past three Fiscal Years (2) they have not yet taken the training, but were still within one year of their initial assignment to a supervisory position, effective 1 Oct 2018. For NO answers, commands must provide comments in the Notes section and identify: (1) the number (vs. percentage) who did not receive the training, (2) why they did not obtain the required training, and (3) what has been done to resolve the training gap(s).		x	New supervisors trained 354 - 97%. Refresher supervisor training completed - 115, 47%. Contractor previsously conducted the refresher training and that NAVAIR contract was cancelled prior to COVID. There was a two year gap in refresher training. Additional there was a surge of new supervisors in 2019 due to MAO, that how require the refresher training.	
39	В	5	а	1	Pursuant to 29 CFR § 1614.102(a)(5), how many managers and supervisors received training on their responsibilities under the following areas under the command EEO program: EEO Complaint Process? [see MD-715(II)(B)]. In the comment section, indicate the numbers trained and indicate the training course(s) used to do so.		X	Refresher supervisor training completed - 115, 47%. Contractor previsously conducted the refresher training and that NAVAIR contract was cancelled prior to COVID. There was a two year gap in refresher training. Additional there was a surge of new supervisors in 2019 due to	
40	В	5	а	2	Pursuant to 29 CFR § 1614.102(a)(5), how many managers and supervisors received training on their responsibilities under the following areas under the command EEO program: Reasonable Accommodation Procedures? [see 29 C.F.R. § 1614.102(d)(3)]. In the comment section, indicate number of managers trained and indicate the training course(s) used to do so.		x	New supervisors trained 354 - 97%. Refresher supervisor training completed - 115, 47%. Contractor previsously conducted the refresher training and that NAVAIR contract was cancelled prior to COVID. There was a two year gap in refresher training. Additional there was a surge of new supervisors in 2019 due to	

#		EE	ос		COMMAND-LEVEL QUESTIONS		easure met?	Comments	New to
#	Εl	lem	ent	ts	COMMANDELEVERQUESTIONS	Yes	No		FY22?
41	В	5	а	4	Pursuant to 29 CFR § 1614.102(a)(5), how many managers and supervisors received training on their responsibilities under the following areas under the command EEO program: Supervisory, managerial, communication, and interpersonal skills in order to supervise most effectively in a workplace with diverse employees and avoid disputes arising from ineffective communications? [see MD-715, II(B)]. In the comment section, indicate the numbers trained and indicate training course(s) used to do so.		x	Refresher supervisor training completed - 115, 47%. Contractor previsously conducted the refresher training and that NAVAIR contract was cancelled prior to COVID. There was a two year gap in refresher training. Additional there was a surge of new supervisors in 2019 due to MAO, that how require the refresher training.	
42	В	5	а		Pursuant to 29 CFR § 1614.102(a)(5), how many managers and supervisors received training on their responsibilities under the following areas under the command EEO program: ADR, with emphasis on the federal government's interest in encouraging mutual resolution of disputes and the benefits associated with utilizing ADR? [see MD-715(II)(E)]. In the comment section, indicate numbers trained and indicate the training course(s) used to do so.		х	New supervisors trained 354 - 97%. Refresher supervisor training completed - 115, 47%. Contractor previsously conducted the refresher training and that NAVAIR contract was cancelled prior to COVID. There was a two year gap in refresher training. Additional there was a surge of new supervisors in 2019 due to MAO, that how require the refresher training.	
43	В	6	а	0	Are senior managers involved in the implementation of Special Emphasis Programs? [see MD-715 Instructions, Sec. I]	х			
44	В	6	ь	0	Do senior managers participate in the barrier analysis process? [see MD-715 Instructions, Sec. I]		x		
45	В	6	С	0	When barriers are identified, do senior managers assist in developing command EEO action plans (Part I, Part J, or the Executive Summary)? [see MD-715 Instructions, Sec. I]			No barriers identified	
46	В	6	d	o	Do senior managers successfully implement EEO Action Plans and incorporate the EEO Action Plan Objectives into command strategic plans? [29 CFR § 1614.102(a)(5)]	х			
47	С	1	а	o	Does the command regularly assess its component and field offices for possible EEO program deficiencies? [see 29 CFR §1614.102(c)(2)] If "yes", please provide the schedule for conducting audits in the comments section.	X		During the annual MD-715 as well as every four years during the IG	new

		EE(oc		COMMAND-LEVEL QUESTIONS	1	easure met?	Comments	New to
#	E	lem	ent	ts	COMMAND-LEVEL QUESTIONS	Yes	No		FY22?
48	С	1	р	0	Does the command regularly assess its component and field offices on their efforts to remove barriers from the workplace? [see 29 CFR §1614.102(c)(2)] If "yes", please provide the schedule for conducting audits in the comments section.	X		During the annual MD-715 as well as every four years during the IG	
49	С	1	С	0	Do the component and field offices make reasonable efforts to comply with the recommendations of the field audit? [see MD-715, il(C)]	х			****
50	С	2	b	1	Is there a designated command official or other mechanism in place to coordinate or assist with processing requests for disability accommodations throughout the command? [see 29 CFR 1614.203(d)(3)(D)]	х			new
51	С	2	b	з	Does the command ensure that job applicants can request and receive reasonable accommodations during the application and placement processes? [see 29 CFR 1614.203(d)(1)(ii)(B)]	x			
52	С	2	b	5	Does the command process all accommodation requests within the time frame set forth in its reasonable accommodation procedures? [see MD-715, II(C)] (1) Provide percentage of timely-processed requests in the comments column. (2) Provide days in process of oldest case		х	(1) 89% (2)	
53	С	2	С	1	Does the command post its procedures for processing requests for Personal Assistance Services on its public website? [see 29 CFR § 1614.203(d)(5)(v)] If "yes", please provide the internet address in the comments column.	х		https://frcse.navair.navy.mil	new
54	С	3	а	0	Pursuant to 29 CFR §1614.102(a)(5), do all managers and supervisors have an element in their performance appraisal that evaluates their commitment to command EEO policies and principles and their participation in the EEO program?	x			new
55	С	3	b	1	Does the command require rating officials to evaluate the performance of managers and supervisors based on the following activities: Resolve EEO problems/disagreements/conflicts, including the participation in ADR proceedings? [see MD-110, Ch. 3.I]	x			new

ш	:		oc		COMMAND-LEVEL QUESTIONS		easure met?		Comments	New to
#	E	lem	en	ts	COMMINATE COLUMN	Yes	No			 FY22?
56	С	3	þ	2	Does the command require rating officials to evaluate the performance of managers and supervisors based on the following activities: Ensure full cooperation of employees under his/her supervision with EEO officials, such as counselors and investigators? [see 29 CFR §1614.102(b)(6)]	х				new
57	С	3	ь	m	Does the command require rating officials to evaluate the performance of managers and supervisors based on the following activities: Ensure a workplace that is free from all forms of discrimination, including harassment and retaliation? [see MD-715, II(C)]	х				 new
58	С	3	b	4	Does the command require rating officials to evaluate the performance of managers and supervisors based on the following activities: Ensure that subordinate supervisors have effective managerial, communication, and interpersonal skills to supervise in a workplace with diverse employees? [see MD-715 Instructions, Sec. I]	x				new
59	С	3	b	5	Does the command require rating officials to evaluate the performance of managers and supervisors based on the following activities: Provide religious accommodations when such accommodations do not cause an undue hardship? [see 29 CFR §1614.102(a)(7)]	X				new
60	С	3	ь	6	Does the command require rating officials to evaluate the performance of managers and supervisors based on the following activities: Provide disability accommodations when such accommodations do not cause an undue hardship? [see 29 CFR §1614.102(a)(8)]	X		7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7		new
61	С	3	b	7	Does the command require rating officials to evaluate the performance of managers and supervisors based on the following activities: Support the EEO program in identifying and removing barriers to equal opportunity. [see MD-715, II(C)]	х				new
62	С	3	b	8	Does the command require rating officials to evaluate the performance of managers and supervisors based on the following activities: Support the anti-harassment program in investigating and correcting harassing conduct. [see Enforcement Guidance, V.C.2]	х				new

#		EE	oc		COMMAND-LEVEL QUESTIONS		easure met?	Comments	New to
#	E	lem	ent	ts	STATE OF COMMANDATE AFT COLUMN	Yes	No		FY22?
63	С	3	b	9	Does the command require rating officials to evaluate the performance of managers and supervisors based on the following activities: Comply with settlement agreements and orders issued by the command, EEOC, and EEO-related cases from the Merit Systems Protection Board, labor arbitrators, and the Federal Labor Relations Authority? [see MD-715, II(C)]	x			new
64	С	3	C	0	Does the Principal EEO Official (i.e. CDEEOO/DEEOO) recommend to the command head improvements or corrections, including remedial or disciplinary actions, for managers and supervisors who have failed in their EEO responsibilities? [see 29 CFR §1614.102(c)(2)]		X	Displinary discussions are held between LER, OGC and senior management.	
65	C	3	d	0	When the Principal EEO Official (i.e. CDEEOO/DEEOO) recommends remedial or disciplinary actions, are the recommendations regularly implemented by the command? [see 29 CFR §1614.102(c)(2)]		X	Displinary discussions are held between LER, OGC and senior management.	
66	С	4	а	0	Do the HR Director and the EEO Director meet regularly to assess whether personnel programs, policies, and procedures conform to EEOC laws, instructions, and management directives? [see 29 CFR §1614.102(a)(2)]				new
67	С	4	b	О	Has the command established timetables/schedules to review at regular intervals its merit promotion program, employee recognition awards program, employee development/training programs, and management/personnel policies, procedures, and practices for systemic barriers that may be impeding full participation in the program by all EEO groups? [see MD-715 Instructions, Sec. I]	X			
68	С	4	С	0	Does the EEO office have timely access to accurate and complete data (e.g., demographic data for workforce, applicants, training programs, etc.) required to prepare the MD-715 workforce data tables? [see 29 CFR §1614.601(a)]	x			new

		EE	oc		COMMAND-LEVEL QUESTIONS		easure met?	Comments	New to
#	∴Eİ	lem	ent	ts	COMMAND-LEVEL QUESTIONS	Yes	No		FY22?
69	С	4	d	0	Does the HR office timely provide the EEO office access to other data (e.g., exit interview data, climate assessment surveys, and grievance data), upon request? [see MD-715, II(C)]	х			
70	С	4	е	1	Pursuant to Section II(C) of MD-715, does the EEO office collaborate with the HR office to: Implement the Affirmative Action Plan for Individuals with Disabilities? [see 29 CFR §1614.203(d); MD-715, II(C)]	X			
71	С	4	e	2	Pursuant to Section II(C) of MD-715, does the EEO office collaborate with the HR office to: Develop and/or conduct outreach and recruiting initiatives? [see MD-715, II(C)]	х			
72	С	4	е	3	Pursuant to Section II(C) of MD-715, does the EEO office collaborate with the HR office to: Develop and/or provide training for managers and employees? [see MD-715, II(C)]	х			new
73	С	4	e	4	Pursuant to Section II(C) of MD-715, does the EEO office collaborate with the HR office to: Identify and remove barriers to equal opportunity in the workplace? [see MD-715, II(C)]	х			
74	С	4	е	5	Pursuant to Section II(C) of MD-715, does the EEO office collaborate with the HR office to: Assist in preparing the MD-715 report? [see MD-715, II(C)]	х	į		
75	С	5	а	0	Does the command have a disciplinary policy and/or table of penalties that covers discriminatory conduct? 29 CFR § 1614.102(a)(6); see also Douglas v. Veterans Administration, 5 MSPR 280 (1981)	х			
76	С	5	b	0	When appropriate, does the command discipline or sanction managers and employees for discriminatory conduct? [see 29 CFR §1614.102(a)(6)] If "yes", please state the number of disciplined/sanctioned individuals during this reporting period in the comments.			Displinary discussions are held between LER, OGC and senior management.	

#		EE	oc		COMMAND-LEVEL QUESTIONS		easure met?	Comments	New to
#	E	lem	ent	s	COMMINAND-FEATE GOLD HOND	Yes	No		FY22?
77	С	5	с	o l	If the command has a finding of discrimination (or settles cases in which a finding was likely), does the command inform managers and supervisors about the discriminatory conduct? [see MD-715, II(C)]			There have been zero findings of discrimination.	
78	С	6	а	0	Does the EEO office provide management/supervisory officials with regular EEO updates on at least an annual basis, including EEO complaints, workforce demographics and data summaries, legal updates, barrier analysis plans, and special emphasis updates? [see MD-715 Instructions, Sec. I] If "yes", please identify the frequency of the EEO updates in the comments column and date of last update briefing.	x		Bi-monthly. 9 January 2023	
79	С	6	b	0	Are EEO officials readily available to answer managers' and supervisors' questions or concerns? [see MD-715 Instructions, Sec. I]	х			
80	D	1	а	0	Does the command have a process for identifying triggers in the workplace? [see MD-715 Instructions, Sec. I]	х			new
81	D	1	b	0	Does the command regularly use the following sources of information for trigger identification: workforce data; complaint/grievance data; exit surveys; employee climate surveys; focus groups; affinity groups; union; program evaluations; special emphasis programs; reasonable accommodation program; anti-harassment program; and/or external special interest groups? [see MD-715 Instructions, Sec. I]	x		Full barrier analysis has not been conducted since 2020.	·
82	D	1	С	o	Does the command conduct exit interviews or surveys that include questions on how the command could improve the recruitment, hiring, inclusion, retention and advancement of individuals with disabilities? [see 29 CFR 1614.203(d)(1)(iii)(C)]	×		Voluntary basis.	
83	D	2	а	0	Does the command have a process for analyzing the identified triggers to find possible barriers? [see MD-715, (II)(B)]	x			
84	D	2	b	0	Does the command regularly examine the impact of management/personnel policies, procedures, and practices by race, national origin, sex, and disability? [see 29 CFR §1614.102(a)(3)]	x			

		EE	oc.		COMMAND-LEVEL QUESTIONS		easure met?	Comments	New to
#	ΕÌ	lem	ent	:s	COMMENSATIONS	Yes	No	erane et George (1981)	FY22?
85	D	2	С	0	Does the command consider whether any group of employees or applicants might be negatively impacted prior to making human resource decisions, such as re-organizations and realignments? [see 29 CFR §1614.102(a)(3)]	x			
86	D	2	d	0	Does the command regularly review the following sources of information to find barriers: complaint/grievance data, exit surveys, employee climate surveys, focus groups, affinity groups, union, program evaluations, anti-harassment program, special emphasis programs, reasonable accommodation program; anti-harassment program; and/or external special interest groups? [see MD-715 instructions, Sec. I] If "yes", please identify the data sources in the comments column.	x		complaint/grievance data, exit surveys, employee climate surveys, focus groups, affinity groups, union, program evaluations, anti-harassment program, special emphasis programs	
87	D	з	а	0	Does the command effectively tailor action plans to address the identified barriers, in particular policies, procedures, or practices? [see 29 CFR §1614.102(a)(3)]			No barriers identified	new
88	D	3	b	0	If the command identified one or more barriers during the reporting period, did the command implement a plan in Part I, including meeting the target dates for the planned activities? [see MD-715, II(D)]			No barriers identified	
89	D	3	С	0	Does the command periodically review the effectiveness of the plans? [see MD-715, II(D)]	Х			
90	D	4	а	0	Does the command post its affirmative action plan on its public website? [see 29 CFR 1614.203(d)(4)] Please provide the internet address in the comments.	×		https://frcse.navair.navy.mil	new
91	D	4	b	0	Does the command take specific steps to ensure qualified people with disabilities are aware of and encouraged to apply for job vacancies? [see 29 CFR 1614.203(d)(1)(i)]	×			new

# :		EE	oc		COMMAND-LEVEL QUESTIONS		easure met?	Comments	New to
#	E	lem	en	ts	COMMAND-LEVEL QUESTIONS	Yes	No		FY22?
92	D	4	С	0	Does the command ensure that disability-related questions from members of the public are answered promptly and correctly? [see 29 CFR 1614.203(d)(1)(ii)(A)]	х			
93	D	4	d	0	Has the command taken specific steps that are reasonably designed to increase the number of persons with disabilities or targeted disabilities employed at the command until it meets the goals? [see 29 CFR 1614.203(d)(7)(ii)] If "YES" provide examples in comments.	x		status utilizing MYBIZ and the SF-256 in the EEO bi-monthly newsletter, during new employee orientatin, new supervisor training, supervisor refresher training, as well as promoting DON's annual drive druing IWD observance month.	
94	E	1	а	0	Does the command issue the notice of right to file on or before the 30th day (if no extension was requested or granted or no ADR accepted), and issue the notice of right to file a formal complaint on or before the 90th day (where ADR was accepted or an extension granted)? In comment section, provide the number of complaints that fall in to the following categories as found in the 462 report, Part I - C: 1. Counseled Within 30 Days 2. Counseled Within 31 to 90 Days 2a. Counseled Within Written Extension Period No Longer Than 60 Days 2b. Counseled Within 90 Days Where Individual Participated in ADR 2c. Counseled Within 31-90 Days That Were Untimely 3. Counseled Beyond 90 Days	x		1-0, 2-13, 2a-8, 2b-52c-0, 3-0	
95	E	1	b	0	Does the command provide written notification of rights and responsibilities in the EEO process during the initial counseling session, pursuant to 29 CFR §1614.105(b)(1)?	х			
96	E	1	С	0	Does the command issue acknowledgment letters immediately upon receipt of a formal complaint, pursuant to MD-110, Ch. 5(I)?	х			

		EEG	oc.		COMMAND-LEVEL QUESTIONS		easure met?	Comments	New to
#	. Ei	lem	ent	s	COMMAND-LEVEL QUESTIONS	Yes	No		FY22?
97	E	1	d	٥	Does the command issue acceptance letters/dismissal decisions within 30 days from the date of receipt of the formal complaint? In the comments section, provide (1) the number issued within 30 days and (2) not issued within 30 days of receipt of the formal complaint.	х		1-10, 2-0	
98	Ε	1	e	0	Does the command ensure all employees fully cooperate with EEO counselors and EEO personnel in the EEO process, including granting routine access to personnel records related to an investigation, pursuant to 29 CFR §1614.102(b)(6)?	x			
99	Ш	71	f	0	Did the command issue all reports of investigation on or before 180 days (or, for when an extension was granted, on or before 270 days)? In the comment section, provide the number of complaints that fall in to the following categories as found in the 462 report, Part IX: 1. Investigations Completed by Agency Personnel (a + b + c) 1a. Investigations Completed in 180 Days or Less 1b. Investigations Completed in 181 - 360 Days 1b1. Timely Completed Investigations 1c. Investigations Completed in 361 or More Days 2. Investigations Completed in 180 Days or Less 2b. Investigations Completed in 181 - 360 Days 2b1. Timely Completed Investigations 2b2. Untimely Completed Investigations 2c3. Investigations Completed in 181 - 360 Days 2b1. Timely Completed Investigations 2c6. Investigations Completed Investigations 2c7. Investigations Completed Investigations 2c7. Investigations Completed Investigations	x		1-1, 1a-1, 1b-0, 1b1-0, 1b2-0, 1c-0, 2-7, 2a-6, 2b-1, 2b1-1, 2b2-0, 2bc-0	
100	E	1	g	0	if the command does not timely complete investigations, does the command issue the notice of untimely investigation letter (108(g) letter), which advises the complainant of rights to a hearing/FAD, on or before the 180th day if the investigation is not complete?	x			
101	E	1	j	0	if the command uses contractors to implement any stage of the EEO complaint process, does the command hold them accountable for poor work product and/or delays? [See MD-110, Ch. 5(V)(A)] If "yes", please describe how in the comments column.	х			
102	Ε	1	k	0	If the command uses employees to implement any stage of the EEO complaint process, does the command hold them accountable for poor work product and/or delays during performance review? [See MD-110, Ch. 5(V)(A)]			NA	

н.]	EEOC		COMMAND-LEVEL OUESTIONS		Has measure been met?		Comments	New to	
#	El	lem	ent	s	COMMAND LEVEL GOLDMON	Yes	- No		FY22?
103	E	1	I	0	Does the command submit complaint files and other documents in the proper format to EEOC through the Federal Sector EEO Portal (FedSEP)? [See 29 CFR § 1614.403(g)]	х			
104	ш	2	æ	0	Has the command established a clear separation between its EEO complaint program and its defensive function? [see MD-110, Ch. 1(IV)(D)]	x			
105	E	2	ь	0	When seeking legal sufficiency reviews, does the EEO office have access to sufficient legal resources separate from the agency representative? [see MD-110, Ch. 1(IV)(D)] If "yes", please identify the source/location of the attorney who conducts the legal sufficiency review in the comments column.	x		Accept/Dismiss and Partial acceptance NOA's are reviewed by OGC FRCE	
106	E	2	С	0	Does the attorney that does legal sufficiency review serve as an agency representative?			It is the established firewall. DDEEO has final say on Accept/Dismiss letters.	
1.07	Ε	2	d	0	Does the command ensure that its agency representative does not intrude upon EEO counseling, investigations, and final command decisions? [see MD-110, Ch. 1(IV)(D)]	x	The state of the s		
108	E	2	e	0	If applicable, are processing time frames incorporated for the legal counsel's sufficiency review for timely processing of complaints? EEOC Report, Attaining a Model command Program: Efficiency (Dec. 1, 2004)	х			
109	E	3	b	0	Does the command require managers and supervisors to participate in ADR once it has been offered? [see MD-715, II(A)(1)]		x	Highly encouraged. Normally management does not agree to ADR for someone that has been removed from service.	
110	Е	3	С	0	Does the command encourage all employees to use ADR, where ADR is appropriate? [see MD-110, Ch. 3(IV)(C)]	x .			
111	E	3	d	0	Does the command ensure a management official with settlement authority is accessible during the dispute resolution process? [see MD-110, Ch. 3(III)(A)(9)]	х			

#	# EEOC Elements			COMMAND-LEVEL QUESTIONS		easure met?	Comments	:New to		
"	E	len	nen	ts		Yes	Yes No		FY22?	
112	E	3	e	0	Does the command prohibit the responsible management official named in the dispute from having settlement authority? [see MD-110, Ch. 3(I)]	х				
113	Е	3	f	0	Does the command annually evaluate the effectiveness of its ADR program? [see MD-110, Ch. 3(II)(D)]	х				
114	E	5	а	0	Does the command monitor trends in its EEO program to determine whether the command is meeting its obligations under the statutes EEOC enforces? [see MD-715, II(E)] If "yes", provide an example in the comments.	х		During quarterly DON OEEO 462 reports. Also during bi-monthly senior leadership briefing.	new	
115	F	2	а	1	When a complainant files an hearing, does the command upload the official case file in FEDSEP to EEOC within 15 days of receiving the first notification that the complainant requested a hearing? (i.e. Do NOT wait until receipt of acknowledgement of hearing notice.)	X				
116	F	2	a	3	When a complainant files an appeal, does the command upload the official case file in FEDSEP to EEOC within 30 days of the agency's first notification of the complainant filing an appeal? (i.e. Do NOT wait until receipt of acknowledgement of appeal notice.)	x				
117					Can the command identify all supervisors and managers of civilians, including military personnel assigned to those roles? "Supervisors" are any individuals (including military personnel and civilian employees) who are directly above one or more civilian employees in the organization, and provide them immediate oversight. "Managers" oversee civilians indirectly, through the employees' immediate supervisors. Managers include all personnel in the management chain, up to and including the unit head, who are directly between any immediate supervisor and the unit head. Managers thus can also include both military personnel and civilian employees. Managers of civilians are often also supervisors of other civilians. In the comment section, provide the number(s) of (1) civilian supervisors, (2) civilian managers, (3) military supervisors, and (4) military managers. For those individuals who are both supervisors and managers, account for them as if they are only supervisors.	х		327 Civilian Supervisors/ Managers (8888)	. 20 Militar	y Supervisor. 5 Military Managers.

FEDERAL AGENCY ANNUAL EEO PROGRAM STATUS REPORT

MD-715 – Part H Planned Activities (Plan 1) Agency EEO Plan to Attain the Essential Elements of a Model EEO Program

Please describe the status of each plan that the agency has implemented to correct deticlencies in the EEO program.	,
If the agency did not address any deficiencies during the reporting period, please check the box.	

Statement of Model Program Essential Element Deficiency

Type of Program Deficiency	Brief Description of Program Deficiency
Essential Element B: Integration of EEO into the agency's strategic mission.	Based on the responses provided on the MD-715 Part G Self-Assessment Checklist:- B.6.a Are senior managers involved in the implementation of Special Emphasis Programs? [see MD-715 Instructions, Sec. I] Essential Element B requires EEO program officials to coordinate the implementation of the Special Emphasis programs with senior managers. As part of its established procedures, FRCSE Special Emphasis Program manager advertises all events, and makes the workforces aware of vacant positions on Special Emphasis teams. Currently the
	agency continues to receive low participation by senior level managers (GS-13 thru GS-15) as Champions and attending diversity events.

Objective(s) and Dates for EEO Plan

Date Initiated (mm/dd/yyyy)	Objective	Target Date (mm/dd/yyyy)	Modified Date (mm/dd/yyyy)	Date Completed (mm/dd/yyyy)
07/15/2019	Develop, Establish, and implement a plan to encourage and retain senior level managers' involvement and commitment to all Special Emphasis Programs.	02/28/2020		02/28/22

FEDERAL AGENCY ANNUAL EEO PROGRAM STATUS REPORT

Responsible Official(s)

Title	Name	Performance Standards Address the Plan? (Yes or No)
Deputy Director EEO	Mr. David Yeager	Yes
Special Emphasis Program Manager	Ms. April Greggs	Yes
Special Emphasis Team Champions	IWTD, Native American Team, APAT, WIN, AAPI, HEAT, LGBTQ+A.	Yes

Planned Activities Toward Completion of Objective

Target Date (mm/dd/yyyy)	Planned Activities	Sufficient Funding & Staffing? (Yes or No)	Modified Date (mm/dd/yyyy)	Completion Date (mm/dd/yyyy)
10/14/2019	Develop and distribute EEO News Letter quarterly to all hands, advertising upcoming Special Emphasis Events, affinity team vacancies; and to educate and provide awareness of the EEO program and encourage max participation for Special Emphasis Events.	Yes		10/14/2019
10/14/2019	Upcoming Special Emphasis events, and team vacancies will be briefed at the ACMB board to further encourage top-level management involvement.	Yes		10/14/2019
11/19/2021	Reestablish bi-monthly EDC meetings with the Commanding Officer.	Yes	05/01/2023	
11/19/2021	Contact NLDP/JLDP			12/1/2021

FEDERAL AGENCY ANNUAL EEO PROGRAM STATUS REPORT

Target Date (mm/dd/yyyy)	Planned Activities	Sufficient Funding & Staffing? (Yes or No)	Modified Date (mm/dd/yyyy)	Completion Date (mm/dd/yyyy)
	program enrollees and recent graduates in an effort to increase DAT membership.	Yes		:
05/31/2023	Establish and identify members of Barrier Analysis Team.	Yes	10/19/2022	

Report of Accomplishments

Fiscal Year	Accomplishments
22	FY-22 the SEP program was still operating in a modified stance due to COVID. The EEO Office continues to recruit for new members and currently has five vacant lead positions, HEAT, LGBTQ+A, AAPI, AIAN, and IWD. All vacant Champion positions have been filled. Established a Champion of Champions position in April 2022. This position acts as our local EDC Head. Since COVID, no local events have been held, but we continue to advertise monthly observances through PAO, and our bi-monthly EEO newsletter. In December, all graduates and current enrollees in the NLDP/JLDP were contacted via email and in person discussion with our Champion of Champions and requested to consider joining one of the DATs. We are trying to leverage these folks to assist with the annual barrier analysis. This resulted in one Champion and two new members. On 21 September 2022, a virtual all hands DAT meet and greet informational sessions was held. Classrooms were made available for employees that did not have computer access. Not including DAT members and the SEPM, there were 31 attendees. The session was recorded, and the Champion of Champions is currently working with PAO to edit and release the session to all hands. As of 30 September 2022, there have been no additions to our DAT teams. With the exception of a couple of teams, most have a couple of members, including the Champion.

FEDERAL AGENCY ANNUAL EEO PROGRAM STATUS REPORT

MD-715 – Part I FY21 Agency EEO Plan to Eliminate Identified Barrier

Please describe the status of each plan that the agency implemented to identify possible barriers in policies, procedures, or practices for employees and applicants by race, ethnicity, and gender.

X If the agency did not conduct barrier analysis during the reporting period, please check the box.

Statement of Condition That Was a Trigger for a Potential Barrier:

Source of the Trigger	Specific Workforce Data Table	Narrative Description of Trigger
Low Participation of Females	Table A1: TOTAL WORKFORCE Distribution by Race/Ethnicity and Sex	 Females across all ERIGs and all occupational groups are participating in the workforce at significantly lower rates in comparison to the NCLF, which is used when analysis NAVAIR's workforce data across all ERIGs. This Plan started in FY20 and will continue in FY22. It has been noted that, NAVAIR has a high percentage of our workforce in the artisans and engineering occupational series. These occupational groups statistically have low participation rates and available candidate pools for women in comparison to the NCLF.

EEO Group(s) Affected by Trigger

EEO Group	NCLF	NAVAIR's Participation Rate FY20	NAVAIR's Participation Rate FY21
All Women (Y)	N/A	25.38%	25.65%
Hispanic or Latino Females (Y)	4.79%	2.0%	2.0%
White Females (Y)	34.03%	18.47%	18.57%
Black or African American Females (Y)	6.53%	2.57%	2.60%
Asian Females (Y)	1.93%	1.75%	1.86%

FEDERAL AGENCY ANNUAL EEO PROGRAM STATUS REPORT

EEO Group	NCLF	NAVAIR's Participation Rate FY20	NAVAIR's Participation Rate FY21
Native Hawaiian or Other Pacific Islander Females (N)	0.07%	0.13%	0.13%
American Indian or Alaska Native Females (Y)	0.55%	0.26%	0.26%
Two or More Races Females (Y)	0.28%	0.20%	0.25%

Barrier Analysis Process

Sources of Data	Source Reviewed? (Yes or No)	Identify Information Collected
Workforce Data Tables	Yes	Review of Table A1: TOTAL WORKFORCE - Distribution by Race/Ethnicity and Sex and Qlik Sense Data; Table A3-1 (Occupational Groups)
Complaint Data (Trends)	No	
Grievance Data (Trends)	No	
Findings from Decisions (e.g., EEO, Grievance, MSPB, Anti-Harassment Processes)	No	
Climate Assessment Survey (e.g., FEVS)	No	
Exit Interview Data	No	
Focus Groups	Yes	
Interviews	No	
Reports (e.g., Congress, EEOC, MSPB, GAO, OPM)	No	
Other (Please Describe)	No	

FEDERAL AGENCY ANNUAL EEO PROGRAM STATUS REPORT

Status of Barrier Analysis Process

Barrier Analysis Process Completed?	Barrier(s) Identified?
(Yes or No)	(Yes or No)
No	No

Statement of Identified Barrier(s)

Description of Policy,	Procedure,	or Practice
------------------------	------------	-------------

Analysis being conducted by each site to identify any barriers within NAVAIR's Policy, Procedure, or Practice.

Objective(s) and Dates for EEO Plan

Objective	Date Initiated (mm/dd/yyyy)	Due Date (mm/dd/yyyy)
Identify cause of low participation rate of female in the workforce.	11/25/19	9/30/2022
Each NAVAIR site will conduct an in-depth barrier analysis on: Recruitment and Hiring Practices (Applicant Flow Data); Development and Advancement; Promotion and Award Rates; Separation Rates and Exit Interviews.	11/25/19	9/30/2022

FEDERAL AGENCY ANNUAL EEO PROGRAM STATUS REPORT

Responsible Official(s)

Title	Name	Performance Standards Address the Plan? (Yes or No)
Affirmative Employment Program Manager	Brittani Wood	Yes
Site DDEEOs	NAWCAD;NAWCTSD; NAWCWD;FRCE,FRCSE; FRCESW	Yes

Planned Activities towards Completion of Objective

Target Date (mm/dd/yyyy)	Planned Activities	Modified Date (mm/dd/yyyy)	Completion Date (mm/dd/yyyy)
January 2022	Affirmative Employment Program Manager will meet with each DDEEO to discuss their individual Part I Action plans to increase Female participation across all ERIGs.		
January- September 2022	Each site will provide monthly updates on accomplishment(s) to the DEEO and AEP.		
30 September 2022	Site DDEEOs/SEPs will prepare final report for submission to the HQ AEP.		

Report of Accomplishments

Fiscal Year	Accomplishments	
	During the FY20 fiscal year, the Part I Action Plan was activated with the sites to perform barrier analysis. During FY20 a National pandemic occurred, causing cancelation of many events and low participation at the barrier analysis monthly meetings. Therefore, NAVAIR sites were not able to fully conduct an indepth barrier analysis on: Recruitment and Hiring Practices; Development and Advancement; Promotion and Award Rates; Separation Rates and Exit	

FEDERAL AGENCY ANNUAL EEO PROGRAM STATUS REPORT

FY20

Interviews, to identify the cause of low participation rate of female in the workforce.

Low This action plan will carry over into FY21/FY22 with more oversight from the Executive Champions of each Diversity Action Team.

FRCE:

Fleet Readiness Center East (FRC East) EEO office compiled a barrier analysis team that consisted of 3- members from the Women's Initiative Network Team and 2-EEO specialists. The team reviewed the objectives and decided to begin the analysis with exiting data. The data that was available is the result of a survey that was conducted at FRC East with a target audience of low participation rates for females in 5 major occupations. The survey provided a subset of what the larger picture will likely look like. The team developed a two-way approach plan.

The first approach is to gain a better understanding by asking additional questions to a larger populous. Working with both a blue-collar and white-collar leader, a focus group will occur with an invitation extended to all females at FRC East. Due to COVID-19, the plan had to be modified to include both virtual and limited face-to-face sessions. The intent is to have those sessions take place before the end of the year.

FY20

The second approach is to improve recruitment efforts that would attract females to blue collar and other low participation rated positions. The plan is underway with a partnership with Human Capital Staffing and Classification Branch to get a spot in job fairs that focus on local area Marines exiting military service. Additionally, the rates for participation of females within the MRO Engineering Department has seen some growth in recent years, which lead the team to reach out to the responsible recruiters to map out a plan to duplicate those successes.

FRCSE:

Based on information obtained from Table A1, Total Workforce: Distribution by Race/Ethnicity/Sex, for RP20, females make up 13.64% of the total workforce, which is a slight increase from RP19, were females totals were 13.38%.

In an effort to continue to increase the participation rates of females in the workforce, the Barrier Analysis team will continue to monitor the hiring practices used to attract and retain females in the workforce. Data also shows a potential barrier retaining female employees once they are hired. The team will also be looking into current mentorship program(s) in place that could assist with retention and upward progress into higher graded positions for females.

Based on numbers obtained from Table A1, Total Workforce: Distribution by Race/Ethnicity/Sex, and Table A14, Separation by Type of Separation: Distribution by Race/Ethnicity and Sex, the total number of separations during

FEDERAL AGENCY ANNUAL EEO PROGRAM STATUS REPORT

RP20 has decreased to 50 (14.84%) from RP19 of (21%). Of the 50 total separations, 43 female separations were voluntary and 7 were involuntary.

Overall, FRCSE can conclusively identify the trigger of low participation rates of females in the workforce; however, the barrier analysis team has not yet had sufficient time to fully investigate the policies, procedures and practices leading to a definite barrier during this reporting period.

FRCSW:

These action plans were not executed due to vacancy of Deputy Director of Equal Employment Opportunity (DDEEO) departing on 2 July 2020. As 22 September 2020, FRC SW does not currently have an Acting DDEEO. FRCSW anticipates on having a Deputy Director of Equal Employment Opportunity within the next 120 days.

Moving forward FRC SW will conduct in-depth barrier analysis, collaborate with DAT Executive Champions and review barrier analysis sub team results. This will enable FRC SW to execute the FY21 MD-715.

NAWCAD:

EEO staff met with all DAT team leads on 16 JAN to review triggers and identify what teams would like to pursue. All teams except the IWDAT will participate in looking at female participation at the PAX campus (NAWCAD PAX, NAVAIR HQ, COMFRC HQ) and LKE. Follow-on meeting scheduled For 13 FEB at PAX. LKE held quarterly DART meeting in DEC where Qlik data was reviewed and additional triggers.

APAT will explore low female participation in the PEOs. Other teams to provide updates on what they will investigate at the FEB meeting.

FY20 MAR/APR APAT is working pieces of this in addition to the WIN. LKE WIN is determining their focus. FY20, in JUL 20. APAT brief provided data relative to females at the PAX campus.

NAWCWD:

NAWCWD deployed multiple EEO training courses and diversity events to include, not limited to: Training Courses (several were deployed between 9/2019 - 3/2020): EEO Potpourri, Interview Techniques, Management Inquiry Process, Right Side of the Line, OUCH! That Stereotype Hurts, Complaints Processing for Supervisors, and Reasonable Accommodation Processing for Supervisors.

Diversity Events: LGBTQ Event held 07/2019 IWDAT Event held 09/2019; DON IWD Working Group with Meena Farzanfar 01/2020; Black History Month event held on 02/2019; IWDAT Event held 02/2020; AAPI Event held 5/28/2020; WIN Event held 8/2020

A review of High grade panel documentation was obtained for each panel held and recorded using the tracking mechanism that was created in 2019. Typically, training is deployed upon notification from an HR Advisor of the customer need.

FEDERAL AGENCY ANNUAL EEO PROGRAM STATUS REPORT

A communique was released to the HR community to improve the process for collecting HG panel documentation. EEO panel documentation was evaluated and data collection improvement requirements were identified. Internal panel selection data collection continues to be addressed. MD715 training will be scheduled in RP2021.

NAWCTSD:

DATs agree to work jointly towards an in-depth barrier analyses regarding the underrepresented females within the workforce.

Group coordinate and implement meeting to discuss research, identify monthly updates to SEPM and track findings and potential concepts forward that will promote resolution towards objective trigger. Despite no/little data LGBTQ+A and AIAN took part in assisting other groups

APAT sponsored for the workforce a local MLK and local Black History Events. Its themes, "Remember! Celebrate! Act!" along with "Honoring the Past, Securing the Future!" Each capitalized on the contributions given to our society and federal services along with emphasizing to applicants, new hires and employees alike the importance of working together through mentorship; achieving mission success and greater cohesion.

APAT orchestrated its efforts through special emphasis events to also enhance sustainment capabilities, focused to improving and eliminating measures associated with resolving the low participation rates of females in the workplace as an identified trigger.

WIN sponsored local awareness on Women's History month, theme, "We Can Do It and She Did! Utilizing all resources available despite the impact of COVID 19, co-leads successfully worked to provide mentorship programs towards assisting the workforce in achieving mission successes regarding recruiting and hiring practices. WIN worked tirelessly towards sustainment and improvement efforts with its barrier analysis to ultimately finding resolution concerning the underrepresentation of females in the workforce.

WIN sponsored book club developed through discussion group of reading material focused on mentoring that encourages STEM programs along with governmental centering on improving attributes reducing potential objective triggers.

LGBTQ+A appointed new Co-Leads, work diligently on LGBTQ+A Survey analysis, providing leadership excellent perspectives and recommendations to ensure equality and minimize potential triggers.

LGBTQ+A sponsored a local remembrance memorial towards the Pulse incident and national worked towards Pride Month\which was later directly impacted by COVID 19.

FEDERAL AGENCY ANNUAL EEO PROGRAM STATUS REPORT

NAWCAD

The cause of low participation of females in the workforce is due to unconscious bias. Recruitment and Hiring: NAWCAD recruits at events (Society of Women Engineers, Women of Color) and colleges with women who are eligible to work in the NAWCAD workforce but few are hired except white females. While NAWCAD EEO & Inclusive Diversity has trained recruiters on bias, if there is not a reminder about accounting for bias on the day of the recruiting event, it is likely that bias will be forgotten and will be operating in the decision making unconsciously. We did not look at the Applicant Flow Data because only one person was trained and that person has left the Command. NAWCAD requests that additional persons be trained on using the Applicant Flow Data.

Development, Advancement, Promotions and Awards: Information from the A Tables is available in the NAWCAD MD-715 report where details are provided on all triggers. In FY 21, NAWCAD used the DON A Tables which break down awards into greater detail than the A Tables in NAVAIR's Diversity Data Mart.

Separations and Exit interviews: This is the area that NAWCAD focused on in FY21. Please see the attached report which examines the past five years.

FY21

NAWCTSD- The Diversity Action Teams were asked to conduct a barrier analysis focused on low participation of various female groups in High Grade Positions. Some DATs chose to look at other areas besides low female participation. The DATs independent analyses and recommendations will be extended to the Diversity Council for full support and assistance with any attitudinal barriers identified. The Command was extremely appreciative of the efforts and energy that all of the DATs at NAWCTSD had put forth in their barrier analyses.

The Command Resiliency Team (CRT) administered a Defense Equal Opportunity Management Institute (DEOMI) Equal Opportunity Climate Survey (DEOCS) from 02/01/2021 - 03/31/2021. NAWCTSD "Learning Cells" conducted research to identify Command strengths and areas of concern. The command continues efforts to develop, implement, and endorse programs that effectively produce a professional working environment. The workforce at NAWCTSD continues to report overall satisfaction as well as their commitment to the organization. The survey reveals concerns that the Command Leadership immediately addressed to mitigate gender attitudinal barrier. The highest priority is placed on ensuring every member of the command is afforded equal opportunity for success. The Learning Organization Team will conduct focus groups and interviews to obtain further detailed information.

Special Emphasis Program Statement: NAWCTSD has a long established Diversity Council that provides a forum to express concerns, discuss diversity initiatives and allows the Executive Leadership to interact with Diversity Action Teams (DAT) members. The Diversity Council and the NAVAIR National Diversity Teams have implemented various initiatives as described in the DATs reports in the areas of recruitment, retention, promotion and career

FEDERAL AGENCY ANNUAL EEO PROGRAM STATUS REPORT

development. The Command constantly extends their full support to improve recommended areas and assist with removing barriers.

Summary:

Hispanic Females (HF), White Females (WF), Black or African Females (BF), American Indian/Alaskan Native Female (AIF) are participating in the workforce at lower rates than the National Civilian Labor Force (NCLF) benchmark. Areas of low participation: HF (49%), WF (73%), BF (52%) and AIF (0%) relative to their respective NCLF benchmarks.

- 1) The RP20/RP21 reflects low participation for HF, BF, AF, AIF and 2F in the High Grades GS 14/15.
- 2) STRL population reflects low or no participation for WF, BF, AF and 2F in the High Project Grades; DA-6, DP-5, DP-6, DS-6 and NM-5.
- 3) MD-715 Table A3-1 and A3-1B reflects low participation rate for WF, and BF in "Executive/Senior Level" (STRL NM Grade 05-06 and GS-15 Above)
- 4) In RP20/RP21, NAWC TSD had 145 permanent promotions. Among RP20 promotions, all except NM, IF, and 2F received promotions. HF, WF, and BF received promotions at a lower rate that of their participation in the workforce.
- 5) Unfavorable accession trend for HF in comparison with RP20, total work force count and CLF rates for RP21.
- 6) Females recorded 24 (28%) of the total separations

DATS received barrier analysis refresher training to ensure effective analysis of demographic data. Irving Navarro (HEAT), Angel Gutierrez (IWDT), Jamoya Jemison (APAT), Tony Pham (AAPI), Le Linh (AAPI), Boyd William (LGBTQ+A), Christina Ruscito (LGBTQ+A), Saturia Lake (WIN), Whitney Watson (WIN), Gregory Owens (D&I Co) and all attended NAWCTSD EEO Office's Barrier Analysis training on 04/01/2021 and 06/09/2021.

DATs provided analysis report with accomplishments (if applicable) along with recommended actions to DAT Executive Champions and SEPM.

APAT through NAVAIR orchestrated for the workforce a virtual Black History Events. Its themes, "The Black Family: Representation, Identity, Diversity," with guest speaker RDML Barnett capitalizing on the contributions given to our society. Enhancing sustainment capabilities, focused towards improving and eliminating measures associated with resolving the low participation rates while achieving mission success and greater cohesion within the workforce.

WIN coordinated through NAVAIR a virtual awareness on Women's History month, theme, "Valiant Women of the Vote: Refusing to be Silenced," with guest speaker Jennifer Foxworthy. Maximizing marketing resources available despite the impact of COVID 19 to ensure total awareness to the workforce

FEDERAL AGENCY ANNUAL EEO PROGRAM STATUS REPORT

population. Its presentation centered upon ensuring greater awareness and acceptance in order to achieve success.

LGBTQ+A appointed new Co-Leads; diligently worked on LGBTQ+A Survey analysis on the workforce for the leadership; coordinated through NAVAIR an awareness special emphasis Pride Month presentation providing leadership excellent perspectives and recommendations to ensure equality that minimize potential triggers.

AAPI appointed new Co-Leads; coordinated with NAVAIR to provide the workforce an awareness of the special emphasis event for Asian Americans/ Pacific Islanders, with guest speaker Maj Gen Seely III. The themed "Advancing Leaders Through Purpose-Driven Service." Promoted the virtual presentation on hate crimes and anti-Asian violence. It's indicative that DAT's mentorship program; NEED, continued focus towards ensuring positive posture in resolution where necessary, identifying concepts that could hinder success and reduce synergy.

SEPM recommended to DATs with an achieved agreement to work jointly towards an in-depth analytical outcome regarding the underrepresented senior grade females within the workforce. Group coordinate and implement meeting to discuss research, identify monthly updates to SEPM. Coordination with National DATs towards finding, tracking and potential concepts that will promote positive resolution.

NAWCTSD workforce participated and supported all NAVAIR Diversity & Inclusion virtual events for APAT, HEAT, IWDAT, LGBTQ+A, WIN, AAPI and AIAN.

TSD DDEEO Office facilitated a NAVAIR Diversity & Inclusion training discussion in partnership with SES across all sites. NAWCTSD appointed Mr. Edward Johnson as the Diversity Council Chair.

NAWCWD- NAWCWD Diversity Council meetings were held and the council was briefed on NAWCWD SEP efforts that were in alignment with EDC goals and objectives.

LGBTQ+A's executive champion left agency; efforts to fill the vacancy are underway. Other SES members supported LGBTQ+A observance effort on a temporary basis. Champions were fully engaged and participated in cultural observance events and in Career Enhancement Series SEP events.

NAWCWD implemented a new Quarterly SEP Newsletter, which includes information on all DAT teams and respective upcoming events. This foster further communication and collaboration among the DATs as best practices were highlighted and shared (e.g. utilization of Share Point sites for local information, etc.)

FEDERAL AGENCY ANNUAL EEO PROGRAM STATUS REPORT

As part of a model EEO program (management accountability element), NAWCWD EEOO (Rear Admiral Dillon) continued the long-standing NAWCWD requirement that supervisors are to complete two EEO "credits" per fiscal year. Credits can be obtained through training completion and/or SEP/Diversity observance events. During the reporting period, more than 40 courses/events were held for supervisors to gain EEO credit. Supervisors were also provided additional resources to gain educational awareness of EEO Diversity and Inclusion (e.g., access to various previously recorded events both in DVD and online formats.)

In order to more accurately and efficiently track the NAWCWD supervisory EEO training requirement (see above paragraph), a new Supervisory Training Tracker tool was developed and implemented at NAWCWD FY20; the tool continued to be used and refined in FY21. Utilizing this improved data, quarterly reports were issued to Groups/Departments for leadership involvement in accountability.

NAWCWD contributed to the NAVAIR Part I (Agency EEO Plan to Eliminate Identified Barrier) including barrier analysis specifically exploring females across all ERIGs participating in the workforce at significantly lower rates in comparison to the NCLF. Barrier Analysis training was provided by the NAWCWD Affirmative Employment Program (AEP) Manager to key stakeholders of the NAWCWD DATs specific to the NAVAIR Part I in May 2021.

FRCE- Accomplishments delayed due to COVID working restrictions.

FRCSE-Based on information obtained from Table A1, Total Workforce: Distribution by Race/Ethnicity/Sex, for RP21, females make up 13.80% of the total workforce, which is a slight increase from RP20, were females totals were 13.78%.

In an effort to continue to increase the participation rates of females in the workforce, the Barrier Analysis team will continue to monitor the hiring practices used to attract and retain females in the workforce. Data also shows a potential barrier retaining female employees once they are hired. The team will also be looking into current mentorship program(s) in place that could assist with retention and upward progress into higher graded positions for females.

Overall, FRCSE can conclusively identify the trigger of low participation rates of females in the workforce; however, the barrier analysis team has not yet had sufficient time to fully investigate the policies, procedures and practices leading to a definite barrier during this reporting period.

FRCSW- These action plans were not fully executed due to vacancy of Deputy Director of Equal Employment Opportunity (DDEEO) departing on 2 July 2020. The current "Acting" Deputy Director of EEO is detailed to EEO office on a continuous 120-day detail. Although he has put considerable effort into ensuring program requirements are met, his staff was depleted and under experienced. As of 22 September 2021, FRC SW does not have a permanent Deputy

FEDERAL AGENCY ANNUAL EEO PROGRAM STATUS REPORT

Director, at this time. Despite the 3 vacancies in the office, the DATs were able to host the following events:

Women's Imitative Network (WIN) – Speed Mentoring with Senior Leader of FRCSW.

Asian American Pacific Islander (AAPI) – Hosted a virtual event that was led by Major General Masiello – "Advancing Leaders Through Purpose-Driven Service."

African American Pipeline Advisory Team (APAT) – Dr. Martin Luther King Jr., Celebration – Guest speaker – Dr. Sharon Whitehurst-Payne.

Hispanic Engagement Action Team (HEAT) - First ever FRCSW HEAT's La Vuelta Car Parade on Oct. 15th, 2020 to celebrate HHM

Moving forward FRC SW will conduct in-depth barrier analysis, collaborate with DAT Executive Champions and review barrier analysis sub team results.

This will enable FRC SW to execute the FY22 MD-715.

FEDERAL COMMAND/ACTIVITY ANNUAL EEO PROGRAM STATUS REPORT

MD-715 - Part J

Special Program Plan for the Recruitment, Hiring, Advancement, and **Retention of Persons with Disabilities**

To capture agencies' affirmative action plan for persons with disabilities (PWD) and persons with targeted disabilities (PWTD), EEOC regulations (29 C.F.R. § 1614.203(e)) and MD-715 require agencies to describe how their plan will improve the recruitment, hiring, advancement, and retention of applicants and employees with disabilities. All agencies, regardless of size, must complete this Part of the MD-715 report.

Section I: Efforts to Reach Regulatory Goals

EEOC regulations (29 C.F.R. § 1614.203(d)(7)) require agencies to establish specific numerical

federal government.		ties in th	
 Using the goal of 12% as the benchmark, does your Com involving <u>PWD</u> by grade level cluster in the permanent wor in the text box. 			er(s)
a. Cluster GS-1 to GS-10 (PWD)	Yes	No	Χ
b. Cluster GS-11 to SES (PWD)	Yes	No	Χ
B table data was from 30 Sep 2022			
2. Using the goal of 2% as the benchmark, does your Comr involving <u>PWTD</u> by grade level cluster in the permanent wo	orkforce? If "yes", describe	the	
2. Using the goal of 2% as the benchmark, does your Comrinvolving <u>PWTD</u> by grade level cluster in the permanent we trigger(s) in the text box.			x
B table data was from 30 Sep 2022 2. Using the goal of 2% as the benchmark, does your Comrinvolving PWTD by grade level cluster in the permanent we trigger(s) in the text box. a. Cluster GS-1 to GS-10 (PWTD) b. Cluster GS-11 to SES (PWTD)	orkforce? If "yes", describe	the	X X

Describe how the Command/Activity has communicated the numerical goals to the hiring managers and/or recruiters.

The command continues its endeavors to educated and stress the importance of selfidentification through MyBiz, a web-based tool created by the Department of Defense (DoD), and is educating the workforce on self-identification using SF-256 or the MyBiz toll to improve the rate of identification.

In addition educating new employees during New Employee Orientation and supervisors during New Supervisor initial and refresher training, the EEO Office also includes information on making the changes in the bimonthly newsletter, 'Bridging Gaps' as well as in their email signatures.

Section II: Model Disability Program

Pursuant to 29 C.F.R. §1614.203(d)(1), agencies must ensure sufficient staff, training and resources to recruit and hire persons with disabilities and persons with targeted disabilities, administer the reasonable accommodation program and special emphasis program, and oversee any other disability hiring and advancement program the Command/Activity has in place.

A. Plan to Provide Sufficient & Competent Staffing for the Disability Program

1. Has the Command/Activity designated sufficient qualified personnel to implement its disability program during the reporting period? If "no", describe the Command/Activity's plan to improve the staffing for the upcoming year.

Yes	X	No	0	
	11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			

2. Identify all staff responsible for implementing the Command/Activity's disability employment program by the office, staff employment status, and responsible official.

Disability Program Task	# of FTE Staff by Employment Status			Responsible Official
	Full Time	Part Time	Collateral Duty	(Name, Title, Office, Email)
Processing applications from PWD and PWTD				ponhara.po.civ@us.navy.mil
Answering questions from the public about hiring authorities that take				ponhara.po.civ@us.navy.mil

disability into account				
Processing reasonable accommodation requests from applicants and employees	х	x		Deena Johnson, EEO Specialist, Deena.y.johnson.civ@us.navy.mil Jeffrey Robinson Staff Interpreter/ RA Assistant, Jeffrey.a.robinson28.civ@us.navy.mil
Section 508 Compliance				Elesia Washington, IT Specialist (Customer Support)
Architectural Barriers Act Compliance	х		х	Corey Patterson, Plant Maintenance Director, corey.l.patterson6.civ@us.navy.mil Mitchel Weiss, OGC, Mitchel.weiss.civ@us.navy.mil
Special Emphasis Program for PWD and PWTD	X			April Greggs, EEO Specialist, april.n.greggs.civ@us.navv.mil Only in position for 4 months. Currently no one available to assume these duties as April is assisting with Complaints Manager duties till that position is backfilled. Anticipated Jan/Feb 2023.

3. Has the Command/Activity provided disability program staff with sufficient training to carry out their responsibilities during the reporting period? If "yes", describe the training that disability program staff have received. If "no", describe the training planned for the upcoming year.

Yes X

No

RAC and Assistant RAC have received OJT as well as attended DEOMI DPM course, and numerous training sessions held by DON DPM and NAVAIR DPM. Completed TWMS training as required regarding new RA Manual and procedures.

B. Plan to Ensure Sufficient Funding for the Disability	ity Prod	ram
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Has the Command/Activity provided sufficient funding and other resources to successfully implement the disability program during the reporting period? If "no", describe the Command/Activity's plan to ensure all aspects of the disability program have sufficient *funding* and other *resources*.

Yes	Х	No			
Process	ing RA Reque	ests from applicants a	nd employees with disa	abilities	

Special	Emphasis Pro	ogram for PWD and P\	WTD		

Section III: Plan to Recruit and Hire Individuals with Disabilities

Pursuant to 29 C.F.R. § 1614.203(d)(1)(i) and (ii), agencies must establish a plan to increase the recruitment and hiring of individuals with disabilities. The questions below are designed to identify outcomes of the Command/Activity's recruitment program plan for PWD and PWTD.

A. Plan to Identify Job Applicants with Disabilities

1. Which of the following programs/resources does the Command/Activity use to identify job applicants with disabilities, including Individuals with Targeted Disabilities:

Workforce Recruitment Program	No
OPM Shared List of People with Disabilities ("Bender List")	No
Wounded Warrior Program	No
Job Fairs dedicated to PWD/PWTD	No
Schools primarily enrolling PWD/PWTD	No
Other schools with programs dedicated to PWD/PWTD	No
State Vocational Rehabilitation Offices	No
Other (describe below)	No

2. Pursuant to 29 C.F.R. § 1614.203(a)(3), describe the Command/Activity's use of hiring authorities that take disability into account (e.g., Schedule A) to recruit PWD and PWTD for positions in the permanent workforce.	

0					
	your Commanα .g. internships)	•	of programs to re	cruit PWD and P	WTD for temporary
We cı	urrently do no	t use any speci	al programs to	recruit PWD an	d PWTD.
account (e.; eligible for a	g., Schedule A), appointment u	explain how the	Command/Actirity and (2) forward	ards the individua	disability into es if the individual is al's application to the may be appointed.
certificati categorie forwarde already id that the d under the a copy of	on letter from s listed under d to the approlentified the Standidate is ele special 30% of the Veterans'	n a medical pro Schedule A(u). Opriate hiring o Ichedule A(u) c Oigible and qual Or more Disable DD-214 (mem	vider that subs Once certified fficials. In som andidate and the ified for the pos ed Veterans hir	tantiates that fa l and found qua e cases, the hiri ne Human Reso sition to be fille ing authority, th l supporting do	alls provide a medical all into one of the lified, the resume will b ng official will have urces Office will verify d. For individuals hired ne Command will reque cumentation stating the
authorities	that take disab	ility into accoun	t (e.g., Schedule		e use of hiring ribe the type(s) of ovide this training.
Yes	X	No	0	N/A	0
				·	orities to include

Describe the Command/Activity's efforts to establish and maintain contacts with organizations that assist PWD, including PWTD, in securing and maintaining employment.

ne Command will continue to work with the various organizations that advocates upport individuals with disabilities such as Diversity and Disability Coordinators at arious universities and colleges, City and State employment agencies, and rganizations that offer employment assistance to disabled Veterans.	
gression Towards Goals (Recruitment and Hiring)	

C. Pr

- 1. Using the goals of 12% for PWD and 2% for PWTD as the benchmarks, do triggers exist for PWD and/or PWTD among the new hires in the permanent workforce? If "yes", please describe the triggers below.
- a. New Hires for Permanent Workforce (PWD)

Yes X No 0

b. New Hires for Permanent Workforce (PWTD)

Yes X No 0

During this period, there were a total of 90 new hires. The rate of hiring new PWD employees is below the 12% benchmark at 6.67%, up from lasts year 3.36%, and hiring PWTD employees is below the 2% benchmark at 1.11% up from last year 0.0%. The command continues to educate all new hires during New Employee Orientation about the importance of self-identifying, and provide them with detail instruction on how to self-report in MyBiz, as well as advertising DON's annual SF-256 inititative and the bi-monthly EEO Newsletter.

2. Using the qualified applicant pool as the benchmark, do triggers exist for PWD and/or PWTD among the new hires for any of the mission-critical occupations (MCO)? If "yes", please describe the triggers below.

a. New Hires for MCO (PWD)

Yes

No 0

0

b. New Hires for MCO (PWTD)

Yes

0 No

0

Analysis not completed.

3. Using the relevant applicant pool as the benchmark, do triggers exist for PWD and/or PWTD among the qualified internal applicants for any of the mission-critical occupations (MCO)? If "yes", please describe the triggers below.

a. Qualified Applicants for MCO (PWD)

Yes

0 No 0

b. Qualified Applicants for MCO (PWTD)

Yes

0 No 0

Analysis not completed		

0

4. Using the qualified applicant pool as the benchmark, do triggers exist for PWD and/or PWTD among employees promoted to any of the mission-critical occupations (MCO)? If "yes", please describe the triggers below.

0 0 No a. Promotions for MCO (PWD) Yes Yes 0 No b. Promotions for MCO (PWTD)

Analysis not completed

Section IV: Plan to Ensure Advancement Opportunities for Employees with Disabilities

Pursuant to 29 C.F.R §1614.203(d)(1)(iii), agencies are required to provide sufficient advancement opportunities for employees with disabilities. Such activities might include specialized training and mentoring programs, career development opportunities, awards programs, promotions, and similar programs that address advancement. In this section, agencies should identify, and provide data on programs designed to ensure advancement opportunities for employees with disabilities.

A. Advancement Program Plan

Describe the Command/Activity's plan to ensure PWD, including PWTD, have sufficient opportunities for advancement.

The command does not have a current plan in place to specifically ensure that PWD and PWTD have opportunities for advancement, because they are afforded the same opportunities as employees without disabilities. All employees are encouraged to participate in the career development opportunities made available by the agency, which includes PWD and PWTD employees. Specific Accommodations are provided to PWD and PWTD employees when requested to assist in performing the essential functions of their position.

B. Career Development Opportunities

1. Please describe the career development opportunities that the Command/Activity provides to its employees.

The career development division provides training to all artisans to meet certification requirements both mandatory and core to their job series. The agency's career development division, also provides soft skills training to all employees with requisite skills to meet job requirements. When requested, persons with disabilities are accommodated by providing interpreters for our hearing-impaired employees, as well as computer-based training with 508 compliance.

2. In the table below, please provide the data for career development opportunities that require competition and/or supervisory recommendation/approval to participate. [Collection begins with the FY 2018 MD-715 report, which is due on February 28, 2019.]

Career	Total Participants		PWD		PWTD	
Development Opportunities	Applicants (#)	Selectees (#)	Applicants (%)	Selectees (%)	Applicants (%)	Selectees (%)
Internship Programs						
Fellowship Programs						
Mentoring Programs						
Coaching Programs						
Training Programs						
Detail Programs						

evelopment rograms		NLDP -2 JLDP-3	Not tracked	Not tracked	Not tracke		Not tracke	ed
3. Do triggers exist for	r PWD amons	the applica	nts and/or sel	ectees for an	v of the c	areer		
development progran applicants and the ap	ns? (The appr	opriate bend	hmarks are t	he relevant ap	oplicant p	ool for	the box.	
a. Applicants (PWD)				Yes	0	No	0	
b. Selections (PWD)				Yes	0	No	0	
Analysis not comp 4. Do triggers exist fo development prograr for applicants and the	r <u>PWTD</u> amor ns identified?	The approp	oriate benchn	narks are the	relevant a	applica	nt poo	l
box.	: applicant po	IOI IOI JUICUL	ees., 11 yes ,		., .00 ~. (~)			
a. Applicants (PWTI))			Yes	0	No	0	
b. Selections (PWTI))			Yes	0	No	C)
Analysis not comp	oleted Analy:	sis						
C. Awards 1. Using the inclusion involving PWD and/o	r PWTD for a	ny level of th	ne time-off aw	nmand/Activit vards, bonuse	ty have a s, or othe	trigger r incer	ntives?	If
1. Using the inclusion involving PWD and/o "yes", please describe	or PWTD for a e the trigger(s	ny level of th s) in the text	ne time-off aw	nmand/Activit vards, bonuse	ty have a s, or othe Ye	r incer	ntives? No	If O
1. Using the inclusion involving PWD and/o "yes", please describe a. Awards, Bonuses	or PWTD for a e the trigger(s s, & Incentive	ny level of th s) in the text es (PWD)	ne time-off aw	nmand/Activir vards, bonuse	s, or othe	r incer es 0	ntives?	
1. Using the inclusion involving PWD and/o "yes", please describe	or PWTD for an e the trigger(s s, & Incentive s, & Incentiv	ny level of th s) in the text es (PWD)	ne time-off aw	nmand/Activit vards, bonuse	s, or othe Ye	r incer es 0	ntives? No	0

2. Using the inclusion rate as the benchmark, does your Command/Activity have a trigger involving PWD and/or PWTD for quality step increases or performance-based pay increases? If "yes", please describe the trigger(s) in the text box.

a. Pay Increases (PWD)			Yes	0	No		0
b. Pay Increases (PWTD)			Yes	0	No	l	0
Analysis not completed							
3. If the Command/Activity has other types of e PWTD recognized disproportionately less than ob benchmark is the inclusion rate.) If "yes", descr relevant data in the text box.	employees wi	thout o	lisabiliti	es? (The	appr	opriat	
a. Other Types of Recognition (PWD)	Yes	0	No	0	N/A		0
b. Other Types of Recognition (PWTD)	Yes	0	No	0	N/A	4	0
Analysis not completed							
D. Promotions 1. Does your Command/Activity have a trigger				zrado los	olc2 i	Tho	
	or promotions cant pool for e GS pay plans,	to the qualifie	senior (d intern	ial applic	ants	and th	
1. Does your Command/Activity have a trigger qualified internal applicants and/or selectees for appropriate benchmarks are the relevant appliqualified applicant pool for selectees.) For nongrade levels. If "yes", describe the trigger(s) in the selectees of the trigger of trigger of the trigger of tri	or promotions cant pool for e GS pay plans,	to the qualifie	senior (d intern	ial applic	ants	and th	
1. Does your Command/Activity have a trigger qualified internal applicants and/or selectees for appropriate benchmarks are the relevant applicantified applicant pool for selectees.) For nongrade levels. If "yes", describe the trigger(s) in the action of the confidence of the trigger of trigger of the trigger of tri	or promotions cant pool for e GS pay plans,	to the qualifie	senior (d intern	al applic approxi	ants mate	and the senio	r
1. Does your Command/Activity have a trigger qualified internal applicants and/or selectees for appropriate benchmarks are the relevant applicantified applicant pool for selectees.) For nongrade levels. If "yes", describe the trigger(s) in the a. SES i. Qualified Internal Applicants (PWD) ii. Internal Selections (PWD)	or promotions cant pool for e GS pay plans,	to the qualifie	senior (d intern	aal applic approxi Yes	ants mate	and the senio	or 0
1. Does your Command/Activity have a trigger qualified internal applicants and/or selectees for appropriate benchmarks are the relevant applicantified applicant pool for selectees.) For nongrade levels. If "yes", describe the trigger(s) in the action of the selectees.	or promotions cant pool for e GS pay plans,	to the qualifie	senior (d intern	aal applic approxi Yes	ants mate	and the senio	or 0
1. Does your Command/Activity have a trigger qualified internal applicants and/or selectees for appropriate benchmarks are the relevant applicantified applicant pool for selectees.) For nongrade levels. If "yes", describe the trigger(s) in the a. SES i. Qualified Internal Applicants (PWD) ii. Internal Selections (PWD) b. Grade GS-15 i. Qualified Internal Applicants (PWD)	or promotions cant pool for e GS pay plans,	to the qualifie	senior (d intern	aal applic approxi Yes Yes	ants mate 0 0	and the senion	or 0 0
1. Does your Command/Activity have a trigger qualified internal applicants and/or selectees for appropriate benchmarks are the relevant applicated applicant pool for selectees.) For nongrade levels. If "yes", describe the trigger(s) in the a. SES i. Qualified Internal Applicants (PWD) ii. Internal Selections (PWD) b. Grade GS-15	or promotions cant pool for e GS pay plans,	to the qualifie	senior (d intern	aal applic e approxi Yes Yes Yes	ants mate 0 0	nd the senio	0 0
1. Does your Command/Activity have a trigger qualified internal applicants and/or selectees for appropriate benchmarks are the relevant applicantified applicant pool for selectees.) For nongrade levels. If "yes", describe the trigger(s) in the a. SES i. Qualified Internal Applicants (PWD) ii. Internal Selections (PWD) b. Grade GS-15 i. Qualified Internal Applicants (PWD) ii. Internal Selections (PWD)	or promotions cant pool for e GS pay plans,	to the qualifie	senior (d intern	aal applic e approxi Yes Yes Yes	ants mate 0 0	nd the senio	0 0
1. Does your Command/Activity have a trigger qualified internal applicants and/or selectees for appropriate benchmarks are the relevant applicantified applicant pool for selectees.) For nongrade levels. If "yes", describe the trigger(s) in the a. SES i. Qualified Internal Applicants (PWD) ii. Internal Selections (PWD) b. Grade GS-15 i. Qualified Internal Applicants (PWD) ii. Internal Selections (PWD)	or promotions cant pool for e GS pay plans,	to the qualifie	senior (d intern	e approxi Yes Yes Yes Yes	onts mate	No No No No No	0 0 0
1. Does your Command/Activity have a trigger qualified internal applicants and/or selectees for appropriate benchmarks are the relevant applicated applicant pool for selectees.) For nongrade levels. If "yes", describe the trigger(s) in the a. SES i. Qualified Internal Applicants (PWD) ii. Internal Selections (PWD) b. Grade GS-15 i. Qualified Internal Applicants (PWD) ii. Internal Selections (PWD) c. Grade GS-14 i. Qualified Internal Applicants (PWD)	or promotions cant pool for e GS pay plans,	to the qualifie	senior (d intern	e approxi Yes Yes Yes Yes Yes	onts mate	No No No No No	0 0 0
1. Does your Command/Activity have a trigger qualified internal applicants and/or selectees for appropriate benchmarks are the relevant application applicant pool for selectees.) For nongrade levels. If "yes", describe the trigger(s) in the a. SES i. Qualified Internal Applicants (PWD) ii. Internal Selections (PWD) b. Grade GS-15 i. Qualified Internal Applicants (PWD) ii. Internal Selections (PWD) c. Grade GS-14 i. Qualified Internal Applicants (PWD) ii. Internal Selections (PWD)	or promotions cant pool for e GS pay plans,	to the qualifie	senior (d intern	e approxi Yes Yes Yes Yes Yes	onts mate	No No No No No	0 0 0

2. Does your Command/Activity have a trigger involving <u>PWTD</u> among the qualified *internal* applicants and/or selectees for promotions to the senior grade levels? (The

appropriate benchmarks are the relevant applicant pool for qualified intequalified applicant pool for selectees.) For non-GS pay plans, please use grade levels. If "yes", describe the trigger(s) in the text box. a. SES				
i. Qualified Internal Applicants (PWTD)	Yes	0	No	0
ii. Internal Selections (PWTD)	Yes	O	No	0
b. Grade GS-15				
i. Qualified Internal Applicants (PWTD)	Yes	C	No	0
ii. Internal Selections (PWTD)	Yes	C	No	0
c. Grade GS-14				
i. Qualified Internal Applicants (PWTD)	Yes	C	No	0
ii. Internal Selections (PWTD)	Yes	C	No	0
d. Grade GS-13	· ·			
i. Qualified Internal Applicants (PWTD)	Yes	C	No.	0
ii. Internal Selections (PWTD)	Yes	C	No No	0
Analysis not completed				
3. Using the qualified applicant pool as the benchmark, does your Community trigger involving <u>PWD</u> among the new hires to the senior grade levels? Full please use the approximate senior grade levels. If "yes", describe the trigger	or non-GS	pay p	lans,	
a. New Hires to SES (PWD)	Yes	0	No	0
b. New Hires to GS-15 (PWD)	Yes	0	No	0
c. New Hires to GS-14 (PWD)	Yes	0	No	0
d. New Hires to GS-13 (PWD)	Yes	0	No	0
Analysis not completed				
4. Using the qualified applicant pool as the benchmark, does your Comparing PWTD among the new hires to the senior grade levels? please use the approximate senior grade levels. If "yes", describe the tri	For non-GS	5 рау	plans,	
a. New Hires to SES (PWTD)	Yes	0	No	0
b. New Hires to GS-15 (PWTD)	Yes	0	No	0
c. New Hires to GS-14 (PWTD)	Yes	0	No	0
d. New Hires to GS-13 (PWTD)	Yes	0	No	0
Analysis not completed				

5. Does your Command/Activity have a trigger involving <u>PWD</u> among the qualified <i>internal</i> applicants and/or selectees for promotions to superviso appropriate benchmarks are the relevant applicant pool for qualified inte qualified applicant pool for selectees.) If "yes", describe the trigger(s) in the a. Executives	rnal applica	nts		ie
i. Qualified Internal Applicants (PWD)	Yes	0	No	0
ii. Internal Selections (PWD)	Yes		No	0
b. Managers				
i. Qualified Internal Applicants (PWD)	Yes	0	No	0
ii. Internal Selections (PWD)	Yes	0	No	0
c. Supervisors				
i. Qualified Internal Applicants (PWD)	Yes	0	No	0
ii. Internal Selections (PWD)	Yes	0	No	0
Analysis not completed				
6. Does your Command/Activity have a trigger involving <u>PWTD</u> among the qualified <i>internal</i> applicants and/or selectees for promotions to superviso appropriate benchmarks are the relevant applicant pool for qualified inte qualified applicant pool for selectees.) If "yes", describe the trigger(s) in the a. Executives	ry positions rnal applica	nts		ne
i. Qualified Internal Applicants (PWTD)	Yes	0	No	0
ii. Internal Selections (PWTD)	Yes	0	No	0
b. Managers				
i. Qualified Internal Applicants (PWTD)	Yes	0	No	0
ii. Internal Selections (PWTD)	Yes	0	No	0
c. Supervisors				
i. Qualified Internal Applicants (PWTD)	Yes	0	No	0
ii. Internal Selections (PWTD)	Yes	0	No	0
Analysis not completed				
7. Using the qualified applicant pool as the benchmark, does your Commatrigger involving <u>PWD</u> among the selectees for new hires to supervisory p describe the trigger(s) in the text box.	•			
a. New Hires for Executives (PWD)	Yes	0	No	0
b. New Hires for Managers (PWD)	Yes	0	No	0

c. New Hires for Supervisors (PWD)	Yes	0	No	0
Analysis not completed				
8. Using the qualified applicant pool as the benchmark, does your Command, trigger involving <u>PWTD</u> among the selectees for new hires to supervisory pos describe the trigger(s) in the text box.	Activity itions? I	hav f "ye	/e a es",	
a. New Hires for Executives (PWTD)	Yes	0	No	0
b. New Hires for Managers (PWTD)	Yes	0	No	0
c. New Hires for Supervisors (PWTD)	Yes	0	No	0
Analysis not completed				
To be a model employer for persons with disabilities, agencies must have policies and retain employees with disabilities. In this section, agencies should: (1) analyze workforto identify barriers retaining employees with disabilities; (2) describe efforts to ensure technology and facilities; and (3) provide information on the reasonable accommodate workplace personal assistance services. A. Voluntary and Involuntary Separations 1. In this reporting period, did the Command/Activity convert all eligible Schewith a disability into the competitive service after two years of satisfactory security and involuntary separations. In this reporting period, did the Command/Activity did not Schedule A employees. Yes No	orce sepa e accessi tion prog dule A e rvice (5	ration bility ram	on data y of and loyees R. §	
Analysis not completed	· · · · · · · · · · · · · · · · · · ·	- 8		
2. Using the inclusion rate as the benchmark, did the percentage of <u>PWD</u> amo involuntary separations exceed that of persons without disabilities? If "yes", obelow.	ng volu lescribe	ntar the	y and trigge	r
a. Voluntary Separations (PWD)	Yes		No	
b. Involuntary Separations (PWD)	Yes		No	
Analysis not completed				

the trigger below.	V	N1 -
a. Voluntary Separations (PWTD)	Yes	No
b. Involuntary Separations (PWTD)	Yes	No
Analysis not completed		·
4. If a trigger exists involving the separation rate of PWD and/or PW eft the Command/Activity using exit interview results and other date		hy they
Analysis not completed		
B. Accessibility of Technology and Facilities		
Pursuant to 29 C.F.R. § 1614.203(d)(4), federal agencies are required to interpret to interpret to interpret to the region of their rights under Section 508 of the Rehabilitation Act of 1973 (29 U.S. decessibility of Command/Activity technology, and the Architectural Barrie 4157), concerning the accessibility of Command/Activity facilities. In additing individuals where to file complaints if other agencies are responsible.	C. § 794(b), concerning ers Act of 1968 (42 U.S.G ion, agencies are requir	the C. § 4151-
 Please provide the internet address on the Command/Activity's pexplaining employees' and applicants' rights under Section 508 of the network of the person of	elen fa fill inte Albert i en Albert III blinne fa Albert II albert internation in Albert II.	
https://frcse.navair.navy.mil		
 Please provide the internet address on the Command/Activity's pexplaining employees' and applicants' rights under the Architectura description of how to file a complaint. 		7.57.53.43.50
https://frcse.navair.navy.mil		
3. Describe any programs, policies, or practices that the Command/ plans on undertaking over the next fiscal year, designed to improve Command/Activity facilities and/or technology.	· · · · · · · · · · · · · · · · · · ·	en, or
None at this time.		

C. Reasonable Accommodation Program

Pursuant to 29 C.F.R. § 1614.203(d)(3), agencies must adopt, post on their public website, and make available to all job applicants and employees, reasonable accommodation procedures.

1. Please provide the average time frame for processing initial requests for reasonable accommodations during the reporting period. (Please do not include previously approved requests with repetitive accommodations, such as interpreting services.)

FRCSE's average time for processing initial requests for reasonable accommodations is 45 days or less.

- 2. Describe the effectiveness of the policies, procedures, or practices to implement the Command/Activity's reasonable accommodation program. Some examples of an effective program include timely processing requests, timely providing approved accommodations, conducting training for managers and supervisors, and monitoring accommodation requests for trends.
 - FRCSE aims for all requests for reasonable accommodation are processed within the 30-day timeframe as outlined in the Civilian Human Resources Manuel (CHRM) Sub-Chapter 1606. Managers and employees are also referred to the CHRM when information is provided regarding RA processing and required documents.
 - ✓ RA processing timeliness and case progression are reviewed weekly, and trends in RA requests and processing are reviewed quarterly and briefed to the DDEEO by the RA Coordinator. Surges in requests and processing issues gives the agency the opportunity to investigate, improve or correct problems, thus increasing the efficiency of the program.
 - ✓ FRCSE continues to provide extensive training to all new employees during New Employee Orientation Training, and to all supervisors during New Supervisors Training and Supervisor Refresher training. Additional training is provided to specific codes upon request, during reoccurring shop meetings.
 - ✓ Information and updates regarding the RA program are also disseminated throughout the agency in our HR newsletter and Share point. The EEO office publishes its own bi-monthly newsletter, which also provides information and updates about EEO related topics to the workforce.
- 3. How many reasonable accommodation requests have taken more than 30 days to process?

Include (1) all requests processed during the reporting cycle, including those initiated in the previous cycle, that took more than 30 days to process and (2) all requests that have not yet been processed, but are more than 30 days past their request date. Do not include previously-approved requests associated with repetitive accommodations, such as Interpreter services.

- 1.) For the RP 22 reporting period, there are 2 reasonable accommodation requests out of 18 that have taken more than 30 days. 2.) There are currently 2 requests that have not yet been processed, but are more than 30 days past their request date.
- 4. What was the greatest number of days it took to process a reasonable accommodation request during the FY? If the longest request has yet been processed, calculate days from the request date to the present.

The greatest number of days it took for FRCSE to process a reasonable accommodation request during the RP is 709 days.

D. Personal Assistance Services Allowing Employees to Participate in the Workplace

Pursuant to 29 C.F.R. § 1614.203(d)(5), federal agencies, as an aspect of affirmative action, are required to provide personal assistance services (PAS) to employees who need them because of a targeted disability, unless doing so would impose an undue hardship on the Command/Activity.

Describe the effectiveness of the policies, procedures, or practices to implement the PAS requirement. Some examples of an effective program include timely processing requests for PAS, timely providing approved services, conducting training for managers and supervisors, and monitoring PAS requests for trends.

Currently utilizing PAS for one employee via contract.

Section VI: EEO Complaint and Findings Data

A. EEO Complaint data involving Harassment

1. During the last fiscal year, did a higher percentage of PWD file a formal EEO complaint alleging harassment, as compared to the government-wide average?

Yes No X N/A

2. During the last fiscal year, did any complaints alleging harassment based on disability status result in a finding of discrimination or a settlement agreement?

Yes No X N/A

3. If the Command/Activity had one or more findings of discrimination alleging harassment based on disability status during the last fiscal year, please describe the corrective measures taken by the Command/Activity.

B. EEO Co	mplaint Data in	volving Reason	able Accommo	dation	
	sability status fall activity during the		ee bases alleged	in the command's I	EEO
Yes	0	No	Χ	N/A	0
	ility status fall wit ast fiscal year?	thin the top three	bases alleged in t	the command's forr	nal complain
Yes	0	No	Χ	N/A	0
		did any complaint		to provide reasonal nent agreement?	ole
Yes	0	No	Х	N/A	0
		nand/Activity.			
Section V		•	val of Barrier	·s	
Element D of	II: Identificat MD-715 requires a	ion and Remo	a barrier analysis v	°S when a trigger suggest es of a protected EEO	
Element D of procedure, or 1. Has the Co	II: Identificat MD-715 requires a practice may be ir	ion and Remo gencies to conduct npeding the employ	a barrier analysis v ment opportunitie rriers (policies, pr	- vhen a trigger suggest	group.
Element D of procedure, or 1. Has the Co	II: Identificat MD-715 requires a practice may be ir ommand/Activity syment opportun	ion and Remo gencies to conduct mpeding the employ	a barrier analysis v ment opportunitie rriers (policies, pr	when a trigger suggest es of a protected EEO cocedures, and/or p	group.
Element D of procedure, or 1. Has the Co affect emplo Yes	II: Identificat MD-715 requires a practice may be ir ommand/Activity syment opportun	ion and Remo gencies to conduct npeding the employ identified any ban ities for PWD and,	a barrier analysis v ment opportunitie riers (policies, pr or PWTD? No	when a trigger suggest es of a protected EEO cocedures, and/or p	group. ractices) that
Element D of procedure, or 1. Has the Co affect emplo	II: Identificat MD-715 requires a practice may be ir ommand/Activity syment opportun	ion and Remo gencies to conduct mpeding the employ identified any band,	a barrier analysis v ment opportunitie riers (policies, pr or PWTD?	when a trigger suggest es of a protected EEO cocedures, and/or p	group.
lement D of crocedure, or Has the Co ffect emplo Yes Has the Co WTD? Yes	II: Identificat MD-715 requires a practice may be in ommand/Activity oyment opportun ommand/Activity 0 ach trigger and pl	ion and Remo gencies to conduct mpeding the employ identified any bar ities for PWD and, 0 established a plan No an to remove the	a barrier analysis viment opportunities rriers (policies, pr /or PWTD? No n to correct the b O barrier(s), includ	when a trigger suggestes of a protected EEO cocedures, and/or protected second cocedures, and/or protected second cocedures and	group. ractices) tha X WD and/or X arrier(s),
Element D of procedure, or 1. Has the Coaffect employees 2. Has the Copwing Yes Yes 3. Identify each	II: Identificat MD-715 requires a practice may be in ommand/Activity oyment opportun ommand/Activity 0 ach trigger and pl	ion and Remo gencies to conduct mpeding the employ identified any bar ities for PWD and, 0 established a plan No an to remove the	a barrier analysis viment opportunities rriers (policies, pr /or PWTD? No n to correct the b O barrier(s), includ	when a trigger suggestes of a protected EEO rocedures, and/or protected arrier(s) involving P	group. ractices) that X WD and/or X arrier(s),

Barrier(s)	Inexperienced RAC, prod	cessing change:	S							
Objective(s)	Improve processing time	ime to meet minimum of 90%								
Respor	nsible Official(s)	Performance Standards Address the Plan? (Yes or No)								
DAVID YEAGER, DEEN JOHNSON,		YES								
Target Date (mm/dd/yyyy)	Planned Activities	Sufficient Staffing & Funding (Yes or No)	Modified Date (mm/dd/yyyy)	Completion Date (mm/dd/yyyy)						
01/31/2023	BRIEF SENIOR LEADERSHIP	YES		01/09/2022						
02/06/2023	COMPLETE NAVAIR DPM TASKER	YES								
03/01/2023	CREATE ESSENTIAL FUNCTION EXAMPLES FOR SUPERVISORS GUIDANCE	YES								
01/31/2023	ADD ADDITIONAL EEO SPECIALIST TO ASSIST IN PROCESSIN RA REQUESTS	YES		01/09/2023						
Fiscal Year		Accomplishments								

4. Please explain the factor(s) that prevented the Command/Activity from timely completing any of the planned activities.
Due to continued manning shortages, and increased workload, a barrier analysis was not conducted for RP 22.
5. For the planned activities that were completed, please describe the actual impact of those activities toward eliminating the barrier(s).
There was an increase for IWTD from 1.70 in 2021 to 2.06 in 2022. IWD increased from 15.25 in 2021 to 16.09 in 2022. Increase possible due to latest SF-256 DON initiative. Both exceed the established benchmarks of 2% and 12%.
6. If the planned activities did not correct the trigger(s) and/or barrier(s), please describe how the Command/Activity intends to improve the plan for the next fiscal year.

D-715A Analysis by Site/BA with A

Report Selections

Report Run Date:

12:53:44 PM

Prior Date:

3/31/2021 12:00:00 AM

Begin Date:

3/31/2021 12:00:00 AM

End Date:

3/31/2022 12:00:00 AM

Site(s):

JACKSONVILLE

MOS Values Chosen:

Y;N

Census Year CLFs:

2010

Count Type Chosen:

Total WF Count

Table A1: TOTAL WORKFORCE - Distribution by Race/Ethnicity and Sex

					RACE/ETHNICITY													
												Non-Hispar	nic or Latino)				
		וסד	AL WORKFO	RCE	Hispanic	or Latino	Wh	ilte	Black or Ame		Asi	an	Native Ha Other Paci			Indian or Native	Two or m	ore races
Employment Te	nure	IIA	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Prior FY	#	3653	3,149	504	260	46	2,216	306	489	102	117	34	12	3	39	9	16	4
	%	100.00%	86.20%	13.80%	7.12%	1.26%	60.66%	8,38%	13.39%	2,79%	3.20%	0.93%	0.33%	0.08%	1.07%	0.25%	0.44%	0.11%
Current FY	#	3354	2,899	455	238	42	2,023	281	458	91	112	28		3	38	6	17	4
	%	100.00%	86.43%	13.57%	7,10%	1,25%	60.32%	8.88%	13.66%	2.71%	3.34%	0.83%	0.39%	0.09%	1.13%	0.18%	0.51%	0.12%
CLF					2.60%	2.40%	37.00%	30.80%	10.20%	12.30%	1.50%	1.50%	0.00%	0.00%	0,20%	0.20%	0.00%	0.00%
Difference		-299	-250	-49	-22	-4	-193	-25	-31	-11	-5	-6	1	0	-1	-3	1	0
Ratio Change		0.00%	0.23%	-0.23%	-0.02%	-0.01%	-0,35%	0.00%	0.27%	-0.08%	0.14%	-0.10%	0.06%	0.01%	0.07%	-0.07%	0.07%	0.01%
Net Change		-8.19%	-7.94%	-9.72%	-8.46%	-8.70%	-8.71%	-8.17%	-6.34%	-10.78%	-4.27%	-17.65%	8.33%	0.00%	-2.56%	-33.33%	6.25%	0.00%
Permanent																		
Prior FY	#	3642	3,141	501	258	46	2,210	304	489	102	117	33	12	3	39	9	16	4
	%	100.00%	86.24%	13.76%	7,08%	1.26%	60.68%	8.35%	13.43%	2,80%	3.21%	0.91%	0.33%	0.08%	1.07%	0.25%	0.44%	0.11%
Current FY	#	3351	2,896	455	238	42	2,020	281	458	91	112	28	13	3	38	6	17	4
	%	100.00%	86.42%	13.58%	7.10%	1.25%	60.28%	8.39%	13.67%	2.72%	3.34%	0.84%	0,39%	0.09%	1.13%	0.18%	0,51%	0.12%
Difference		-291	-245	-46	-20	 4	-190	-23	-31	-1 1	-5	-5	1	0	-1	-3	1	0
Ratio Change		0.00%	0.18%	-0.18%	0.02%	-0.01%	-0.40%	0.04%	0,24%	-0,09%	0.13%	-0.07%	0.06%	0.01%	0.06%	-0.07%	0.07%	0.01%
Net Change		-7.99%	-7.80%	-9.18%	-7.75%	-8.70%	-8.60%	-7.57%	-6.34%	-10.78%	-4.27%	-15.15%	8.33%	0.00%	-2.56%	-33,33%	6.25%	0.00%
Temporary	60) (1) (2) (3)																	
Prior FY	#	11	8	3	2	0	6	2	0	0	0	1	ol	0	0	0	0	0
	%	100.00%	72.73%	27,27%	18.18%	0.00%	54.55%	18.18%	0.00%	0.00%	0.00%	9.09%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Current FY	#	3	3	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0
	%	100.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Difference		-8	-5	-3	-2	0	-3	-2	0	0	0	-1	0	0	0	0	0	0
Ratio Change		0.00%	27.27%	-27.27%	-18.18%	0.00%	45.45%	-18.18%	0.00%	0.00%	0.00%	-9.09%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Net Change		-72,73%	-62.50%	~100.00%	-100.00%	0.00%	-50.00%	-100.00%	0.00%	0.00%	0.00%	-100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Table A2: TOTAL WORKFORCE BY COMPONENT- Distribution by Race/Ethnicity and Sex

						RACE/ETHNICITY												
						Non-Hispar												
		тот	AL WORKFOR	RCE	Hispanic	or Latino	Wr	iite	Black or Ame	African rican	As	ian	Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or mo	ore races
Employment	pyment Tenure All Male Female			Female	Male	Female	Male	Female	Male	Female	Male Female		Male	Female	Male	Female	Male	Female
Total FY	#	3354	2,899	455	238	42	2,023	281	458	91	112	28	13	3	38	6	17	. 4
	%	100.00%	86.43%	13.57%	7.10%	1.25%	60.32%	8.98%	13.66%	2.71%	3.34%	0.83%	0.39%	0.09%	1.13%	0.18%	0.51%	0.12%
National CLF					5.17%	4.79%	38,33%	34.03%	5.49%	6.53%	1.97%	1.93%	0.07%	0.07%	0,55%	0.53%	0.26%	0.28%
JACKSON	VILLE																	
FRC SE	#	3354	2,899	455	238	42	2,023	281	458	91	112	28	13	3	38	6	17	4
	%	100.00%	86.43%	13.57%	7.10%	1.25%	60.32%	8.38%	13.66%	2.71%	3.34%	0.83%	0.39%	0.09%	1,13%	0.18%	0.51%	0.12%

Business Area: FR	<u> </u>)C																
										*****	RACE/ET	HNICITY						
	ļ					,				1		Non-Hispar	nic or Latino					
		TOTA	AL WORKFO	RCE	Hispanic	or Latino	Wh	iite	Black or Amer		Asi	an	Native Ha Other Pacif	1	American Alaska		Two or me	ore races
Occupational Categorie	s	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
EXECUTIVE/SENIOR							4.0	3	٥	o	0	0		0	o	o	0	0
LEVEL (GS GRADE 15	#	14	11	3		0	10			0.00%	0,00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%
	%	100.00%	78.57%	21.43%	7.14%	0.00%	71.43%	21.43%	0.00%		0,00%	0.0076	0.0078	0.0070	0.00%	1	0.0070	0.0070
MID-LEVEL (GS GRADES 13-14)		186	152	34	11	1	121	22	7 5004	8			·	0.54%	1.08%	0.54%	0.00%	0.00%
15 1.7	%	100.00%	81.72%	18.28%	5.91%	0,54%	65.05%	11.83%	7.53%	4.30%	2,15%	0.54%	0.00%	0.54%	1.06%	0,54%	0.00%	0.0076
FIRST-LEVEL (GS GRADES 12 AND BELOW)	#	51	44	7	3	1	32	6	9	0	0	0 000/		0.00%	0.00%	0.00%	0.00%	0.00%
	%	100.00%	86.27%	13.73%	5.88%	1.96%	62.75%	11.76%	17.65%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3	0.00%	2,0076
MANAGERS	#	798	626	172		17	430	99	112	35	17	14		0.13%	1.75%	0.38%	0.50%	0.38%
	%	100.00%	78.45%	21.55%	5.39%	2.13%	53.88%	12.41%	14.04%	4.39%	2.13%	1.75%	0.75%	0,13%	1.7 070	0.3676	0.0078	0.0076
OFFICIALS AND		T								-					_			
	#	1049	833	216	58	19	593	130	135	43		15			16	4	4	3
	%	100.00%	79.41%	20.59%	5.53%	1.81%	56.53%	12.39%	12.87%	4.10%	2.00%	1.43%	0.57%	0.19%	1.53%	0.38%	0.38%	0.29%
	Т																	
ADMINISTRATIVE SUPPORT WORKERS	#	72	30	42	2	7	16	24	9	9	2	2	. 0	0	o	0	1	C
	%	100.00%	41.67%	58.33%	2.78%	9.72%	22.22%	33.33%	12.50%	12.50%	2.78%	2.78%	0.00%	0.00%	0.00%	0.00%	1.39%	0.00%
	#	1335	1,269	66		4	885	43	216	13		3	6	1	14	1	. 7	1
	%	100.00%	95,06%	4.94%	7,87%	0.30%	66.29%	3.22%	16.18%	0.97%	2.70%	0.22%	0.45%	0.07%	1.05%	0.07%	0.52%	0.07%
LABORERS AND	70	100.0070		119 170											_			
HELPERS	#	6	5	1	0	0		1	1	0		0	<u> </u>		0		0	0 000
	%	100,00%	83.33%	16.67%	0.00%	0.00%	66.67%	16.67%	16.67%	0,00%	0.00%	0.00%		0.00%	0.00%	0.00%	0.00%	0.00%
OPERATIVES	#	135	128	7	10		83	3		4	2	0			2		7	
	%	100.00%	94.81%	5.19%	7.41%	0.00%	61.48%	2.22%	22.22%	2.96%	1.48%	0.00%		0.00%		0.00%	0.74%	0.00%
PROFESSIONALS	#	622	520	102	51		372	64	41	18	<u> </u>	8		0	4	1	4	2 222
	%	100.00%	83.60%	16.40%	8.20%	1.77%	59.81%	10.29%		2,89%	<u> </u>	1.29%		0.00%		0.16%	0.64%	0.00%
SERVICE WORKERS	#	31	26	5	3	0	14	4	9	1	0	<u> </u>		0	<u> </u>	0	0	
	%	100.00%	83.87%	16.13%	9.68%	0.00%	45.16%	12.90%	29.03%	3.23%	0.00%	0.00%			 	0.00%	0,00%	0,00%
TECHNICIANS	#	101	85	16	9	1	53	12	17	3							0	(
	%	100.00%	84.16%	15.84%	8.91%	0.99%	52.48%	11.88%	16.83%	2.97%	3.96%	0.00%	0.00%	0.00%	1.98%	0.00%	0.00%	0.00%

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Table A3-1 Temp: OCCUPATIONAL CATEGORIES - Distribution by Race/Ethnicity and Sex

											RACE/E1	HNICITY						
												Non-Hispar	ic or Latino)				
		тот.	AL WORKFO	ORCE	Hispanic	or Latino	Wi	nite	Black or Ame	African rican	Asi	ian	Native Ha Other Paci	waiian or fic Islander		Indian or Native	Two or me	ore races
Occupational Cate	gories	Ali	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
				···										1				
	#		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0,00%	0,00%	0.00%	0.00%	0.00%
	#		0	0	0	0	0	ol	0	0	0	0	0	0	0	0	0	0
	%		0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
OPERATIVES	#	1	1	0	0	0	1	0	n	0	0	0	0	n	0	0	o	
O E 1011720	%	100.00%	100.00%	0.00%	0.00%		100.00%	0.00%	0.00%	0,00%	_	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%
TECHNICIANS	#_	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
	%	100.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Table A3-1B Perm: STRL OCCUPATIONAL CATEGORIES - Distribution by Race/Ethnicity and Sex

										RACE/ET	HNICITY						
											Non-Hispar	nic or Latino	,				
	TOT	AL WORKE	DRCE	Ніѕраліс	or Latino	Wh	nite	Black or Amer		Asi	ian	Native Ha Other Pacit	,	American Alaska	Indian or Native	Twoorm	ore races
Occupational Categories	ΑII	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
				····	1	- 1		······i		1							
#_		0	0	0	0	0	.0	0	0	. 0	0	0	0	0	0	0	0.
%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
		y											***************************************				
#		0	o	0	0	0	0	0	0	0	0	o	0	0	0	0	0
%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%
					1										······		
#		0	. 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Table A3-1B Temp: STRL OCCUPATIONAL CATEGORIES - Distribution by Race/Ethnicity and Sex

			•							RACE/E	THNICITY						
											Non-Hispar	ic or Latino					
	тот	TAL WORKFO	DRCE	Hispanic	or Latino	Wh	nite	Black or Ame		As	iaπ	Native Ha Other Paci		American Alaska		Two or mo	ore races
Occupational Categories	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
		[- 1				T					1	
#		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
%		0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0,00%	0.00%	0,00%	0.00%
		1										1					
#		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
I. I																	
# :			0	0	0	U	0	0	U		0	U	U	0	0	0	Ü
%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Table A4-1 Perm: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES by Race/Ethnicity and Sex

											RACE/ET	HNICITY						
												Non-Hispar	ic or Latino	<u> </u>				
		тот	AL WORKFO	RCE	Hispanic	or Latino	W	iite	Black or Ame		As	ian	Native Ha Other Paci	waiian or fic Islander		Indian or Native	Two or m	ore races
GS/GM/GG,		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	#	28	23	5	2	1	11	3	10	1	. 0	0	0	0	. 0	0		
GS-04	%	100.00%	82.14%	17.86%	7.14%	3.57%	39.29%	10.71%	35.71%	3.57%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	#	8	4	4	0	1	3	0	1	. 3	0	0	0		0	0	0	(
GS-05	%	100.00%	50.00%	50.00%	0.00%	12.50%	37.50%	0.00%	12.50%	37,50%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	#	9	3	6	1	1	2	3	0	1	0	1	.0	0	0	0	0	(
GS-06	%	100.00%	33.33%	66.67%	11,11%	11.11%	22.22%	33.33%	0.00%	11,11%	0.00%	11,11%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	#	160	102	58	6	8	57	32	28	12	7	4	2	0	2	1	0	
G\$-07	%	100.00%	63.75%	36.25%	3.75%	5.00%	35.63%	20.00%	17.50%	7.50%	4.38%	2.50%	1.25%	0.00%	1.25%	0.63%	0,00%	0.63%
***************************************	#	106	82	24	7	1	51	16	18	_ 7	4	0	0	0	2	0	0	1
GS-09	%	100,00%	77.36%	22.64%	6.60%	0.94%	48.11%	15.09%	16.98%	6.60%	3.77%	0.00%	0.00%	0.00%	1.89%	0.00%	0.00%	0.009
	#	334	277	57	30	8	182	34	51	10	.7	3	2	0	3	1	2	
GS-11	%	100.00%	82.93%	17.07%	8.98%	2.40%	54.49%	10.18%	15.27%	2.99%	2.10%	0.90%	0.60%	0.00%	0.90%	0.30%	0.60%	0.30%
	#	598	468	130	38	13	342	76	42	25	29	12	2	1	11	2	4	
G\$-12	%	100.00%	78.26%	21.74%	6.35%	2.17%	57.19%	12.71%	7.02%	4.18%	4.85%	2.01%	0.33%	0.17%	1.84%	0.33%	0.67%	0.179
	#	389	315	74	25	4	235	53	26	12	23	3	1	1	3	1	.2	
GS-13	%	100.00%	80.98%	19.02%	6.43%	1.03%	60.41%	13.62%	6.68%	3.08%	5.91%	0.77%	0,26%	0.26%	0.77%	0.26%	0.51%	0.009
-	#	87	80	7	7	1	66	5	6	0	1	1	0	0	0	0	0	
GS-14	%	100,00%	91.95%	8.05%	8.05%	1.15%	75.86%	5.75%	6.90%	0.00%	1.15%	1,15%	0.00%	0.00%	0.00%	0.00%	0.00%	0.009
\	#	15	11	4	1	0	10	4	0	0	0	c	0	0	0	0	0	
GS-15	%	100.00%	73.33%		6,67%	0,00%	66,67%	26.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.009

Table A4-1 Temp: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES by Race/Ethnicity and Sex

GS/GM/GG, SES AND	Black or African Native Hawaiian or American Indian or TOTAL WORKFORCE Hispanic or Latino White American Asian Other Pacific Islander Alaska Native Two or more ra												RACE/ET	HNICITY						
GS/GM/GG, SES AND TOTAL WORKFORCE Hispanic or Latino White American Asian Other Pacific Islander Alaska Native Two or n	GS/GM/GG, SES AND TOTAL WORKFORCE Hispanic or Latino White American Asian Other Pacific Islander Alaska Native Two or more ra													Non-Hîspar	nic or Latino)				
' I I I I I I I I I I I I I I I I I I I				тот	AL WORKFO	DRCE	Ніѕрапіс	or Latino	w	nite		1	As	ian					Two or m	ore races
RELATED GRADES All Male Female Male				IIA	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
		GS-04	%	100.00%	100.00%	0,00%	0,00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.4

Table A4-1B Temp: PARTICIPATION RATES FOR STRL PROJECT GRADES by Race/Ethnicity and Sex

										RACE/ET	HNICITY			****			
											Non-Hispar	ic or Latino)				
	тот	AL WORKFO	RCE	Hispanic	or Latino	Wi	nite	Black or Ame	African rican	As	ian	1	waiian or fic Islander		Indian or Native	Two or m	ore races
STRL PROJECT GRADES	AII	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
																,	
#		0	0	0	0	0	0	0	o	0	0	0	0	0	0	0	
%		0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00

Table A4-1C Perm: PARTICIPATION RATES FOR NSPS GRADES by Race/Ethnicity and Sex

											RACE/E	HNICITY						
										·		Non-Hispar	nic or Latino	<u> </u>	***************************************			
		тот	TAL WORKFO	DRCE	Hispanic	or Latino	wi	nite	Black or Ame		As	ian		awaiian or fic Islander		Indian or Native	Twoorm	ore races
NSPS PROJECT (GRADES	IIA	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	#		0	0	0	٥	0	0	0	0	٥	C	0	0	0	0	0	0
	%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Table A4-1C Temp: PARTICIPATION RATES FOR NSPS GRADES by Race/Ethnicity and Sex

										RACE/ET	HNICITY						
											Non-Hispar	nic or Lating	<u> </u>				····
	тот	ral Workfû	RCE	Hispanic	or Latino	Wh	nîte	Black or Ame		Asi	ian		waiian or fic Islander		Indian or Native	Two or mo	ore races
NSPS PROJECT GRADES	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
						0	0	0		0			0	٥	0	٥	
#		0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.009

Table A5-1 Perm: PARTICIPATION RATES FOR WAGE GRADES by Race/Ethnicity and Sex

Site: JACKSONVILLE

											RACE/ET	HNICITY						
												Non-Hispar	ic or Latino)				
		тот.	AL WORKFO	RCE	Hispanic	or Latino	Wh	ite	Black or Amer		Asi	ian	Native Ha Other Pacit			Indian or Native	Two or m	ore races
WD, WG, AND I		Ali	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
													1					
	#	100	100	0	9	0	74	0	13	0	2	0	1	0	0	0	1	C
WD-06	%	100.00%	100.00%	0.00%	9.00%	0.00%	74.00%	0.00%	13.00%	0.00%	2.00%	0.00%	1,00%	0.00%	0.00%	0.00%	1.00%	0,00%
	#	8	7	_1	0	0	7	0	0	1	0	0	0	0	0	0	0	<u>c</u>
WD-07	%	100.00%	87.50%	12.50%	0.00%	0.00%	87.50%	0.00%	0.00%	12.50%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%
	#	52	51	1	3	0	35	1	10	0	1	0	0	0	2	0	0	
WD-08	%	100.00%	98.08%	1.92%	5.77%	0.00%	67.31%	1.92%	19,23%	0.00%	1.92%	0.00%	0.00%	0.00%	3.85%	0,00%	0.00%	0.00%
	#	9	5	4	1	0	4	3	0	1	0	C	0	0	0	0	0	
WG-02	%	100.00%	55,56%	44.44%	11.11%	0.00%	44.44%	33.33%	0.00%	11.11%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%
	#	26	20	6	2	0	12	5	3	0	1	1	0	0	0	0	2	
WG-05	%	100.00%	76.92%	23.08%	7.69%	0.00%	46.15%	19.23%	11.54%	0.00%	3.85%	3.85%	0.00%	0,00%	0.00%	0.00%	7.69%	0.00%
	#	22	20	2	1	0	13	2	6	0	0		0	0	0	0	0	
WG-06	%	100.00%	90.91%	9.09%	4.55%	0.00%	59.09%	9.09%	27.27%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	#	48	46	2	3	0	32	2	8	0	1		0	0	2	0	0	
WG-07	%	100.00%	95.83%	4,17%	6,25%	0.00%	66,67%	4.17%	16.67%	0.00%	2.08%	0.00%	0.00%	0.00%	4.17%	0.00%	0.00%	0.00%
	#	377	364	13	40	0	235	7	69	4	13	2	2 2	0	3	0	2	
WG-08	%	100.00%	96.55%	3.45%	10.61%	0.00%	62,33%	1.86%	18.30%	1.06%	3.45%	0.53%	0.53%	0.00%	0.80%	0.00%	0.53%	0.00%
.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	#	30	29	1	0	o	23	0	6	1	0	(0	0	0	0	0	
WG-09	<u>"</u>	100,00%	96.67%	3.33%	0.00%	0.00%	76.67%	0.00%	20.00%	3,33%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%
	#	387	377	10	36	1	256	5	75	3	6	1	1	0	3	0	0	
WG-10	<u>"</u> %	100.00%	97.42%	2.58%	9,30%	0.26%	66.15%	1,29%	19.38%	0.78%	1.55%	0,26%	0.26%	0.00%	0.78%	0.00%	0.00%	0.00%
110-10	#	111	105		8	1	74	2	14	2	7	C	0	0	2	1	0	
WG-11	" %	100.00%	94.59%	5.41%	7,21%	0.90%	66.67%	1,80%	12.61%	1,80%	6.31%	0,00%	0.00%	0.00%	1.80%	0.90%	0.00%	0.00%
***************************************	#	54	49		2	0	37		9	1	0		1	0	0	0	0	(
WG-12	" %	100,00%	90.74%	9.26%	3.70%	0.00%	68.52%	7,41%	16.67%	1.85%	0.00%	0.00%	1.85%	0.00%	0.00%	0.00%	0.00%	0.00%
YHO"IZ	#	23	23		0.1079	0.00,2	20	0	3	0				0	0	0	0	
MC 42	%	100,00%	100.00%	0.00%	0,00%	0.00%	86.96%	0.00%	13.04%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
WG-13	#	100,00%	100.00%	0.00%	0,00%			0.0070						<u> </u>	1	0	1	<u> </u>

																	·	
NG-14	%	100.00%	50.00%	50.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00
	#	1	1	0	0	0	1	0	0	0	. 0	0	. 0	0	0		. 0	
WL-07	%	100.00%	100.00%	0.00%	0,00%	0.00%	100.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0,00%	0.00%	0.00%	0.00%	0,00%	0.00
	#	12	12	0	1	0	8	0	3	0	0	0	0	0	0	0	0	
WL-09	%	100.00%	100.00%	0.00%	8.33%	0.00%	66.67%	0.00%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00
	#	58	57	1	5	0	39	0	11	. 0	1	0	1	1	0	0	0	
WL-10	%	100.00%	98.28%	1.72%	8.62%	0.00%	67.24%	0,00%	18.97%	0.00%	1.72%	0.00%	1.72%	1.72%	0.00%	0.00%	0.00%	0.0
	#	14	12	2	0	0	8	2	3	0	0	0	0	0	1	0	0	
WL-11	%	100.00%	85.71%	14.29%	0.00%	0.00%	57.14%	14,29%	21.43%	0.00%	0.00%	0.00%	0.00%	0.00%	7.14%	0.00%	0.00%	0.00
	#	3	3	0	0	0	3	0	0	0	0	0	0	0	0	0	. 0	
WL-12	%	100.00%	100.00%	0.00%	0,00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.0
	#	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	
WL-13	%	100,00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0
	#	10	10	0	0	0	8	0	2	0	0	.o	0	0	0	0	0	
WN-07	%	100.00%	100.00%	0.00%	0.00%	0.00%	80.00%	0.00%	20.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0,0
	#	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	
WS-06	%	100.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0
	#	1	1	0	0	0	0	0	1	0	0	o o	0	0	0	0	0	
WS-08	%	100.00%	100,00%	0,00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0
	#	9	9	0	1	0	5	0	2	0	1	0	0	0	0	0	0	
WS-09	%_	100.00%	100.00%	0.00%	11.11%	0.00%	55.56%	0.00%	22.22%	0.00%	11.11%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0
	#	61	58	3	0	0	40	2	16	1	2	0	0	0	0	0	0	
WS-10	%_	100.00%	95.08%	4.92%	0.00%	0,00%	65.57%	3.28%	26.23%	1.64%	3.28%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0
	#	16	16	0	1	0	11	0	3	0	o	0	0	0	1	0	0	
WS-11	%	100.00%	100.00%	0.00%	6.25%	0.00%	68.75%	0.00%	18.75%	0.00%	0.00%	0.00%	0.00%	0.00%	6.25%	0.00%	0.00%	0.0
	#	4	3	1	0	<u> </u>	2	0	1	1	0	0	0	0	0	0	0	
WS-12	%_	100.00%	75.00%	25.00%	0.00%	0.00%	50.00%	0.00%	25.00%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0
	#	8	8	0	0	0	8	0	0	0	0	0	0	0		0	0	
WS-13	%	100.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.0
	#	168	141	27	7	2	103	19	18	5	6	0	0	0	3	.0	4	ļ
WT-00	%	100.00%	83.93%	16.07%	4,17%	1,19%	61.31%	11.31%	10.71%	2.98%	3.57%	0.00%	0.00%	0.00%	1.79%	0.00%	2.38%	0.6

Table A5-1 Temp: PARTICIPATION RATES FOR WAGE GRADES by Race/Ethnicity and Sex

									·		RACE/ET	HNICITY						
												Non-Hispar	nic or Latino	>				
	WG, AND RELATED TOTAL WORKFORCE			RCE	Hispanic	or Latino	Wh	iite	Black or Amer		Asi	ian		waiian or fic Islander		Indian or Native	Two or m	ore races
WD, WG, AND RI GRADES		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
		,				1			-				T					I
	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	
NC 44	0/	100 00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0

Table A6-1 Perm: PARTICIPATION RATES FOR MAJOR OCCUPATIONS- Distribution by Race/Ethnicity and Sex

	İ										RACE/ET	HNICITY						
												lon-Hispan	ic or Latino					
		TOTA	AL WORKFO	RCE	Hispanic	or Latino	Whi	te	Black or Amer		Asi	an	Native Hav		American Alaska		Two or m	ore races
Job Title/Series Agen Rate Occupation RCL	- 1	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
0018 - SAFETY AND	#	15	14	1	1	O	10	1	3	0	0	0	0	0	0	0	0	
OCCUPATIONAL HEALTH MANAGEMENT	%	100.00%	93.33%	6.67%	6.67%	0.00%	66,67%	6.67%	20.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00
Relevant RCLF					0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00
0028 - ENVIRONMENTAL	 #	8	5	3	1	1	1	2	2	0	0	0	0	0	1	0	0	
PROTECTION SPECIALIST	%	100.00%	62.50%	37.50%	12,50%	12,50%	12.50%	25.00%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	12.50%	0.00%	0.00%	0.00
Relevant RCLF	76	100.00%	82.30%	37.0070	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0,00%	0.00
				2		0	2	0	3	2	0	0	0	0	0	0	0	
0080 - SECURITY ADMINISTRATION	# %	100.00%	71.43%	28.57%	0.00%	0.00%	28.57%	0.00%	42.86%	28.57%	0.00%		0.00%	0.00%		0.00%	0.00%	0.00
Relevant RCLF					0.00%	0,00%	28,20%	49,00%	7,40%	13,40%	0.00%	1.30%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00
0085 - SECURITY	#	25	24	1	3	0	12	1	9	0	o	0	0	0	0	0	0	
GUARD	%	100.00%	96.00%	4.00%	12.00%	0.00%	48,00%	4,00%	36.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00
Relevant RCLF					1,40%	0,60%	48.10%	10,10%	23.90%	14.30%	0.30%	0.00%	0.00%	0.00%	0,30%	0.00%	0.70%	0.00
0086 - SECURITY CLERICAL AND	#	3	1	2	0	1	0	0	1	1	0	0	0	0	0	0	0	
ASSISTANCE	%	100.00%	33.33%	66.67%	0.00%	33.33%	0.00%	0.00%	33.33%	33.33%	0.00%	0.00%	0.00%	0.00%	600000000000000000000000000000000000000	0,00%	Agames and the	- 44500 B 14160
Relevant RCLF					0.00%	4.40%	15,10%	54.90%	4.10%	14.50%	0.00%	1.90%	0.00%	0.00%	0.00%	2.20%	0.00%	0.30
0201 - HUMAN RESOURCES	#	28	5	23	1	2	2	16	1	1	1	1	0			2	c	<u> </u>
MANAGEMENT	%	100,00%	17.86%	82.14%	0.0000000000000000000000000000000000000	ALCOVER SECTION		57.14%	3.57%	3.57%	3.57%	3.57%	900000000000000000000000000000000000000	0.00%	energy (September	, Billion of the	r securioros (SV)	e digrangatang
Relevant RCLF					5.20%	3.20%	30,20%	50.00%	1.20%	8.10%	0.00%	0.80%	0.00%	0.00%	0.00%	0.00%	0.00%	9:00
0203 - HUMAN RESOURCE	#	3	0	3	0	1	0	2	0	0			1		1	-	1	
ASSISTANCE	%	100.00%	0.00%	100,00%	0.00%	33.33%	0.00%	66.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	6 0.00

0260 - EQUAL									٥	2	0	0	٥	0	0	٦	اه	0
EMPLOYMENT	#	4	1	3	0	0 000/	05 000/	25.00%	0.00%	50.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0,00%	0.00%	0.00%
OPPORTUNITY	%	100.00%	25.00%	75.00%	0.00%	0.00%	25.00%	CALLECT AND A STATE OF	969699			S S S S S S S S S S S S S S S S S S S		0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF					1.40%	2.80%	47.90%	27.90%	5.10%	12.10%	1.90%	0.00%	0,00%	0.00%)	0.0076	0.00%]	0.0076	0.0076
	П						20	14	4	٥	o	0	0	0	1	٥	0	1
0301 - MISCELLANEOUS ADMINISTRATION &	#	47	29	18	2	3	22	14			<u> </u>							
PROGRAM	%	100.00%	61.70%	38.30%	4.26%	6.38%	46.81%	29.79%	8.51%	0.00%	0.00%	0.00%	0.00%	0.00%	2.13%	0,00%	0.00%	2.13%
Relevant RCLF					0,00%	0.00%	28.20%	49,00%	7.40%	13.40%	0.00%	1.30%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
						·····			,									
0303 - MISCELLANEOUS	#	5	2	3	0	0	1	2	1	1	0	0	0	0	0	0	0	0
CLERK & ASSISTANT									00.000/	00.000/	0.000/	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	%	100.00%	40.00%	60.00%	0.00%	0.00%	20.00%	40,00%	20.00%	20.00%	0.00%		According to the second	0.00%	0,00%	2.20%	0.00%	0.30%
Relevant RCLF	1/4.5				0.00%	4.40%	15.10%	54.90%	4.10%	14.50%	0.00%	1.90%	0.00%	0.00%	0.0076	2.2078	0.0076]	0.30 /8
	T		_ 1			0	2	0	0	0	n	0	اه	0	0	o	0	0
0305 - MAIL AND FILE	#	2	2	0	0					0.00%		0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	%	100.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0,00%	0.00%		0.00%	erunggelektings	ASSESSED FRANCES	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF					0.00%	0.00%	38.80%	23.90%	25.40%	10.40%	0.00%	1.20%	0.00%	0.00%	0.0076	0.00781	0.00781	0.5076
	Τ							15	4	3	0	0	n	0	0	0	0	0
0318 - SECRETARY	#	28	5	23	0	5	0.570/					0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	%	100.00%	17.86%	82.14%	0.00%	17.86%	3.57%	53,57%	14.29%	10.71%	0.00%	enementalijuse	48-80-00-00-00-00-00-00-00-00-00-00-00-00	voientii taata	0.00%	0.60%	0.00%	0.00%
Relevant RCLF					0.00%	3.10%	2.50%	80.10%	1.20%	11.20%	0.00%	0,80%	0.00%	0.00%	0.00%	0.60%	0.00%	0.0078
	Т	1						4	2	٥	0	n	0	0	0	O	٥	0
0340 - PROGRAM MANAGEMENT	#	17	13	4	2	0	9					0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
and the same of th	%	100.00%	76.47%	23.53%	11.76%	0.00%	52.94%	23,53%	11.76%	0.00%	0.00%	annaguces/A9A	WWW.	va sou cregnatistica	0.60%	0.30%	0.20%	0.10%
Relevant NCLF					4.30%	2.10%	59.40%	23.40%	3.60%	2.50%	2,30%	1.00%	0.10%	0.00%	0.60%	0.30%	0.2076	0.1076
0342 - SUPPORT	"							0		0	0	Û	٥	0	٥	0	0	0
SERVICES	#	1	1	0	0	0			400,000/			0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
ADMINISTRATION	%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	amedinikini	(Signal version)	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF					0.00%	0.00%	56.70%	33.30%	5,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.9076	0.0078	0,0076	0.0078
	<u> </u>						4.0	40	3	6	0	3	0	1	0	0	0	0
0343 - MANAGEMENT AND PROGRAM	#	48	22	26	0	3	19	13	3	<u> </u>		3			<u>_</u>	<u></u>		
ANALYSIS	%	100.00%	45.83%	54.17%	0.00%	6.25%	39.58%	27.08%	6.25%	12.50%	0,00%	6.25%	0.00%	2.08%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF		V. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.			2.60%	2.10%	46.50%	33.20%	3.70%	6.00%	1.60%	1,80%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Control of the Contro	-			,					, <u></u>	·	1	I			T	<u> </u>		<u> </u>
0346 - LOGISTICS	#	180	159	21	12	1	119	12	18	5	1	2	. 1	0	6	1	2	0
MANAGEMENT	%	100.00%	88,33%	11.67%	6.67%	0.56%	66.11%	6.67%	10.00%	2.78%	0.56%	1.11%	0.56%	0.00%	3.33%	0.56%	1.11%	0.00%
Relevant NCLF					5.30%	2.90%	45.80%	24.10%	10.40%	5.50%	2.50%	1.40%	0.30%	0.10%	0.70%	0.50%	0.30%	0.30%
per elegations de Tripotos de Sido	1	4 00000000000000	 	<u> 1 mai de mais de production</u>														

	1 1				.1	0	5	0	-1	٥		0	0	0	n	0	اه	0
0391 - TELECOMMUNICATIONS	#	7	7	0 000	44.000/	0.00%	71.43%	0.00%	14.29%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%
	%	100.00%	100.00%	0.00%	14.29%	rockey dalibaking	Side medicili	Silitar e e e e e e e e e e e e e e e e e e e	differences	6,20%	6.20%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF					15.40%	0.00%	52.30%	3.10%	6.20%	6.20%]	0.2076	0.00 78[0.0076	0.00761	0.0078]	0.00761	0.0070	0.007.
0401 - GEN NATURAL		3	3	0	0	0	3	0	ol	o	0	0	o	0	0	0	0	0
RESOURCES MGMT	*																	
AND BIOLOGICAL SCIENCES		400.000	100.00%	0.00%	0,00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%
Relevant RCLF	%	100.00%	100.00%	0.00%	0.00%	3.80%	56,60%	39.60%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	1200				0,00781	3,0078												
0501 - FINANCIAL	#	26	9	17	o	2	5	9	2	4	2	2	0	0	0	0	0	0
ADMINISTRATION AND PROGRAM	%	100.00%	34.62%	65.38%	0.00%	7.69%	19.23%	34.62%	7.69%	15.38%	7.69%	7.69%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant NCLF	4 6 7 6				4.10%	5.70%	32.50%	38.60%	4.70%	7.60%	1.80%	3.20%	0.00%	0.10%	0.30%	0.80%	0.40%	0.20%
<u> </u>		MARKET AND THE RESERVE OF THE RESERV		<u> </u>												····		
0503 - FINANCIAL	#	4	0	4	0	0	0	0	0	3	0	1	0	0	0	Ó	0	0
CLERICAL AND ASSISTANCE	%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	75.00%	0.00%	25.00%	0,00%	0.00%	0.00%	0.00%	0,00%	0.00%
Relevant RCLF					0.20%	3.00%	8.50%	67.10%	2.00%	16.70%	0.30%	1.40%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	.1			,						·						,		
0505 - FINANCIAL	#	2	2	0	0	0	2	0	0	0	0	0	0	0	0	. 0	0	0
MANAGEMENT	%	100.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF					0.00%	0.00%	15.90%	47,60%	0.00%	23.80%	0.00%	11.10%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
		, .		·	1		· · · · · · · · · · · · · · · · · · ·											
0510 - ACCOUNTING	#	6	0	6	0	1	0	. 1	0	4	0	0	0	0	0	0	0	
	%	100.00%	0.00%	100.00%	0.00%	16.67%	0.00%	16.67%	0.00%	66.67%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF					1.50%	2.90%	30.20%	44.70%	4.30%	11.80%	1.50%	2.20%	0.00%	0,00%	0.00%	0.20%	0.00%	0.00%
		ı	·	<u> </u>			l			<u> </u>			_					
0801 - GENERAL ENGINEERING	#	58	48	10	4	2	41	7	3	1	0	0	0	0	0	0	0	0
ENGINEERING	%	100.00%	82.76%	17.24%	6.90%	3.45%	70.69%	12.07%	5,17%	1.72%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%
Relevant NCLF					4.10%	0.70%	70.70%	8.00%	3.40%	0.90%	9.20%	1,90%	0.10%	0,00%	0,50%	0.10%	0.30%	0,10%
	1	1	<u> </u>	ſ			1		,			n	0	0	1	О	0	l
0802 - ENGINEERING TECHNICAL	#	36	32	·····	4	1	20	3	4 440	0 0000					2.78%	0.00%	0.00%	<u>_</u>
Programme Annual March March March	%	100.00%	88.89%	11,11%	an magazanian	2.78%	CARGONIA CONTRA	8,33%	11.11%	0.00%	8,33%	0.00%	0.00%	0.00%	0.00%	1,40%	0.00%	April 2000
Relevant RCLF		1			2.70%	0.00%	57.50%	8.60%	16,10%	0.00%	4.10%	7.50%	0.00%	0.00%	0.00%	1,40%	0.00%	1 0.00%
	<u> </u>			9	2	. 4	17	7	0	Γ ο	1	1	0	0		0	0	0
0806 - MATERIALS ENGINEERING	#	29	20			3 VE01	58.62%	24.14%	0.00%	0,00%	3.45%	3,45%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
eren i i i i i i i i i i i i i i i i i i i	%	100.00%	68.97%	31.03%		3,45%	etira acomin	1665660000000	2,90%	0.60%	8.50%	2,10%	0.20%	0.00%	- Self-Self-Self-Self-Self-Self-Self-Self-		0.20%	H0000000000000000000000000000000000000
Relevant NCLF					3.60%	0.80%	72.00%	8.40%	2,50%	0.00%	1 0.00%	2.1070	0.2076	V.UU /0	p	1	w.m.v /0	,

													1					
0819 - ENVIRONMENTAL	#	2	1	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0
ENGINEERING	%	100.00%	50.00%	50.00%	0.00%	0.00%	50.00%	0.00%	0.00%	50.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF					0.00%	0.00%	53.80%	12.80%	0.00%	28.20%	5.10%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
															1		·····	
0830 - MECHANICAL	#	83	77	6	6	0	61	2	2	2	8	1	0	0	0	1	0	0
ENGINEERING	%	100.00%	92.77%	7.23%	7,23%	0.00%	73.49%	2.41%	2.41%	2.41%	9.64%	1.20%	0.00%	0.00%	0.00%	1.20%	0.00%	0.00%
Relevant NCLF					3,90%	0.30%	78.50%	5.70%	3.60%	0,40%	5.90%	0.50%	0.10%	0.00%	0.40%	0.00%	0.40%	0.10%
	انستونا		· · · · · · · · · · · · · · · · · · ·															
0850 - ELECTRICAL	#	5	5	0	0	0	3	0	1	. 0	1	0	0	0	0	0	0	. 0
ENGINEERING	%	100.00%	100.00%	0.00%	0.00%	0.00%	60.00%	0.00%	20.00%	0.00%	20.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant NCLF	TÍ.				4.90%	0.60%	70.90%	5.50%	4.40%	0.90%	10.20%	1.50%	0.10%	0.00%	0.50%	0.00%	0.30%	0.00%
		an management and an angle																
0854 - COMPUTER	#	12	10	2	0	0	3	1	4	1	3	0	0	0	0	0	o	0
ENGINEERING	%	100.00%	83,33%	16.67%	0.00%	0.00%	25.00%	8.33%	33,33%	8.33%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant NCLF	79	100.0076	00.0070		4.70%	1,00%	59.90%	9,90%	5,80%	1.60%	13,00%	2.70%	0.00%	0.00%	0.70%	0.10%	0.60%	0.10%
	Salitain a			rga syar yan ar sasya ga da	777,070		***************************************											
0855 - ELECTRONICS	#	137	125	12	17	1	69	8	17	1	19	2	1	0	0	0	2	0
ENGINEERING	%	100.00%	91.24%	8.76%	12.41%	0.73%	50.36%	5.84%	12,41%	0.73%	13.87%	1.46%	0.73%	0.00%	0.00%	0.00%	1,46%	0.00%
Relevant NCLF	76	100.0078	91.2478	200 TO 100	4.90%	0.60%	70.90%	5.50%	4,40%	0.90%	10.20%	1.50%	0.10%	0.00%		0.00%	0,30%	0.00%
	A 100 A 400		Suggisting Code or		4,5076	0.0076	1 0.00 /8	0.00.30							<u> </u>			
0856 - ELECTRONICS	#	18	13	5	0	٥	9	3	2	2	0	0	0	0	2	0	o	0
TECHNICAL		100.00%	72.22%	27.78%	0.00%	0.00%	50.00%	16.67%	11,11%	11,11%	0.00%	0.00%	0.00%	0.00%	11.11%	0.00%	0.00%	0.00%
Relevant RCLF	%	100.00%	12.2270	21,1678	2.70%	0.00%	57,50%	8.60%	16.10%	2012 C. C. C. C. C. C. C. C. C. C. C. C. C.	4.10%	7.50%	0.00%	0.00%	0.00%	1.40%	0.00%	0.00%
	25 (2) (2)				Z.1 U /0	0.0076	01,0070	0.0070	10.10.70	0.00,0					<u> </u>		***************************************	
	#	219	186	33	14	3	154	28	4	o	12	1	0	1	1	0	1	0
0861 - AEROSPACE ENGINEERING					6.39%	1,37%	70.32%	12.79%	1,83%	0.00%	5,48%	0.46%	0.00%	0,46%	0.46%	0.00%	0.46%	0,00%
Relevant NCLF	%	100.00%	84.93%	15.07%	0.000 Feb. 000	Market Process	SH SEAURANNAN	8,20%	3.50%	0.60%	10,00%	2.00%	0.10%	0.00%	0.50%	0.10%	0.40%	0.20%
Relevant NCLP					4.90%	0.70%	68.80%	8,2076	3.30%	0.00%	10.0078	2.00 70		0.0074	0.0070	0110001	0.1070	
0895 - INDUSTRIAL	Т] з	0	17		7	1		0	0	0	0	٥	0	0
ENGINEERING	#	34	28	6				44.740		·	2.94%	0.00%	0,00%	0.00%		0.00%	0.00%	0.00%
TECHNICAL	%	100.00%	82,35%	17.65%	8.82%	0.00%	11 EST (1885) (1884)	14.71%	20.59%	2.94%	en recoveration arcest	Ratusavorinos	Acertaga Villa	0.00%	1 1911 (1916) (1916) (1916)	1.40%	0.00%	0.00%
Relevant RCLF					2.70%	0.00%	57.50%	8.60%	16.10%	0.00%	4,10%	7.50%	0.00%	0.00%	0.00%	1.40%	0.00%	0.00%
		<u> </u>		<u> </u>			1								0	0	0	0
0896 - INDUSTRIAL ENGINEERING	#	29		9		2		5	1	0	1	2						
Ziromeziron	%_	100.00%	68.97%	31.03%	24.14%	6.90%	37.93%	17.24%	3.45%	0.00%	3.45%	6.90%	i sa evykka keesii kii	0.00%	i Wasawasawa	0.00%	0.00%	POTENTIAL PROPERTY.
Relevant NCLF					4.10%	1.00%	68.50%	13.90%	3.30%	1.40%	5.00%	1.90%	0.10%	0,00%	0.50%	0.10%	0.30%	0.10%
		T	1	<u> </u>	1			}	T	1		T						
0905 - GENERAL	#	2	1	1	0	0	1 1	1	0	0	0	0	0	<u> </u>		0	0	0

ATTORNEY	Г	— т	· · · · · · · · · · · · · · · · · · ·	T		<u>-</u>					0.000	0 000,1	0.000/	0.0004	0.000	0.000	0.00%	0.00%
Mariana Wasa saka Sara	%	100.00%	50.00%	50.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	verse chilifoli i	Princessa and Control
Relevant NCLF					2,50%	1.80%	59.70%	26.70%	2.10%	2.60%	1,80%	1.80%]	0.00%	0.00%	0.30%	0.20%	0.20%	0.20%
	T., 1				0	٥	0	2	0	0	٥	o	٥	0	0	0	0	0
0950 - PARALEGAL SPECIALIST	#	2	0	2			0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	%	100.00%	0.00%	100.00%	0.00%	0.00%	en en war de en	esservicition .	0.90%	5.30%	0.00%	1.30%	0.00%	0.00%	0.00%	0.60%	0.00%	0.00%
Relevant RCLF	yarii.				1.30%	5.30%	4.10%	79.60%	0.30 /6[3,30/6	0.00.01	1,0078	2,50,70	0104301				
0986 - LEGAL	#	1	0	1	0	٥	0	1	0	0	٥	o	0	0	0	0	0	٥
ASSISTANCE	%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF	/0	100.0070	100/00/00		2.80%	1,70%	20.10%	64.20%	0.40%	8.90%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
			21,122,132,132,133															
	#	4	2	2	0	0	2	1	0	1	0	0	0	0	0	0	0	0
1035 - PUBLIC AFFAIRS	%	100.00%	50,00%	50.00%	0,00%	0.00%	50.00%	25.00%	0.00%	25,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%
Relevant RCLF					0.00%	0.00%	34.90%	47.60%	0.00%	15.90%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	انستان											•••• T						
1040 - LANGUAGE	#	1	1	0	0	0	0	0	. 0	0	0	0	0	0	1	0	0	0
SPECIALIST	%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%
													- 1			<u> </u>		allene en en en en en en en en en en en en
	T			0	o	0	2	0	0	o	0	0	٥	0	0	0	0	0
PRODUCTION	#	2	400.000/			0.00%	100.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF	%	100.00%	100.00%	0.00%	0.00%	0.00%	45.90%	54,10%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant ROLF					0.00%	0.00%	45.50 70	54,1076	0.0076	0.00701	0.0070							
1083 - TECHNICAL	#		1	n	اه	٥	1	0	0	0	0	0	٥	0	0	0	0	0
WRITING AND EDITING	%	100.00%	100.00%	0.00%	0,00%	0.00%	100.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%
	76	100.00%	100.0076	0.0078	0.0070	0.00%					they seed to	Olivers of		NASSELES VICENT			Series on a	
			ı		rr			N 18 18 1			a					i i		[]
1101 - GENERAL BUSINESS AND	#	164	135	29	6	4	93	18	25	- 5	2	1	3	0	5	1	1	0
INDUSTRY	%	100.00%	82.32%	17.68%	3.66%	2.44%	56.71%	10.98%	15.24%	3.05%	1.22%	0.61%	1.83%	0.00%	3,05%	0.61%	0.61%	0.00%
Relevant RCLF					0.00%	0.00%	28.20%	49.00%	7.40%	13.40%	0.00%	1.30%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	- T		l		<u> </u>					1		1		0	0	0	0	0
1152 - PRODUCTION CONTROL	#	161	128	33	10	3			33	10	4.05%	<u> </u>	0.630	0.00%	0.00%	0.00%	0.00%	
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	%	100.00%	79.50%	20.50%	6.21%	1.86%	47.83%	11,80%	20.50%	6,21%	4.35%	0.62%	0.62%	#Variatie###################################	2002/06/09/05/04	0.00%	0.00%	i Migraphy and a
Relevant RCLF	4				1.30%	0.00%	54.50%	14.90%	14.30%	14.30%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0070
		1	1	_				0	0	О	0	a	0	0	0	0	0	0
1301 - GENERAL PHYSICAL SCIENCE	#	1	1	0		0	T				0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Marcon Val. 12 and September 25 and 112	%	100.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	16755 (1895) (FAS)	ev:6000000	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF					0.00%	0.00%	40.00%	50.00%	0.00%	10.00%	0.00%	0.00%	0.00%	U.UU 70	0,0076	p-0.00076	0.0070	1

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	#	6	1	5	1	0	0	4	О	1	0	0	o	0	0	0	0	0
320 - CHEMISTRY	%	100.00%	16.67%	83.33%	16.67%	0.00%	0,00%	66.67%	0.00%	16,67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF					0.00%	0.00%	37.50%	31,30%	0.00%	31,30%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
1412 - TECHNICAL	#	1	О	1	о	o	0	1	0	o	0	0	0	0	0	0	o	0
INFORMATION SERVICES	%	100.00%	0,00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%
								2		1	0	4	ol	0	. 0	o		
1515 - OPERATIONS RESEARCH	# %	100,00%	60.00%	40.00%	0.00%	0.00%	5 50.00%	20.00%	10.00%	10.00%	0.00%	10.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant NCLF	7/2				3.10%	3,30%	40.40%	34.00%	4.30%	7.50%	3.10%	3.10%	0.10%	0.10%	0.30%	0.20%	0.20%	0.30%
1550 - COMPUTER	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
SCIENCE	%	100.00%	100.00%	0.00%	0,00%	0.00%	100.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%
	1111111																<u> </u>	
1601 - EQUIPMENT, FACILITIES, AND SERVICES	#	20 100.00%	16 80.00%	20.00%	5.00%	0,00%	70.00%	10.00%	5.00%	10.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%
Relevant RCLF	/0	100.0076	00.0070	20.00 %	0.00%	0.00%	28.20%	49.00%	7.40%	13.40%	0.00%	1.30%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%
1603 - EQUIPMENT,	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	C
FACILITIES, AND SERVICES ASSISTANCE	-	100.00%	100,00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF					0.00%	4.40%	15.10%	54.90%	4.10%	14.50%	0,00%	1.90%	0.00%	0.00%	0.00%	2.20%	0.00%	0.30%
1670 - EQUIPMENT	#	11	5	6	0	1	2	0	2	1	0	3	0	0	1	0	0	,
SERVICES	%	100.00%	45.45%	54,55%	0.00%	9.09%	18.18%	0.00%	18.18%	9.09%	0.00%	27.27%	0.00%	0.00%	9.09%	0.00%	0.00%	9,09%
Relevant RCLF					0.00%	0.00%	28.20%	49.00%	7.40%	13.40%	0.00%	1.30%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
1712 - TRAINING INSTRUCTION	#	26	26		2	0		0	3				0 0000	0.000		0 00%	0 00%	0.00%
Relevant RCLF	%	100.00%	100.00%	0.00%	7.69% 1. 60%	0.00% 2.60%	76.92% 34.80%	0 00% 33.20%	11.54% 4.40%	0.00% 18.00%	0.00% 2.60%	0.00%	0.00%	0.00% 0.00%	3.85% 0.20%	\$27755455EEEE	0.00% 1.20%	0.00%
	Τ.					0		0	0	0		0	0:	0	T		0	
1750 - INSTRUCTIONAL SYSTEMS	# %	100.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1	0.00%	0.00%
	4:::													vezen eli nedel				ranggata kalèta.
1801 - GEN	#	1	0	1	0	0	0	0	0	1	0	۰ ا	0	0		0	0	(

														<u> </u>	T			
INSPECTION, INVESTIGA TION, ENFORCEMENT & COMPLIANCE	%	100.00%	0.00%	100.00%	0.00%	0,00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	9773																	
		· · · · · · · · · · · · · · · · · · ·		·	I						-							
1910 - QUALITY	#	108	100	8	12	0	75	- 6	9	0	2	2	0	0	.1	0	1	0
ASSURANCE	%	100.00%	92.59%	7.41%	11.11%	0.00%	69.44%	5.56%	8.33%	0.00%	1.85%	1.85%	0.00%	0.00%	0.93%	0.00%	0.93%	0.00%
Relevant RCLF					0.00%	0.00%	28.20%	49.00%	7,40%	13,40%	0.00%	1.30%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
2003 - SUPPLY	T											٥	0	0	0	٥	0	0
PROGRAM	#	1	1	0	0	0	1	0	0	0	U							
MANAGEMENT	%	100,00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF					8.20%	5.50%	30.00%	6.40%	20.90%	0.00%	14.50%	0.00%	0.00%]	0.00%	8.20%	0.00%	0.00%	7.30%
2005 - SUPPLY	Т-	<u> </u>							0		0	0	٥	Δ.	0	0	0	0
CLERICAL AND	#	1	0	1	0	0	0	0		400.0004			0.00%	0.00%	0.00%	0.00%	0.00%	0,00%
TECHNICIAN	%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0,00%	100.00%	0,00%	0.00%	sugarya Gibi Arrest ed	ын үсйн ойдай.	Maria ay iyo ah	12-11-12-12-12-12-12-12-12-12-12-12-12-1	0.00%	0.00%
Relevant RCLF					0.00%	0.00%	0.00%	40,00%	0.00%	60.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
COLO INSTRUTORNA	T	-,	6	1	1	0	2	1	2	0	0	0	1	0	0	0	0	0
2010 - INVENTORY MANAGEMENT	#	400 000/	85.71%	14,29%	14,29%	0.00%	28.57%	14,29%	28.57%	0.00%	0.00%	0.00%	14,29%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF	%	100.00%	80.71%	14,2976	8.20%	5,50%	30.00%	6.40%	20.90%	0.00%	14.50%	0.00%	0.00%	0.00%	8.20%	0.00%	0.00%	7,30%
Titele valit, it out	diam.			<u>yarang akang ana</u>	0.20 /6	0,0076	[0.40 /0[23.5570	parametri, com	A. A							
2102 -	#	2	2	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0
TRANSPORTATION																		
CLERK & ASSISTANT	%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF					0.00%	4.40%	15.10%	54.90%	4.10%	14.50%	0.00%	1,90%	0.00%	0.00%	0.00%	2.20%	0.00%	0.30%
	1	T				_	1				5	0	D	0	0	. 0		٥
2210 - INFORMATION TECHNOLOGY	#_	67	54	13	3)	0	39	6	6	7	5	U	U	U	0			
MANAGEMENT	%	100.00%	80.60%	19.40%	4.48%	0.00%	58.21%	8.96%	8.96%	10.45%	7.46%	0,00%	0.00%	0.00%	0.00%	0,00%	1.49%	0.00%
Relevant NCLF					5.80%	1.60%	54.70%	16.90%	6.90%	3.40%	6.70%	2.20%	0.10%	0.00%	0.70%	0.20%	0.50%	0.20%
								,		1					т			ı
2602 - ELECTRONIC	#	23	20	3	1	0	14	1	. 4	2	<u>.</u>	0	1	0	0	0	O.	0
MEASUREMENT EQUIPMENT MECHANIC					4.050	0.000/	60.070/	4,35%	17,39%	8.70%	0.00%	0.00%	4.35%	0.00%	0.00%	0.00%	0.00%	0.00%
	<u>%</u>	100.00%	86,96%	13.04%	4.35%	0.00%	60.87%	anari Sauseil	-compensional	980 W886 October	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF					0.00%	0.00%	79,20%	0.00%	8.30%	12,50%	0.00%	0.00%	0.0076	0.0070	0.00 /0	0.0078	0.00.70	0.0076
and disputation	#	132	122	10	9	3	81	6	23	1	7	0	0	0	2	0	0	0
2604 - ELECTRONICS MECHANIC		100,00%	92,42%	7.58%	6.82%	2.27%	61.36%	4.55%	17,42%	0.76%	5.30%	0.00%	0.00%	0.00%	1	0.00%	0.00%	0.00%
Relevant RCLF	%	100,00%	34.42%	7.30%	0.00%	0,00%	a a constituente	0.00%	81,80%	0.00%	Mary Mary Mark	0.00%	0:00%	0.00%	0,00%	0.00%	0.00%	0.00%
INCIEVALLINOEF	4 2/2			<u>Les mandations de la compa</u>	U.UU%	0.00%	10.20%	1 0.0076	01.0076	3.09/0	1 2.00.70	3.0070	1	2.00.70	1			

	1				···	1	T						Т	T				
2606 - ELECTRONIC INDUSTRIAL CONTROLS	#	4	3	1	0	0	3	1	0	이	. 0	0	0	- 0	0	0	0	C
MECHANIC	%	100.00%	75.00%	25.00%	0.00%	0.00%	75.00%	25.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%
Relevant RCLF					0.00%	0.00%	18.20%	0.00%	81.80%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%
					·		T				_[
2610 - ELECTRONIC INTEGRATED SYSTEMS	#	25	24	1	3	0	16	1	5	0	0	0	0	0	0	0	U	
MECHANIC	%	100.00%	96.00%	4.00%	12.00%	0.00%	64.00%	4.00%	20.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%
Relevant RCLF					0,00%	0.00%	18.20%	0.00%	81,80%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	I I				0	٥	5	0	3	0	4	0	0	٥	0	0	٥	
2805 - ELECTRICIAN	# %	100.00%	100.00%	0.00%	0.00%	0.00%	55.56%	0.00%	33,33%	0.00%	11,11%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF	70	100.0078	100.00%	0.00%	2,60%	0.10%	78.70%	0.30%	15.50%	0.60%	1,20%	0.00%	0.00%	0.00%	0.80%	0.00%	0.00%	0.00%
	10.00	ing a reference to a	2000-00-00-00-00-00-00-00-00-00-00-00-00															
2854 - ELECTRICAL	#	6	5	1	0	1		0	2	0	0	0	0	0	0	0	0	- 1
EQUIPMENT REPAIRING	%_	100.00%	83.33%	16.67%	0.00%	16.67%	50.00%	0.00%	33,33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%
Relevant RCLF				/13/55/15/55	0.00%	0.00%	18.20%	0.00%	81.80%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	T				7	0	41		18	0	3	2	٠ ،	0	1	0	0	
2892 - AIRCRAFT ELECTRICIAN	#	76 100.00%	70 92.11%	7.89%	9.21%	0.00%	53.95%	5.26%	23.68%	0.00%	2.63%	2.63%	1,32%	0,00%	1.32%	0.00%	0.00%	0.00%
Relevant RCLF	%	100.00%	92.1176	7,667,6	6.10%	0.00%	70.70%	12.20%	11.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
										1								
3106 - UPHOLSTERING	#	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	
	%	100.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0,00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.009
Relevant RCLF					0.00%	0.00%	84.60%	15.40%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
3378 - PRECISION	#	15	14	1	1	0	10	1	3	0	0	0	0	o	0	0	0	
MEASUREMENT EQUIPMENT						2.000	00.0704	2.070	00.000/	0.000/	0.000/	0.000	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
CALIBRATING	%	100.00%	93.33%	6,67%	6.67%	0.00%	66.67%	6.67%	20.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0,00%	0,007	0,007
							r			I		I						<u> </u>
3401 - MISCELLANEOUS	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	
MACHINE TOOL WORK	%	100.00%	100,00%	0.00%	0,00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.009
Relevant RCLF			e gerilliyası ve		7,50%	3.80%	70.70%	0.00%	13,50%	3.80%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	T		1		<u> </u>				T									
3414 - MACHINING	#	83		5		0	52	3	8		4	0	0	0 0004	3 040	0 0000	1 2001	0.000
	%	100.00%	93,98%	6.02%	12.05%	0.00%	62.65%	3.61%	9.64%	2.41%	4.82%	0.00%	0,00%	0.00%	3.61%	0.00%	1.20%	0.009
Relevant RCLF					7.50%	3.80%	70.70%	0.00%	13.50%	3.80%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%

								T T		1		_1			_			
3416 - TOOLMAKING	#	9	9	0	0	0	9	0	0	0	0	0	0	0	0	0	0	0
	%	100.00%	100.00%	0.00%	0.00%	0,00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%
Relevant RCLF					33.30%	0.00%	33,30%	0.00%	16.70%	0.00%	16,70%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
						- 1		1	I	I	1	· · · · · · · · · · · · · · · · · · ·		7		T		
3566 - CUSTODIAL	#	9		4	1	0	4	3	0	1	0	0	0	0	0	0		
WORKING	%	100.00%	55,56%	44.44%	11.11%	0.00%	44.44%	33.33%	0.00%	11.11%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF					4.20%	2.40%	32.10%	14.30%	25.30%	15.60%	3.30%	1.60%	0.00%	0.30%	0.20%	0.20%	0.00%	0.00%
		 T	j								0	0	0	0	0	0	٥	0
3703 - WELDING	#	11	11	0	0	0	11	0	0	0				_			0.00%	0.00%
	%	100.00%	100.00%	0.00%	0.00%	0,00%	100.00%	0.00%	0,00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.000000000000	annous em Minis
Relevant RCLF					5.60%	0.00%]	71.90%	0.30%	16.30%	0.00%	4.10%	0.70%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
3705 -	T., T	[20	00	3	4	0	14	47	5		1	0	٥		2	٥	o	O
NONDESTRUCTIVE TESTING	#	29	26					3,45%	17.24%	6,90%	3.45%	0.00%	0.00%	0.00%	6.90%	0.00%	0.00%	0.00%
	%	100,00%	89.66%	10.34%	13.79%	0.00%	48.28%	entili litare	(Marie London) (M	diamentaly.	1.00%	0.50%	0.00%	0.00%	0.00%	0.50%	0.00%	0.00%
Relevant RCLF					3.80%	1.00%	43.10%	18.60%	13.90%	16.10%	1,00%	0.50%	0.0078]	0.0076	0.0078	0,50,76]	0.0078	0.0078
	#	12	11	1	0	0	8	0	3	1	0	0	0	0	0	0	0	0
3707 - METALIZING	%	100.00%	91.67%	8,33%	0.00%	0.00%	66,67%	0.00%	25.00%	8.33%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF	/*	100.0078	91.07.70	0,00,0	0.00%	0.00%	60.00%	0.00%	40.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
					300000													
3711 -	#	14	13	1	1	o	7	1	3	0	1	0	0	0	. 1	0	0	0
ELECTROPLATING	%	100.00%	92.86%	7.14%	7.14%	0.00%	50.00%	7.14%	21.43%	0.00%	7.14%	0.00%	0,00%	0.00%	7.14%	0.00%	0.00%	0.00%
Relevant RCLF					0.00%	0.00%	60.00%	0.00%	40.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
													· · · · · ·				1	
3712 - HEAT TREATING	#	2	2	0	0	0	2	0	0	0	0	0	0	0	. 0	0	0	0
37 IZ TIERT TREATING	%	100.00%	100.00%	0.00%	0,00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF					0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%
								-							i	1		
3725 - BATTERY	#	2	2	0	1	0	. 0	0	1	0	0	0	0	0	0	0	0	0
REPAIRING	%	100.00%	100.00%	0.00%	50.00%	0.00%	0.00%	0.00%	50.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%
Relevant RCLF					1.60%	0.00%	74.40%	7.00%	12.40%	0.00%	2.30%	0.00%	0.00%	0.00%	0.60%	0.00%	0.00%	0.00%
	1			r	}			1							_			
3769 - SHOT PEENING MACHINE OPERATING	#	4	3	1	0	0		0	2	1	0		0	0	0	0	0	
MACHINE OF ERATING	%_	100.00%	75.00%	25.00%	0.00%	0.00%	25.00%	0,00%	50.00%	25.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%
Relevant RCLF					3.20%	33.30%	26,90%	5.40%	9.70%	4.30%	12.90%	4.30%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
			· · · ·		<u> </u>				-						Γ			
3801 - MISCELLANEOU	ıs <u>#</u>	3	3	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0

METAL WORK	%	100.00%	100.00%	0,00%	0.00%	0,00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	76	100,007	100.0076	0,00 %	0.0076	0,00,0		0.0070	to a segment of the			634893355666						
								<u></u>									r	
3806 - SHEET METAL	#	289	271	18	18	0	209	14	33	3	6	. 1	0	0	4	0	1	0
MECHANIC	%	100.00%	93.77%	6.23%	6.23%	0.00%	72.32%	4.84%	11,42%	1.04%	2.08%	0,35%	0.00%	0.00%	1.38%	0,00%	0.35%	0.00%
Relevant RCLF					3.10%	0.00%	83.10%	3.80%	5.40%	0.00%	3,80%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
					1			l					1		·		T	
4101 - MISCELLANEOUS PAINTING AND	#	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	.0	0
PAPERHANGING	%	100.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF					8.30%	1.30%	69,70%	10.50%	10,20%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
100000000000000000000000000000000000000																		
4102 - PAINTING	#	52	48	4	4	0	37	2	6	2	0	0	0	0	1	0	0	0
4102 - PAINTING	%	100.00%	92.31%	7.69%	7.69%	0.00%	71,15%	3.85%	11.54%	3.85%	0.00%	0.00%	0.00%	0.00%	1.92%	0.00%	0,00%	0.00%
Relevant RCLF					8.30%	1.30%	69.70%	10.50%	10.20%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
				······································		,	A''	1		I		1				1		
4204 - PIPEFITTING	#	4	4	0	0	0	1	0	3	0	0	0	0	0	.0	0	0	0
	%	100.00%	100.00%	0.00%	0.00%	0.00%	25.00%	0.00%	75.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF					6.90%	0.00%	78.10%	0.00%	14.90%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
					1			1			Γ.	T						
4301 - MISC PLIABLE MATERIALS WORK	#	2	1	1	0	0	1	1	0	0	0	0	0	0	0		0	0
WATERIALS WORK	%	100.00%	50.00%	50.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF					0.00%	0.00%	38.90%	11.10%	50.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
4352 -					I						Γ .							
COMPOSITE/PLASTIC	#	18	18	0		0	11			0	_	1	0	0	0		0 0004	0
FABRICATING	%	100.00%	100.00%	0.00%	16.67%	0.00%	61.11%	saggaga ayung d	22.22%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF					0.00%	0.00%	60.00%	40.00%	0.00%	0.00%	0,00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Lead Bulleton	<u> </u>		2	0	0	0	2	0	0	0	0	0	n	n	0	O	0	0
4361 - RUBBER EQUIPMENT REPAIRING	\$ #	400.000/	400,000/		0.00%	0.00%	100.00%		0.00%		0.00%		0.00%	0,00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF	%	100.00%	100.00%	0.00%	3,90%	1.30%	75.70%		7.20%		10.50%	SELECTION OF C	0.00%	0,00%	0.00%	0.00%	0.00%	0,00%
	in Europe		<u> Artikula dalah ba</u>		3.90%	1.3076	15.1076	2.0078	1.20/6	0.0070	10.50 /6	0.0078	[0.QO 76]	5,0076	0.0070	0.0070	0,000,00	9,00,70
	#	2	2	n	0	0	2	0	0	0	0	0	0	0	0	0	0	0
4607 - CARPENTRY	%	100.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
		100.0070	100,0070	0.0070	0.0070	VIV. 111.00 (1607)	V0.00000000000000000000000000000000000	i di liberata di menerali	10000000000000000000000000000000000000	0.30%	1,40%	0.00%	0.00%	0.00%	0,00%	0.60%	SECTION OF	0.00%
Relevant RCLF	/6				4 30%	ለ በ በ በ በ የ	77.70%	0.30%	15.40%	0.30 %		0.0076		0.00%		U.UU /61	0.00%	
Relevant RCLF	/*				4.30%	0.00%	77.70%	0.30%	15.40%	0.30%	1,4070	0.0076	0.0076	0.00%		0.0076	0.00%	0,0076
	#	2	1	1	4.30%	0.00%	77.70%	0.30%	15.40%	1	1			0.00%	0	0.007	0.00%	0.0078
Relevant RCLF 4616 - PATTERNMAKING	#	2 100.00%	1 50.00%	50.00%	0		77.70%	1.		1	0	0			l	0		

	,							······································	Tarres a received.	describeration	Dieta de la composition della	.c.244.e.c	West tree consists of	Division and the		San serva (San R	rangagan ng tanjati	grig rivegrasja
Relevant RCLF					0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%
					<u>'</u>			-								.		
4701 - MISC GENERAL	#	30	30	0	0	0	22	0	7	0	0	0	0	0	0	0	1	0
MAINTENANCE & OPERATIONS WORK																		
	%	100.00%	100.00%	0.00%	0.00%	0,00%	73.33%	0.00%	23.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.33%	0.00%
Relevant RCLF					0.00%	0.00%	79.60%	10.20%	10.20%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0,00%	0.00%
	1 1																0	
4749 - MAINTENANCE MECHANIC	#	38	38	0		0	27	0	4	0	2	0	0	0	0	0		-
	%	100.00%	100.00%	0.00%	13.16%	0.00%	71.05%	0.00%	10.53%	0.00%	5,26%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF					1,60%	0.00%	74.40%	7.00%	12,40%	0.00%	2.30%	0.00%	0.00%	0.00%	0.60%	0.00%	0.00%	0.00%
		اً ـ			0	0	0	0	1	. 0	0	O	0	0	0	0	0	0
4804 - LOCKSMITHING	#	100 000	400.000	0.000			0.00%	0.00%	100,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF	%	100.00%	100.00%	0.00%	0.00%	0.00%	62.50%	0.00%	37.50%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant Roll	1334				0.00%	0.00%]	62.5076	0.0078	37.3078	070076	0,0076	0.000.78	0.5078	0.00701				1
4818 - AIRCRAFT	 #	2	2	0	0	o	2	0	0	. 0	О	0	0	0	0	0	0	0
SURVIVAL AND FLIGHT			_															
EQUIPMENT	%	100.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%
	g special.			and the second second														
4840 - TOOL &	#	1	1	0	0	0	0	0	1	0	0	.0	0	0	0	0	0	0
EQUIPMENT REPAIRING	%	100,00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF					0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
											r	1	T			·····		···-
4850 - BEARING	#	6	6	0	0	0		0	1	0	0	0	0	.0	0	0	0	0
RECONDITIONER	%	100,00%	100.00%	0.00%	0.00%	0.00%	83.33%	0.00%	16.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF					0,00%	0.00%	79.20%	0.00%	8,30%	12.50%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	1 1										<u> </u>	T	1			_	_	1 -
5210 - RIGGING	#	5	5	0	0	0	2	0	3	0			0	0	0	0	. 0	
1000	%_	100.00%	100.00%	0.00%	0.00%	0.00%	40.00%	0,00%	60.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	. Haremanner
Relevant RCLF	1				0.00%	0.00%	0.00%	0,00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
						_		_			1 ^	1 _	0		0	0	0	
5306 - AIR CONDITIONING	#		5	0	0	0	4:	0	1	0	0	0	0	9	U	0.	U	1
EQUIPMENT MECHANIC	%	100.00%	100.00%	0,00%	0.00%	0.00%	80.00%	0.00%	20.00%	0,00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RGLF					13.50%	0.00%	67.10%	3.00%	14.30%	0.00%	1,30%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
						1				ı	·	· T	!		ł			1
	6		I	I	I	l n	ı		n	l o	l o	d o	0	l o	1 0	0		ol d

GREASING									5.550	0.000/	0.0004	0.0004	0.000/	0.00%	0.00%	0,00%	0.00%	0.00%
200000000000000000000000000000000000000	%	100.00%	0.00%	100.00%	0,00%	0.00%	0.00%	100.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF	1	1			0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0074	0.0076	0.00 %]	0.0076	0.00781	0.00 78]	0.0076	0.0070
	#	4	3	1	٥	0	3	0	0	o	0	O	0	0	0	1	0	0
5350 - PRODUCTION MACHINERY MECHANIC																05.000	0.000/	0.0004
	%	100.00%	75.00%	25.00%	0.00%	0.00%	75.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	25.00%	0.00%	0,00%
Relevant RCLF					7,10%	0.00%	66.30%	1.50%	21.70%	0.00%]	1.10%	0.00%	0.00%	0.00%	1.50%	0.00%	0,0078]	0.00%
5378 - POWERED	#	2	2	0	0	o	2	0	0	О	0	0	0	0.	,o	0	0	0
SUPPORT SYSTEMS MECHANIC	П						400.000	0.000/	2 222	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	%	100.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF				<u>Miller Migreel</u>	2.40%	0.00%	93.40%	2.40%	0.00%	0.00%	0.90%	0.00%	0.00 78	0.00 78]			0.00 76	0.0070
5401 - MISCELLANEOUS	#	5	5	0	0	o	4	0	1	o	o	0	0	0	0	0	0	0
INDUSTRIAL EQUIPMENT																		
OPERATION	%	100.00%	100.00%	0.00%	0.00%	0.00%	80.00%	0.00%	20,05%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF					0.00%	0.00%	18.20%	0.00%	81.80%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0,00%	0.00%
									·····									
5408 - WASTEWATER TREATMENT PLANT	#	7	7	0	0	0	6	0	1	0	0	0	0	0	0	0	0	0
OPERATING	%	100.00%	100.00%	0.00%	0.00%	0.00%	85.71%	0.00%	14.29%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF					0.00%	0.00%	78,90%	0.00%	21.10%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
										r			· · · · · · · · · · · · · · · · · · ·			l		. "
5423 - SANDBLASTING	#	24	24	0	1	0	19	0	3	0	1	0	0	0	.0	0	0	0
	%	100.00%	100.00%	0.00%	4.17%	0.00%	79.17%	0.00%	12.50%	0.00%	4.17%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%
Relevant RCLF					3.20%	33.30%	26.90%	5.40%	9.70%	4.30%	12.90%	4.30%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
5703 - MOTOR VEHICLE	#	3	3	0	0	0	2	0	1	0	0	0	0	.0	0	0	0	0
OPERATING	%	100.00%	100.00%	0,00%	0.00%	0.00%	66,67%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF	ĺ				7.10%	0.00%	88.10%	0.00%	4.80%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
								1		1								<u> </u>
5705 - TRACTOR	#	14	14	0	1	0	7	0	6	0	0	0	0	0	0	0	0	0
OPERATING	%	100.00%	100.00%	0.00%	7.14%	0.00%	50,00%	0.00%	42,86%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0,00%
Relevant RCLF					6.20%	0.00%	36.60%	3.10%	49.40%	1.30%	1,30%	0.00%	0.00%	0.00%	0.80%	0.00%	0.00%	0.00%
6652 - AIRCRAFT	T#	25	25	n	3	0	15	Γ .	6	Г о	0	0	1	0	0	0	0	0
ORDNANCE SYSTEMS	"-	25															_	
MECHANIC	%	100.00%	100.00%	0.00%	12.00%	0.00%	rasymana a se se	0.00%	24.00%	0.00%	0,00%	0.00%	4.00%	0.00%	0.00%	0.00%	0.00%	0,00%
Relevant RCLF					8.90%	0.00%	58.20%	2.80%	28.00%	0.00%	0.90%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%

5904 - TOOL & PARTS	#	20	16	4	,	اه	10	3	3	اه	О	1	0	0	0	0	1	0
TTENDING	# %	100.00%	80.00%	20.00%	10.00%	0.00%	50.00%	15.00%	15,00%	0.00%	0.00%	5.00%	0.00%	0.00%	0.00%	0.00%	5,00%	0.00%
elevant RCLF	76	100,0078	80,0076	20,0078	3.00%	1,60%	35.10%	20.10%	21.20%	15,40%	1.20%	0.80%	0.00%	0.00%	0.30%	0.40%	0.00%	0.00%
	1 1					· · · · · · · · · · · · · · · · · · ·	.			٥	٥	o	0	0	0	0	1	
9907 - MATERIALS HANDLING	#	6	6	0.00%	16.67%	0.00%	16.67%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	16,67%	0.009
Relevant RCLF	%	100.00%	100,00%	0,00%	0.00%	0.00%	20.00%	48.00%	36.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	1												ا				0	
6912 - MATERIALS EXAMINING AND	#	2	2	0	0	0	1)	0 0004	50.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%
DENTIFYING Relevant RCLF	%	100.00%	100.00%	0.00%	0.00% 3.00%	0.00% 1.60%	50.00% 35.10%	0.00% 20,10%	21.20%	15,40%	1,20%	0.80%	0.00%	0.00%	0,30%	0.40%	0.00%	0,00%
	Moltre				3.0078]	1.0076		20,10,70										
6913 - HAZARDOUS	#	7	6	1	1	0	4	1	1	o	0	0	0	0	0	0	0	
WASTE DISPOSING	%	100.00%	85.71%	14.29%	14.29%	0.00%	57.14%	14.29%	14.29%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%
Relevant RCLF					0.00%	0.00%	78,90%	0.00%	21.10%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.009
	T#	1	1	0	0	٥	0	0	1	0	0	0	o	٥	0	0	0	
7006 - PRESERVATION SERVICING	* %	100.00%	100.00%	0,00%	0,00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%
Relevant RCLF					3.80%	1.50%	33.80%	10.10%	24.70%	15.40%	4.30%	6.50%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Т			I	0	o	4	1		٥	0	0	0	. 0	0	0	0	
7009 - EQUIPMENT CLEANING	# %	100.00%	83.33%	16,67%	0.00%	0.00%	66.67%	16.67%	16,67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.009
Relevant RCLF	76	100.0078	63.30 <i>7</i> 6	10.0176	1.40%	0.00%	35.60%	5.80%	46.60%	0.00%	4,30%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.009
acad suga El Ula		1		<u> </u>									0	اه		<u> </u>	٦	
8201 - MISC FLUID SYSTEMS	#	4	4	0	0		2	0.00%	25,00%	0,00%	0.00%	0.00%	0.00%	0.00%	25.00%	0.00%	0.00%	0.009
MAINTENANCE Relevant RCLF	%	100.00%	100,00%	0.00%	0.00%	0.00%	50.00% 36.40%	0.00%	25,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	54.50%	0.00%
	60 Janes	Transport Contractor		/accessors		anni anni										1		
8255 - PNEUDRAULIC	#	78	74	4	5	0	53	2	14	2	1	0	0	0	0	0	1	
SYSTEMS MECHANIC	%	100.00%	94.87%	5.13%	6.41%	0.00%	67.95%	2.56%	17,95%	2.56%	1.28%	0.00%	0.00%	0.00%	0.00%	0.00%	1.28%	0.00
Relevant RCLF		100.0072			0.00%	0.00%	36.40%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	54.50%	0.00
8602 - ACFT ENGINE	#	121	120	1	15	0	75	0	26	1	3	0	0	0	1	0	0	
MECHANIC	%	100.00%	99.17%		12,40%	0.00%	61.98%	0.00%	21.49%	0.83%	2.48%	0.00%	0.00%	0.00%	0.83%	0.00%	0.00%	0,00
Relevant RCLF	900		HSTANOBUNENAS	inezza e ketilek	8.90%	0.00%	58,20%	2,80%	28.00%	0.00%	0.90%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00

***************************************	#	112	108	4	1	0	80	2	23	1	3	0	1	1	0	0	0	0
8801 - MISCELLANEO AIRCRAFT OVERHAU		100.00%	96.43%	3.57%	0.89%	0.00%	71.43%	1.79%	20.54%	0.89%	2.68%	0.00%	0.89%	0.89%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF					8.90%	0.00%	58.20%	2.80%	28.00%	0.00%	0.90%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%
8852 - AIRCRAFT	#	243	236	7	23	o	158	5	40	1	9	0	2	o	1	0	3	1
MECHANIC	%	100.00%		2.88%		0.00%	65.02%	2.06%	16.46%	0.41%	3.70%	0.00%	0.82%	0.00%	0.41%	0.00%	1.23%	0.41%
Relevant RCLF					8 90%	0.00%	58 20%	2.80%	28.00%	0.00%	0.90%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Table A6-1 Temp: PARTICIPATION RATES FOR MAJOR OCCUPATIONS- Distribution by Race/Ethnicity and Sex

										RACE/ET	HNICITY	*****				*****	
							<u></u>			<u></u>	lon-Hispar	ic or Latino					
		TOTAL WORKFO	ORCE	Hispanic	or Latino	Whi	te	Black or Amer		Asi	an	Native Hav Other Pacifi		American Alaska		Two or m	ore races
Job Title/Series Agend Rate Occupation RCL		ul Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
018 - SAFETY AND	#	o	0	0	0	0	0	0	٥	0	0	o	Ô	0	0	0	
CCUPATIONAL EALTH MANAGEMENT	-	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0,00%	0.00%	0.0
elevant RCLF	%	0,0078	0.0078	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	Granda vila (18	0.00%	0.00%	0.00%	0.00%	0,0
		<u> </u>	l		0	0			0		0	0	0	0	0	0	
028 - ENVIRONMENTAL ROTECTION PECIALIST	#	0	0	0													
Relevant RCLF	%	0.00%	0.00%	0.00%	0.00% 0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	65500556666666	0.00%	0.00%	0.00%	0.00%	9790 mg/
			100000000000000000000000000000000000000	0.0078	0.0078	0.0078		0.0000	0.0070						I		1
080 - SECURITY DMINISTRATION	#	0	0	0	0		0	0	0	0			0		0		
Relevant RCLF	%	0.00%	0.00%	0.00%	0,00%	0.00% 28,20%	0.00% 49.00%	0.00% 7.40%	0.00%	0.00%	0.00% 1.30%	n Grancamianico	0.00%	0.00%	0.00%	0.00%	40000000
(CIC VAIII TOLD				0.00%	0.0074	26,20,78]	45.0078	1.4076	10,70701	0.0070			0.00070		1	1	
	#	0	0	0	0		0	0	0	0		<u> </u>	0	0	0		-
GUARD Relevant RCLF	%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00% 10.10%	0.00% 23.90%	0.00% 14.30%	0.00% 0,30%	0.00%		0.00%	0.00%	0.00%	0.00%	0.0
(elevani RCLF				1.40%	0.60%	48.10%	10.10%	23.90%	14.00%	0,30 /0	0,0070	0.00 78		0.0070	155555500000	100000000000000000000000000000000000000	
0086 - SECURITY CLERICAL AND	#	0	0	0	0	0	0	0	0	0		0	0	0	0		
ASSISTANCE	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	v 2000 v 600 800 800 800 800 800 800 800 800 800	0.00%	0.00%	0.00%	0.00%	100000000000000000000000000000000000000
Relevant RCLF				0.00%	4.40%	15.10%	54,90%	4.10%	14.50%	0.00%	1.90%	0.00%	0.00%	0.00%	2.20%	0.00%	0.3
0201 - HUMAN RESOURCES	#	0	0	٥	0	0	0	0	0	0		0	0	С	0	0	
MANAGEMENT	%	0.00%	0.00%	0,00%	0.00%		0.00%	0.00%	0,00%	0.00%	0,00%	t graff tersoners	0.00%	0.00%	0.00%	distance of	1000000
Relevant RCLF				5.20%	3.20%	30.20%	50.00%	1.20%	8.10%	0.00%	0.80%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0
203 - HUMAN RESOURCE	#	0	0	0	0	0	0	0	0	0	-	0	0		0	0	
ASSISTANCE	%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	interperatural (Se	4.07653143A)
Relevant RCLF				0.00%	0.00%	26.50%	38.20%	5.90%	29.40%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0

	1												.1	_	_		
EMPLOYMENT	#	0	0	0	0	0	0	0	- 0	<u> </u>		0	0	0	0		0
OPPORTUNITY	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF				1.40%	2.80%	47.90%	27.90%	5.10%	12.10%	1.90%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%
	T					1			1	<u></u> 1		—	i				
	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ADMINISTRATION & PROGRAM	 	0.000	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF	%	0.00%	0,00%	3424-4-17-221996	90000000000000000000000000000000000000	outenii oossaa s	49.00%	7.40%	13.40%	0.00%	1,30%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%
Relevant NOLF	[400]			0.00%	0.00%	28.20%	49.0076	7.4976	13.40 /6[0.0078]	1,50,76]	0.00 /61	1000000	0.0070	0.0030	0.00 701	9.50 70]
] _a [l 6		O	0		٥	O	0	0	0	Ω	0	0	0	0	0
0303 - MISCELLANEOUS CLERK & ASSISTANT	#		<u> </u>	01		- J		Ť		<u>=</u>							
CLERK & ASSISTANT	%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%
Relevant RCLF				0.00%	4.40%	15.10%	54.90%	4.10%	14.50%	0.00%	1.90%	0.00%	0.00%	0.00%	2.20%	0.00%	0.30%
						γ							·····				· · · · · · · · · · · · · · · · · · ·
0305 - MAIL AND FILE	#		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
USUS - WAIL AND FILE	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF				0.00%	0.00%	38.80%	23.90%	25.40%	10.40%	0.00%	1.20%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	#	C	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0318 - SECRETARY	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF				0.00%	3,10%	2.50%	80.10%	1.20%	11.20%	0.00%	0.80%	0.00%	0.00%	0,00%	0.60%	0.00%	0.00%
And the part of the part of the second secon			1								···						,
0340 - PROGRAM	#		0	0	0	0	0	0	0	0	0	0	0	0	0	0	o
MANAGEMENT	%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant NCLF				4.30%	2.10%	59.40%	23.40%	3.60%	2.50%	2.30%	1.00%	0.10%	0.00%	0.60%	0.30%	0.20%	0.10%
	ales com		<u> 16_11 122 122 122 123 123 1</u>	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,													
0342 - SUPPORT	#		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICES	%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%
Relevant RCLF	1			0.00%	0.00%	56.70%	33,30%	5.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	<u>21 (94) (</u>		1 10000	510.070				1									
0343 - MANAGEMENT	#		0	О	0	О	0	0	0	0	0	0	0	0	0	0	0
AND PROGRAM	"																
ANALYSIS	%	0.00%	6 0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF				2,60%	2.10%	46.50%	33.20%	3.70%	6.00%	1.60%	1.80%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%
-					<u> </u>	I					1						
0346 - LOGISTICS	#		0 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MANAGEMENT	%	0.00%	6 0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
		The second second second second second	and the Contract of the Contract	 4 10.00 (Approximate) 	Priis con a construction of the contract of th	La como del Californio del Californio	Lateral and the Control of the Contr	■ 计存储管理计算结构设计 1000000000000000000000000000000000000	1/2015/16/19 15/19/2019 19:30	 Allering before the property 	■ 计工作的现在分词 有效的 经营税		医生生 化双面线 化氯氯化合甲烷氯化物	化多分元化多价值 医动物性皮肤炎	■16年4月1日日本大学公司 (11月日日本)	3000年,全年5年6年1950年1962年。	0.30%

	1 1		1		 T							_				0		
0391 - TELECOMMUNICATIONS	#		0	0	0	0)	0	0	0	0	0	0	0	0	0		2 222	0.0004
TELECOMMUNICATIONS	%		0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF					15.40%	0.00%	52,30%	3.10%	6.20%	6.20%	6.20%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%]	0.00%
									T				T				T	1
0401 - GEN NATURAL	#		0	0	0	0	0	0	0	<u> </u>	0	0	- 0	0	0	0	0	
RESOURCES MGMT AND BIOLOGICAL					İ									İ				
SCIENCES	%		0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF					0.00%	3.80%	56.60%	39.60%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
														- 1				1
0501 - FINANCIAL ADMINISTRATION AND	#		0	0	0	0	0	0	0	0	0	0	0	0	0	0	O_	0
PROGRAM	%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant NCLF					4.10%	5.70%	32.50%	38.60%	4.70%	7.60%	1.80%	3.20%	0.00%	0.10%	0.30%	0.80%	0.40%	0.20%
0503 - FINANCIAL	#		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL AND ASSISTANCE	%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF	200				0.20%	3.00%	8.50%	67.10%	2.00%	16.70%	0.30%	1.40%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
<u> </u>	T																	
0505 - FINANCIAL	#	ŀ	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MANAGEMENT	%		0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF					0.00%	0.00%	15.90%	47.60%	0.00%	23.80%	0.00%	11.10%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	11			<u> </u>														
	#		0	0	0	0	0	0	0	o	0	0	0	0	0	0	0	0
0510 - ACCOUNTING	%		0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF	7				1.50%	2.90%	30.20%	44.70%	4.30%	11.80%	1.50%	2.20%	0.00%	0.00%	0.00%	0.20%	0.00%	0.00%
	4 2 7 7 1	10 Gata yor geranasi	electrical est est est est est	Process of a service of a service of		2.00,0												
0801 - GENERAL	#		۵	0	0	0	0	0	0	0	. 0	0	0	0	0	0	0	0
ENGINEERING	%		0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant NCLF	/8				4.10%	0.70%	70.70%	8.00%	3,40%	0,90%	9.20%	1,90%	0.10%	0.00%	0.50%	0.10%	0.30%	0.10%
	<u> </u>		MgC) examina (55)	<u>I gara di Quali Servici e Privat</u>	7.1078]	0.1070										,		
0802 - ENGINEERING	#	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	اه
TECHNICAL	%	100.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF	76	100.00%	100.00%	0.00%	WARROWYA	รองว่า ที่สังทั้งของเพื่อ	57,50%	8.60%	16.10%	0.00%	4.10%	7.50%	0.00%	0.00%	0.00%	1,40%	0.00%	0.00%
Kelevalition			<u> </u>		2.70%	0.00%	07.0076	0.0078	10.1076	0.0076			319376	******				
OCC MATERIALS	#		n	0	0	0	0	0	0	0	0	0	0	О	0	0	0	0
0806 - MATERIALS ENGINEERING					0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%
	%	29600000077600076	0.00%	0.00%		Kerangan BANK	(Particulation		2000 NASA (2000)		8.50%	2.10%	0.20%	0.00%	reservant kirkir	0.20%	0,20%	0.00%
Relevant NCLF	1				3.60%	0.80%	72.00%	8.40%	2.90%	0.60%	6.50%	Z.10%	0.2076	0.0076	0.1076	0.2070	U,EU/6	0.00 /0;

0819 - ENVIRONMENTAL	#		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ENGINEERING	%		0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF					0.00%	0.00%	53.80%	12.80%	0.00%	28.20%	5.10%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	_										_						0	0
0830 - MECHANICAL ENGINEERING	#		0	0	0	0	0 0000	0	0.000		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%
Relevant NCLF	%		0.00%	0.00%	0.00% 3.90%	0.00%	0.00% 78.50%	0.00% 5.70%	0.00% 3.60%	0.00%	5.90%	0.50%	0,10%	0.00%	0.40%	0.00%	0.40%	0.10%
	A Parada	Picon company			0.00701													
0850 - ELECTRICAL	#		0	0	0	0	٥	0	0	0	0	0	0	0	0	0	0	0
ENGINEERING	%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant NCLF					4.90%	0.60%	70.90%	5,50%	4.40%	0.90%	10,20%	1.50%	0.10%	0.00%	0.50%	0.00%	0.30%	0.00%
				<u> </u>	_					a		0	٥	0	0	0	Λ	0
0854 - COMPUTER ENGINEERING	#		0	0 00%	0.000	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant NCLF	%		0.00%	0.00%	0,00% 4.70%	1.00%	59.90%	9.90%	5.80%	1.60%	000000000000000000000000000000000000000	2.70%	0,00%	0.00%	0.70%	0.10%	0,60%	0.10%
	30 SASE	0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000	, <u>, , , , , , , , , , , , , , , , , , </u>	<u> </u>	7.1,070		00,000											,
0855 - ELECTRONICS	#		0	0	0	0	Õ	0	0	0	0	0	0	0	0	0	0	0
ENGINEERING	%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant NCLF					4.90%	0.60%	70.90%	5,50%	4.40%	0,90%	10.20%	1.50%	0.10%	0.00%	0.50%	0.00%	0.30%	0.00%
	1		_							0	0	0	0	0	0	0	0	0
0856 - ELECTRONICS TECHNICAL	#		0 0000	0 0000		0 0000	0.00%		0.00%	0.00%		0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF	%		0.00%	0.00%	0.00% 2.70%	0.00%	57.50%	8.60%	29 7 5 7 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0.00%	4.10%	SCORPAGE SCOR	0.00%	0.00%	0,00%	1,40%	0.00%	X1944440 0000
					2.7078	0.0078	07.0070	0.0070										
0861 - AEROSPACE	#		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ENGINEERING	%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0,00%	0.00%	0.00%
Relevant NCLF					4.90%	0.70%	68.80%	8,20%	3.50%	0.60%	10.00%	2.00%	0.10%	0.00%	0,50%	0.10%	0.40%	0.20%
0895 - INDUSTRIAL				T			+	THE STATE OF THE S			_				Ι .			
ENGINEERING TECHNICAL	#		0			0 000/	0 000	<u> </u>	0.00%				0.00%	0,00%	 	0.00%	0,00%	0.00%
Relevant RCLF	%		0.00%	0.00%	0.00% 2,70%	0.00%	0.00% 57.50 %	0.00% 8.60%	16.10%	0.00%		EMMONASHIRA	0.00%	0.00%	14. 63.94 (C. C. C. C. C. C. C. C. C. C. C. C. C. C	1,40%	0.00%	0.00%
				1 20 10 20 20 20 20 20 20 20 20 20 20 20 20 20	2,10%	0.00%	01.3076	0.0076	10.10.70		T. 10.70	Transport de la App	1	0.0000				,
0896 - INDUSTRIAL	#		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ENGINEERING	%		0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant NCLF					4.10%	1.00%	68.50%	13.90%	3.30%	1.40%	5.00%	1.90%	0.10%	0.00%	0.50%	0.10%	0.30%	0.10%
			<u> </u>	T	1	l		1 .	T _		_					0	0	0
0905 - GENERAL	#		0	0	0	0	0	0		0	0	0	0] 0	0	1 0	0	1 0

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ATTORNEY	\Box					2.220	0.0004	2 000/	0.000	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%
Relevant NCLF	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00% 2,60%	1.80%	1.80%	0.00%	0.00%	0.30%	0.20%	0.20%	0.20%
Rejevant NCLF				2.50%	1.80%	59.70%	26.70%	2.10%	2,00 76]	1.0074	1.00.75	0.0076	0.00.76]	0.00701	0.20.70		0,20,70
0950 - PARALEGAL	#	0	n	٥	0	٥	0	0	o	0	0	0	o	0	0	0	0
SPECIALIST	%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF	70	0.00 %	0.00%	1.30%	5.30%	4.10%	79.60%	0.90%	5.30%	0.00%	1.30%	0,00%	0.00%	0.00%	0.60%	0.00%	0.00%
	1 52/55		etigari gileri gazarra.	100 00.1	0.0070]	1.1070											
0986 - LEGAL	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	o	0
ASSISTANCE	%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF				2.80%	1.70%	20,10%	64.20%	0.40%	8.90%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
1035 - PUBLIC AFFAIRS	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1035 - PUBLIC AFFAIRS	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF				0.00%	0.00%	34.90%	47,60%	0.00%	15.90%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
f	_		·····			······											
1040 - LANGUAGE	#	0	0	0	0	0	0	0	0	0	0	. 0	0	0	0	0	0
SPECIALIST	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%
	4 (1)													-10-10141-1-1-1-1-1-1-1-1-1-1-1-1-1-		<u> asartsatarakan</u>	
1071 - AUDIOVISUAL	#		0	0	٥	0	۵	0	0	0	0	0	0	0	0	0	o
PRODUCTION	#	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF	76	0.00%	0.00%	0.00%	0.00%	45.90%	54.10%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%
	0.000		1 22 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	1000100701													
1083 - TECHNICAL	#	0	0	٥	0	0	0	o	0	0	0	0	0	0	0	0	0
WRITING AND EDITING	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%
												HANGE GREEN			<u> Simponoma</u>		
4404 OFNEDAL	—		1	1	····			_							0	٥	
1101 - GENERAL BUSINESS AND	#	0	-		0	0	.0	0	0	0	0	0	0				0
INDUSTRY	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF				0.00%	0.00%	28.20%	49.00%	7,40%	13.40%	0.00%	1.30%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Т.,		l		,	0	0	0	0	0	0	0	0	0	0	0	0
1152 - PRODUCTION CONTROL	#	2 222	0 0004		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF	%	0.00%	0.00%	0.00%	Brance College	eri i i jila mananganga	200000000000000000000000000000000000000	gi/dinanganas	14.30%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant ROLF	(hive		1,455,455,655,655	1.30%	0.00%	54.50%	14.90%	14.30%	14.30%	0.00%	0.00%	0.00%	0,00%	3.0678		J. J. J. J. J. J. J. J. J. J. J. J. J. J	5.0076
4204 CENEDAL	#		0	0	0	О	0	0	0	0	0	0	o	0	0	0	0
1301 - GENERAL PHYSICAL SCIENCE	%	0.00%	0.00%	0,00%	0.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%
Relevant RCLF	76	0.00%	0.00%	0.00%	0.00%	40.00%	50.00%	0.00%	10.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%
Neievaut NOLF	1			0.00%	0.00%	40.00%	50.00%	0.00%	10.00%	0.0076		V.00 /a	5,00/6]	3.0576	J.VV 70	2,00 /6	

	т																
1320 - CHEMISTRY	#	0	0	0	0	0	0	0	0	0	0	0	.0	0	0	0	0
	%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF				0.00%	0.00%	37.50%	31.30%	0.00%	31.30%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	, ;				i												
1412 - TECHNICAL INFORMATION	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICES	%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	14894			New Heaven Co.		<u> </u>	A commission	y and including Wilde					3811303383837				
1515 - OPERATIONS	#	0	0	0	0	٥	0	0	0	0	0	0	0	0	0	0	0
RESEARCH	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant NCLF				3,10%	3.30%	40,40%	34.00%	4.30%	7.50%	3.10%	3.10%	0,10%	0.10%	0.30%	0.20%	0.20%	0.30%
	1 1	A CONTRACTOR OF THE CONTRACTOR															
1550 - COMPUTER	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SCIENCE	%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	7.5						Alexandra provide A			angengi (Kirik)							electricis de la constante
1601 - EQUIPMENT,	I I						0	0	0	0	0	0	0	0	0	0	0
FACILITIES, AND	#	0	0	0	0	0 0000		0.00%	0,00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0,00%	0.00%
Relevant RCLF	%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	2000 PRO 100 PR	4993145731445554	0.00%	1.30%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RGEF				0.00%	0.00%	28.20%	49.00%	7.40%	13.40%	0.00%	1.30%	0.00%	0.0070	0.00%	0.0078	0.0078	0.00%
1603 - EQUIPMENT,	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FACILITIES, AND	7																
SERVICES ASSISTANCE	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF				0.00%	4.40%	15,10%	54.90%	4.10%	14.50%	0.00%	1.90%	0.00%	0.00%	0.00%	2,20%	0.00%	0.30%
<u> </u>	т т		1			····			[_	_
1670 - EQUIPMENT SERVICES	#	0	0		0	0	0					0					
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	NEW TERMSON
Relevant RCLF				0.00%	0.00%	28.20%	49.00%	7.40%	13.40%	0.00%	1.30%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	T		Γ .					0	0	,	0	0	. 0	0	0	0	0
1712 - TRAINING INSTRUCTION	#	0	0 0000	0 0004	0 0000	0 0000		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%	0,00%	0.00%
Relevant RCLF	%	0.00%	0.00%	44-1407/02/02/03	0.00%	0.00%	0.00%		01000000000000000000000000000000000000	96693559894	saggeral 1978	0.00%	0.00%	0.20%	0.40%	1.20%	0.00%
Neievant NOLF	1 000			1.60%	2.60%	34.80%	33.20%	4.40%	18,00%	2.60%	0.00%	1	0.00%	0.20%	1 0.40%	1.2076	0.00%
1750 - INSTRUCTIONAL	 #	0	0		0	0	0	D	0	0	0	0	0	0	0	0	0
SYSTEMS	%	0.00%			0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%
	7/0	0,00%	0.00%	0.00%	0.0078	0.0076	0.0076	\$1500 PM	20078	0.0070		0.0076		5,507	2025	Markettening	ASSERTED FOR SE
	7		1	I		1		1	T	I	······	T	I	1	T	Г	
1801 - GEN	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

NSPECTION, INVESTIGA	П		T										T					
ION,ENFORCEMENT & OMPLIANCE	%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	70		0.0078	0.0076	0.00%	0.0070				The second								
			1	· <u>-</u>						_								
910 - QUALITY SSURANCE	#		0	0	0	0	0	0	0	- 0	0	0	0	0 2004	0	0	0	0.000/
	%	ama 1844 (saya) a basan	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF					0.00%	0.00%	28.20%	49.00%	7.40%	13.40%	0.00%	1.30%	0.00%	0.00%	0.00%	0.00%	0.00%]	0.00%
003 - SUPPLY	#		0	o	0	٥	0	0	0	0	О	0	0	0	0	0	0	C
PROGRAM MANAGEMENT	%		0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF					8,20%	5,50%	30,00%	6.40%	20.90%	0.00%	14.50%	0.00%	0.00%	0.00%	8.20%	0.00%	0.00%	7.30%
										· · · · · · · · · · · · · · · · · · ·								
2005 - SUPPLY CLERICAL AND	#		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	(
rechnician	%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF					0.00%	0.00%	0.00%	40.00%	0.00%	60.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	1					_							٥	^	0	0	o	
2010 - INVENTORY MANAGEMENT	#		0	0	0	0	0 0004		0 0000	0.00%	0 0000	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF	%		0.00%	0.00%	0.00%	0,00%	0.00%	0.00% 6.40%	0.00% 20.90%	0.00%	0.00% 14.50%	0.00%	0.00%	0.00%	8.20%	0.00%	0.00%	7.30%
(elevant ROLF	8 8488				8.20%	5.50%	30.00%	6.40%	20.90%	0.00761	14,5078]	0.0076	0.0078	0.000	0.2078	0.0070	3.50 78	
2102 -	#		0	0	0	0	0	0	0	0	o	0	0	.0	0	0	0	(
TRANSPORTATION CLERK & ASSISTANT															2 2 2 2 2	2 2201	0.000/	5 550
andersen en en Sterne en en en	%	and Paris Control Process	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%
Relevant RCLF					0.00%	4.40%	15.10%	54.90%	4.10%	14.50%	0.00%	1.90%	0.00%	0.00%	0.00%	2.20%	0.00%]	0.30%
2210 - INFORMATION	#		n	0	0	o	0	0	0	0	0	0	0	0	o	0	0	(
TECHNOLOGY MANAGEMENT												_						
The state of the s	%	BOSCOLLAND AND SE	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant NCLF					5.80%	1.60%	54.70%	16.90%	6.90%	3.40%	6,70%	2,20%	0.10%	0.00%	0.70%	0.20%	0.50%	0.20%
2602 - ELECTRONIC	#			0	0	0	0	0	0	0	0	0	٥	0	0	0	0	(
MEASUREMENT			U						- J						Ĭ			
EQUIPMENT MECHANIC	%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0,00%	0.00%	0.00%	0,009
Relevant RCLF					0.00%	0.00%	79.20%	0.00%	8.30%	12.50%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
					-				_	1 -		^	0	n		0	0	
2604 - ELECTRONICS MECHANIC	#		0		0	0	0 2001	0 0000	0 0000		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%
	%	Talianomore della	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	sies o'reas a thair	Thermoences		5254135613665	ACCEPTANCE.	5150-1574-0611745	0.00%	an fermen
Relevant RCLF					0.00%	0.00%	18.20%	0.00%	81,80%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%]	0.00%

	1 1					· ·		T				i				_	
2606 - ELECTRONIC INDUSTRIAL CONTROLS	#	0	0	0	0	0	0	. 0	0	0	. 0	0	0	0-	0	0	0
MECHANIC	%_	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF				0.00%	0.00%	18.20%	0.00%	81.80%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%
		,					1										
2610 - ELECTRONIC	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
INTEGRATED SYSTEMS				***************************************										0.000/		0.000(0.000
MATERIAL CONTRACTOR CO	%	0.00%	0.00%	0,00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF				0.00%	0.00%	18.20%	0,00%	81,80%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0,00%]	0.00%	0.00%
	Т		_			_1						0		D	0	0	0
2805 - ELECTRICIAN	#	0	0	0	Ö	0	0	. 0	0		0						Ĭ
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%
Relevant RCLF				2.60%	0.10%	78.70%	0.30%	15.50%	0.60%	1.20%	0.00%	0.00%	0.00%	0,80%	0.00%	0.00%	0.00%
	Υ				_					n		0			0	0	0
2854 - ELECTRICAL EQUIPMENT REPAIRING	#	0	0	0	0	0	0	0	이		0	, i	0	0			<u>`</u>
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF				0.00%	0.00%	18.20%	0.00%	81.80%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	_								1								
2892 - AIRCRAFT ELECTRICIAN	#	0	0	0	0	· 0	0	0	0	0	0	0	0	0	.0	0	<u> </u>
ELECTRICIAN	%	0.00%	0,00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%
Relevant RCLF				6.10%	0.00%	70.70%	12.20%	11.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%
				Г							1						
3106 - UPHOLSTERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%
Relevant RCLF				0.00%	0.00%	84.60%	15,40%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%
					·				1			· · · · · · · · · · · · · · · · · · ·	1				
3378 - PRECISION MEASUREMENT	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EQUIPMENT CALIBRATING	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%
GAEIBIO TITO	76	0.00%	0,00%	0.0078	0,0078	0.0070	0.0075	0.0070	0.0070	0.0070	0,007	3,00,0	0.0070				
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3401 - MISCELLANEOUS	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	. 0	0
MACHINE TOOL WORK	'					2 2001	0.000/	0.000/	0.000/	0.0007	0.0007	0.0007	0.000	0.0007	0.000/	0.0007	0.000
	%_	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF				7.50%	3.80%	70.70%	0.00%	13.50%	3.80%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Τ						^	0	0	n	0	n	0	0	0		0
3414 - MACHINING	#	<u> </u>	0		0	0	0	·		· · · · · · · · · · · · · · · · · · ·		Ĭ				Ü	
2.0000000000000000000000000000000000000	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%
Relevant RCLF				7.50%	3.80%	70.70%	0.00%	13.50%	3.80%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%

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3416 - TOOLMAKING	#		0	0	0	0	. 0	0	0	0	0	0	0	0	0	0	0	
	%		0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0,00%
Relevant RCLF					33,30%	0.00%	33.30%	0.00%	16.70%	0.00%	16.70%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%
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3566 - CUSTODIAL	#		0	0	0	0	0	. 0	0	0	0	0	0	0	0	0	0	
WORKING	%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF					4.20%	2.40%	32.10%	14.30%	25.30%	15.60%	3.30%	1,60%	0.00%	0,30%	0.20%	0.20%	0.00%	0.00%
		· · ·		· · · · · · · · · · · · · · · · · · ·	1											1		
3703 - WELDING	#		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%		0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%
Relevant RCLF					5,60%	0.00%	71.90%	0.30%	16.30%	0.00%	4.10%	0.70%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
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3705 - NONDESTRUCTIVE	#		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TESTING	%		0.00%	0.00%	0,00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%
Relevant RCLF					3.80%	1.00%	43.10%	18.60%	13.90%	16.10%	1.00%	0.50%	0.00%	0.00%	0.00%	0.50%	0.00%	0.00%
																1		<u> </u>
3707 - METALIZING	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	-
	%	100.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%
Relevant RCLF					0.00%	0.00%	60.00%	0.00%	40.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
				1												1		
3711 -	#		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ELECTROPLATING	%		0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF					0.00%	0.00%	60.00%	0.00%	40.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
				I											<u> </u>	1		T
3712 - HEAT TREATING	#		0	0	0	.0	0	0	0	0	0	0	0	0		1	0	0
	%		0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%
Relevant RCLF					0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%
				Ι	I	-				[1		<u> </u>			1		
3725 - BATTERY REPAIRING	#		0	0	0	0	0	0	0	0	0	0	0	0			0	
REPAIRING	%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF					1.60%	0.00%	74.40%	7.00%	12.40%	0.00%	2.30%	0.00%	0.00%	0.00%	0.60%	0.00%	0.00%	0.00%
	1			T	I				I						_			
3769 - SHOT PEENING MACHINE OPERATING	#		0	0		0	0	0	0				1	0	0		0	0
	%	Steel Control	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	Esternatorio	0,00%	0.00%	an and an asset of the	0,00%	0.00%	- 19 A P 10 B 20 House out	0.00%	0,00%
Relevant RCLF					3.20%	33.30%	26.90%	5.40%	9.70%	4,30%	12.90%	4.30%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%
				1	I			Γ	l	<u> </u>	1		T	_	l		-	
3801 - MISCELLANEOUS	3 #		0	0	0	0	0	0	0	- 0	0	0	0	0	0	0	0	0

METAL WORK	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0,00%
	76	0,00%	0.0078	0.00%	0.0078	0.00 %		98.001.002.00				yasan sayaysi iyi	000000000000000000000000000000000000000				
	ТТ		1	<u> </u>									1				
3806 - SHEET METAL MECHANIC	#			0	٥	0	0	0	0	0	0	0	0	0	0	0 000	0 0000
Relevant RCLF	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00% 5.40%	0.00%	0.00% 3.80%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCL	1000			3.10%	0.00%	83.10%	3,6076	3.40%	0.00%]	3.6076	0.0078	0.0078]	0.00761	0.00 78		0.00.761	
4101 - MISCELLANEOUS	#		0	0	0	0	0	0	0	0	0	0	0	0	0	. 0	0
PAINTING AND PAPERHANGING		2.000	0.000/	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF	%	0.00%	0.00%	8,30%	1.30%	69.70%	10.50%	10.20%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	estata estata de pro-	0.00%	0.00%
	<u>alawa</u>			0.00701		0011070											
4102 - PAINTING	#		0 0	0	0	0	0	0	0	0	0	٥	0	0	0	0	0
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF				8.30%	1.30%	69,70%	10.50%	10.20%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	T, I			0	0	0	0	0	0	0	0	0	0	. 0	0	0	0
4204 - PIPEFITTING	# %	0.00%	1 -	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF	1/6	0.007	0.0070	5.90%	0.00%	78,10%	0.00%	14.90%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
				,				I			1	ı			I I		
4301 - MISC PLIABLE	#		0	0	0	0	0	Ö	0	0	0	0	0	0	.0	0	0
MATERIALS WORK	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF				0.00%	0.00%	38,90%	11.10%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
4352 -	#		1 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
COMPOSITE/PLASTIC FABRICATING	%	0.00%	<u> </u>	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF				0.00%	0.00%	60.00%	40.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
				1	1	I		<u> </u>		<u> </u>	T	 	·····			4	
4361 - RUBBER EQUIPMENT REPAIRING	#		0	0	0	0				0		1	0			0	0
ANTANA ANTANA ANTANA	%	0.00%	6 0.00%	5/446/5/16/5/2020	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	80000000000000000000000000000000000000	0.00%	0.00%
Relevant RCLF				3.90%	1.30%	75.70%	2.00%	7.20%	0.00%	10.50%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%
	#		0 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4607 - CARPENTRY	%	0.009	6 0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF				4.30%	0.00%	77.70%	0.30%	15,40%	0.30%	1.40%	0.00%	0.00%	0.00%	0.00%	0.60%	0.00%	0.00%
	1	<u> </u>		I	1	T		l	T	[[·	_	
4616 - PATTERNMAKING			0 0	<u> </u>	0	0			0	0	<u> </u>		0	0	0 0000	0 0000	0 0004
1	%	0.009	6 0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Relevant RCLF				0.000/	0.000/	100.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%
Rejevant NOLF	HJ-HL			0.00%	0.00%	100.00%	0.0076	0.0078	0.0076]	0.0070	[0.00781	0.0070		0.00 10[, o.ee 70 ₁	
	#	0	0	0	0	o	. 0	0	o	0	0	0	0	0	0	0	0
4701 - MISC GENERAL MAINTENANCE &																	
OPERATIONS WORK	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0,00%
Relevant RCLF				0.00%	0.00%	79.60%	10.20%	10.20%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
					Т		I I	······································	T		1	····					
4749 - MAINTENANCE	#		0	0	0	0	0	0	0	0	0	0	0	0	0	0	
MECHANIC	%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF				1.60%	0.00%	74.40%	7.00%	12.40%	0.00%	2.30%	0.00%	0.00%	0.00%	0.60%	0.00%	0.00%	0,00%
<u> </u>	1					0	0	0	0	0	0	0		0	0	ام	0
4804 - LOCKSMITHING	#	0.000	1	0.00%	0 00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF	%	0.00%	0.00%	0.00%	0.00%	62.50%	0.00%	37.50%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Neisvall NOL	1200			0.00%	0.00%	62.5078	0.00%	37.5076	0.00761	0.0078	1 0.0078	100000000000000000000000000000000000000		, 0.0070			
4818 - AIRCRAFT	#		0	О	0	0	0	0	0	0	. 0	o.	0	0	0	0	0
SURVIVAL AND FLIGHT	,													0.000/	0.000/	0.000/	0.000/
destablished	%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%
														ı			
4840 - TOOL &	#		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EQUIPMENT REPAIRING	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF				0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Т	<u> </u>	1						o			0	0	0	0	0	٥
4850 - BEARING RECONDITIONER	#		-	0.	0	0		0 000		0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%
Relevant RCLF	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00% 12,50%	0.00%	100 TEST (100 TEST)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RGLF	1836			0.00%	0.00%	79.20%	0.00%	8.30%	12.5076	0.00%	1 0.00%	0.00%	0.00%	0.00 /8	0.0078	0.0078	0.0076
	#		0	0	0	٥	0	0	0	٥	0	0	٥	0	0	0	0
5210 - RIGGING	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%
Relevant RCLF				0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%
									1		·	7	1	T	I I		
5306 - AIR	#	(0	0	0	0	0	0	0	0	0	0		0	0	0	0
CONDITIONING EQUIPMENT MECHANIC	0,	0.00%	6 0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF	%	0.009	0.00%	13.50%	0.00%	67,10%	3.00%	14.30%	0.00%	1.30%		0.00%	0,00%	0.00%	0.00%	0.00%	0.00%
	<u> </u>		operate services with	13.0978	5.0078	1 2											
5323 - OILING AND	#		0 0	0	0	0	0	0	0	o	0	0	0	0	o	0	0
1	ــــــــــــــــــــــــــــــــــــــ	1	· · · · · · · · · · · · · · · · · · ·														

GREASING	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF				0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
														ı			
5350 - PRODUCTION	#	0	0	0	0	0	0	0	0	. 0	0	0	. 0	0	0	0	0
MACHINERY MECHANIC	%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF	/8	0,00%	0.007	7.10%	0.00%	66.30%	1,50%	21.70%	0.00%	1.10%	0.00%	0.00%	0.00%	1.50%	0.00%	0.00%	0.00%
10 I a a grand a sanda a sanda a sanda a sanda a sanda a sanda a sanda a sanda a sanda a sanda a sanda a sanda																	
5378 - POWERED	#		0	0	О	0	0	0	0	0	0	0	0	0	0	0	ó
SUPPORT SYSTEMS MECHANIC	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%
Relevant RCLF	78	3,33%		2.40%	0.00%	93.40%	2.40%	0.00%	0.00%	0.90%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	· · · · · ·											I I	1				
5401 - MISCELLANEOUS INDUSTRIAL	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
EQUIPMENT OPERATION		;															
	<u>%</u>	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF				0.00%	0.00%	18.20%	0.00%	81.80%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
5408 - WASTEWATER	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TREATMENT PLANT OPERATING	٣																
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF				0.00%	0.00%	78.90%	0,00%	21.10%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%]	0.00%]
	#		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5423 - SANDBLASTING	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF				3,20%	33.30%	26.90%	5.40%	9.70%	4.30%	12.90%	4,30%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
			1	T.						· I		I			· I		
5703 - MOTOR VEHICLE OPERATING	#	0	0	0	0	0	0	0	0	0		0	0	0	0	0	
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0,00%
Relevant RCLF	4///			7.10%	0.00%	88.10%	0.00%	4.80%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%
5705 - TRACTOR	#		0	0	0	٥	0	0	0	٥	. 0	0	0	0	0	0	0
OPERATING	#	0.00%	, <u> </u>	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF	1,0	0.007.		6.20%	0.00%	36.60%	3.10%	49.40%	1.30%	1.30%	0.00%	0.00%	0.00%	0,80%	0.00%	0.00%	0.00%
Land of the seco					1							1					
6652 - AIRCRAFT ORDNANCE SYSTEMS	#	c	0	0	.0	0	0	0	0	0	0	0	0	0	0	0	0
MECHANIC SYSTEMS	%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF	10	0,00%	0.00%	8.90%	0.00%	58,20%	2.80%	28.00%	0.00%	0.90%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Lance of the Control	-	Participant Control of	And the second section of the second														

						···· 1·							-		T	1	1
6904 - TOOL & PARTS	#	0	0	0	0	0	0	0	0)	0	0	0	0	0	0	- 0	0
ATTENDING	%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF				3.00%	1.60%	35,10%	20.10%	21.20%	15.40%	1.20%	0.80%	0.00%	0,00%	0.30%	0.40%	0.00%	0.00%
6907 - MATERIALS	#	0	0	0	0	0	0	0	0	0	. 0	0	0	0	0	0	0
HANDLING	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF				0.00%	0.00%	20.00%	48.00%	36.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
6912 - MATERIALS	#	0	0	0	o	٥	0	0	0	0	0	0	0	0	0	0	0
EXAMINING AND IDENTIFYING	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF				3.00%	1.60%	35.10%	20.10%	21.20%	15.40%	1.20%	0.80%	0.00%	0.00%	0.30%	0.40%	0.00%	0.00%
6913 - HAZARDOUS	T#	0	n	0	o	0	0	0	0	0	0	0	0	0	0	0	0
WASTE DISPOSING	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%
Relevant RCLF				0.00%	0.00%	78.90%	0.00%	21.10%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%
	T., T	0	0	0	0		0	0	o	0	0	n	^	0	n	0	0
7006 - PRESERVATION SERVICING	%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF	, , , , , , , , , , , , , , , , , , ,	0.0078	0.007	3,80%	1.50%	33.80%	10.10%	24.70%	15.40%	4.30%	6.50%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%
7009 - EQUIPMENT	#		0	0	0	0	٥	0	0	0	0	0	0	0	0	0	0
CLEANING	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF				1.40%	0.00%	35,60%	5.80%	46.60%	0.00%	4.30%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
8201 - MISC FLUID	#	1 0	n	٥	0	o	0	0	o	0	0	0	0	. 0	0	0	0
SYSTEMS MAINTENANCE	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF				0.00%	0.00%	36.40%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	54.50%	0.00%
	T#	0	0	n	0	0	0	0	o	0	0	0	0	0	0	0	0
8255 - PNEUDRAULIC SYSTEMS MECHANIC	T						0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%
Relevant RCLF	%	0.00%	0,00%	0.00%	0.00%	0.00% 36.40%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0,00%	54.50%	0.00%
	T., 1		n		0	n	0	0	o	0	0	0	0	0	0	n	
8602 - ACFT ENGINE MECHANIC	%	0.00%	0.00%	0.00%	0.00%		0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF				8.90%	0.00%	58.20%	2,80%	28.00%	0.00%	0.90%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%

and MOOFILLANDS	uc #	0	0	0	o	٥	О	0	0	0	0	0	0	0	0	0	0
8801 - MISCELLANEO AIRCRAFT OVERHAU		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF				8.90%	0.00%	58.20%	2.80%	28.00%	0.00%	0.90%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%
8852 - AIRCRAFT	-		,	0		o	0	o	اه	٥	0	٥	o	0	0	0	0
MECHANIC	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant RCLF			415000000000000000000000000000000000000	8,90%	0.00%	58.20%	2.80%	28.00%	0.00%	0.90%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Table A8: NEW HIRES BY TYPE OF APPOINTMENT - Distribution by Race/Ethnicity and Sex

										RACE/ET	HNICITY						
			ì							N	Ion-Hispar	nic or Latino	•				
	TOTA	AL WORKFO	RCE	Hispanic	or Latino	Wh	īte			Asi	an	Other	Pacific			Two or mo	ore races
ure	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Mate	Female
																	-
#	95	77	18	8	4	49	8	12	2	3	2	0	0	3	0	2	
%	100,00%	81.05%	18.95%	8.42%	4.21%	51.58%	8.42%	12.63%	2.11%	3.16%	2.11%	0.00%	0.00%	3.16%	0.00%	2.11%	2.119
#	0	0	0	0	О	0	0	0	0	0	0	0	0	0	0	0	
%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.009
%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%]	0,00%	0.00%	san and deserved	essaye(Kii)			i cantilla como				1000
	% #	# 95 % 100.00% # 0	# 95 77 % 100.00% 81.05% # 0 0	# 95 77 18 % 100.00% 81.05% 18.95% # 0 0 0	# 95 77 18 8 # 100.00% 81.05% 18.95% 8.42% # 0 0 0 0	# 95 77 18 8 4 % 100.00% 81.05% 18.95% 8.42% 4.21% # 0 0 0 0 0	# 95 77 18 8 4 49 100.00% 81.05% 18.95% 8.42% 4.21% 51.58% # 0 0 0 0 0 0 0	# 95 77 18 8 4 49 8 100.00% 81.05% 18.95% 8.42% 4.21% 51.58% 8.42% # 0 0 0 0 0 0 0 0 0	# 95 77 18 8 4 49 8 12 % 100.00% 81.05% 18.95% 8.42% 4.21% 51.58% 8.42% 12.63% # 0 0 0 0 0 0 0 0 0 0	# 95 77 18 8 4 49 8 12 2 % 100,00% 81,05% 18,95% 8.42% 4.21% 51,58% 8.42% 12,63% 2.11% # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 % 0,00% 0,00% 0,00% 0,00% 0,00% 0,00% 0,00% 0,00% 0,00%	TOTAL WORKFORCE	TOTAL WORKFORCE	TOTAL WORKFORCE	TOTAL WORKFORCE	TOTAL WORKFORE Hispanic or Latino White Black or African Asian Native Hawaiian or Other Pacific Islander Alaska	TOTAL WORKFORCE	TOTAL WORKFORCE

Table A13: EMPLOYEE RECOGNITION AND AWARDS - Distribution by Race/Ethnicity and Sex

Business Area: FRC SE

Site: JACKSONVILLE

RACE/ETHNICITY Non-Hispanic or Latino Native Hawaiian or American Indian or Black or African

	TOT	AL WORKFO	RCE	Hispanic	or Latino	Wh	ite	Amer	ican	Asi	an	Other Pacif	fic Islander	Alaska	Native	Two or mo	ore races
Employment Tenure	Ali	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
CASH AWARDS - \$500 AND I	BELOW		eter use as objects										,				
#	565	463	102	29	9	321	67	74	20	27	4	2	0	5	1	5	1
Total Cash Awards Given %	100.00%	81,95%	18.05%	5.13%	1.59%	56,81%	11.86%	13.10%	3,54%	4.78%	0.71%	0.35%	0.00%	0.88%	0.18%	0.88%	0.18%
Total Amount	237,766	195,258	42,508	11,089	3,794	136,291	27,682	31,655	8,661	10,962	1,475	800	0	2,377	500	2,084	396
Average Amount	420,82478	421.723542	416.745098	382.37931	421,55556	424.58255	413.15418	427.77027	433,05	406	368,75	400	0	475.4	500	416.8	396
CASH AWARDS - \$501 +																	
Total Cash Awards Given #	3500	3,049	451	258	34	2,167	282	450	86	113	33	10	5	37	9	14	2
10tal Cash Awards Given %	100.00%	87.11%	12.89%	7.37%	0.97%	61.91%	8.06%	12.86%	2.46%	3,23%	0.94%	0.29%	0.14%	1,06%	0.26%	0,40%	0.06%
Total Amount	3,133,374	2,691,432	441,942	215,743	34,001	1,946,280	279,378	364,672	81,434	106,497	33,757	8,772	4,222	35,468	7,827	14,000	1,323
Average Amount	895.24971	882.72614	979,915743	836,21318	1000.0294	898.1449	990.70213	810.38222	946.90698	942,45133	1022.9394	877.2	844.4	958.59459	869.66667	1000	661.5
QUALITY STEP INCREASES	(QSI)												1				
#	25	18	7	0	2	15	5	1	0	2	0	0	0	0	0	0	0
Total Cash Awards Given %	100.00%	72.00%	28.00%	0.00%	8.00%	60.00%	20.00%	4.00%	0.00%	8.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%
TIME-OFF AWARDS - 1-8 HC	NIDS SQUA		1.67 (1.87 (2.54) 1.88)			L											
# L	7013B	3	1	1	0	1	0	1	0	0	1	0	0	0	٥	0	О
Total Awards Given %	100.00%	75.00%	25.00%	25.00%	0.00%	25.00%	0.00%	25.00%	0,00%	0.00%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Amount	28			8	0	8	0	8	0	0	4	0	0	0	0	o	0
Average Amount	7	8	4	8	٥	8	0	8	0	0	4	0	0	0	0	0	0
TIME-OFF AWARDS -9+ HO						<u> </u>											
# #	27	17	10	0	0	15	8	2	1	0	0	0	0	0	1	O	0
Total Awards Given %	100.00%		37.04%	0.00%	0.00%	55.56%	29.63%	7.41%	3.70%	0.00%	0.00%	0.00%	0.00%	0.00%	3.70%	0.00%	0.00%
Total Amount	509			0.00%	0	295	152	38	12	0	0	0	0	0	12	0	0
Average Amount	18.851852	i		0	0	19.66667	19	19	12	0		0	0	0	12	0	

Table A13-1B: EMPLOYEE RECOGNITION AND AWARDS - STRL Distribution by Race/Ethnicity and Sex

Business Area: FRC										RACE/ET	HNICITY						
			ŀ							ļ	Non-Hispar	nic or Latino					
	101	AL WORKFO)RCF	Hispanic	or Latino	Wh	ite	Black or Amer		Asi	an	Native Hav		American Alaska		Two or me	ore races
Employment Tenure	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
STRL Performance Individu				11,010													
SERL FEROMANCE MONOC	I Cush An	000011	0	0	٥	0	0	0	0	٥	0	0	0	٥	o	٥	0
Total Cash Awards Given %	0.00%	0,00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%
Total Amount	0,22,0	0	. 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Average Amount	0	0	0	0	0	0	0	0	0	0	0	٥	0	0	٥	0	0
STRL Performance Individu	ial Cash Aw	ard - \$500 +	o San Carlos III					·									
Total Cash Awards Given #	0	0	٥	0	0	0	٥	٥	0	٥	0	0	0	0	0	0	0
10tal Cash Awards Given %	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0,00%	0.00%	0.00%
Total Amount	0	0	0	0	0	٥	0	0	0	0	0	٥	0	0	0	0	0
Average Amount	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	ol	0
STRL Performance Based	Salary Incre	ases								· · · · · · · · · · · · · · · · · · ·		1					
Totai Base Salary #	0	0	0	0	0	0	0	0	0	0	0	. 0	0	0	0	0	0
Increases Given	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
STRL TIME-OFF AWARDS	- 1-8 HOURS	S	Paragraph (2) (2)											1			
44	T		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Awards Given 9	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Amount	(0	0	0	0	0	0	0	0	0	0	0	0	0	0	o	0
Average Amount	(0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
STRL TIME-OFF AWARDS	- 9+ HOURS		排 医肾质					***************************************		ı			···-	1	T		
Total Awards Given #		0 0	0	0	0	0	0	0	0	0	0	0		0	0	f	0
9	6 0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Amount	(0	0	0	0	0	0	0	0	o.	0	0	0	0	0	0	0
Average Amount	(0	0	. 0	0	0	0	0	0	0	0	0	0	0	0	0	0

Table A14: SEPARATIONS BY TYPE OF SEPARATIONS - Distribution by Race/Ethnicity and Sex

											RACE/ET	HNICITY						~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
	ļ										1	Non-Hispar	ic or Latino					
		тот	AL WORKFO	RCE	Ніѕрапіс	or Latino	Wh	iite	Black or Amer	i	Asi	an	Native Ha Other Pacit		American Alaska		Two or m	ore races
Employment Tenure	e	IIA	Male	Female	Male	Female	Male	Fernale	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	#	394	327	67	26	8	243	35	45	12	6	7	0	1	6	3	1	
Voluntary	%		82.99%	17.01%	6.60%	2.03%	61.68%	8.88%	11.42%	3.05%	1.52%	1,78%	0.00%	0,25%	1.52%	0.76%	0.25%	0.25
]# T	15	13	2	1	О	7	1	4	1	О	0	0	0	0	0	1	
Involuntary	%		86.67%	13.33%	6.67%	0.00%	46.67%	6.67%	26.67%	6.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	6.67%	0.00
	#	409	340	69	27	8	250	36	49	13	6	7	0	1	6	3	2	
Total Seperations	%		83,13%	16.87%	6.60%	1.96%	61.12%	8.80%	11.98%	3.18%	1,47%	1.71%	0.00%	0.24%	1.47%	0.73%	0.49%	0.249
	_#	3354	2899	455	238	42	2,023	281	458	91	112	28	13	3	38	6	17	
Total Workforce	%	100.00%		13.57%	••••	1.25%	60.32%		13.66%	2.71%	3.34%	0.83%	0.39%	0,09%	1.13%	0.18%	0.51%	0.12

MD 715B Diversity Report

Report Selections:

Report Run Date:

11:17:19 AM

Prior Date:

9/30/2021 12:00:00 AM

Begin Date:

9/30/2021 12:00:00 AM

End Date:

9/30/2022 12:00:00 AM

Business Area(s):

FRC SE

MOS Values Chosen: N;Y

Table B1: T	OTAL WORKFORCE	 Distribution ! 	by Disability	[OPM Form 256	S Self-Identification Codes]

Business Area: FRC SE

				Total by Dis	ability Status						D	etail for Targe	ted Disabiliti	es				
Employment Ten	ure	TOTAL	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targetod Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremetles [31]	Significant Mobility Impairment [40]	Partial or Complete Paratysis [60]	Epilepsy or Other Seizure Disorders (82)	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
	#	3,547	2,631	372	544	70	1 1	15	18	1 1	0	5	4	3	0	21	0	2
Prior FY	%	100.00%	74.18%	10.49%	15.34%	1.97%	1.43%	21.43%	25.71%	1.43%	0.00%	7.14%	5.71%	4.29%	0.00%	30,00%	0.00%	2.86%
	#	3,300	2,400	369	531	68	2	11	16	2	1	7	4	1	0	22	0	2
Current FY	%	100,00%	72.73%	11.18%	16.09%	2.06%	2,94%	16.18%	23,53%	2.94%	1.47%	10.29%	5.88%	1.47%	0.00%	32.35%	0.00%	2.94%
Difference	#	-247	-231	-3	-13	-2	1	-4	-2	1	11	2	0	-2	0	11	0	0
Ratio Change	%	0.00%	-1.45%	0.69%	0.75%	0.09%	1.51%	-5.25%	-2.18%	1.51%	1.47%	3.15%	0,17%	-2.82%	0.00%	2.35%	0.00%	0,08%
Net Change	%	-6.96%	-8.78%	-0.81%	-2.39%	-2.86%	100.00%	-26.67%	~11.11%	100.00%	0.00%	40,00%	0.00%	-66.67%	0.00%	4.76%	0.00%	0.00%
IWTD Goal	%				Pite Page	2.00%	i parativarias	Base grands							Silvener et f		Para Paraga	
PERMANENT																_		
	#	3,543	2.627	372	544	70	1	15	18	1	0	5	4	3	0	21	0	2
Prior FY	%	100.00%	74.15%	10.50%	15.35%	1.98%	1.43%	21.43%	25.71%	1,43%	0.00%	7.14%	5.71%	4.29%	0.00%	30.00%	0.00%	2.86%
	#	3,297	2,397	369	531	68	2	11	16	2	11	7	4	1	0	22	0	2
Current FY	%	100.00%	72,70%	11,19%	16.11%	2.06%	2,94%	16.18%	23.53%	2.94%	1.47%	10.29%	5,88%	1.47%	0,00%	32.35%	0.00%	2.94%
Difference	#	-246	-230	-3	-13	-2	1	-4	-2	1	1	2	0	-2	0	1	0	0
Ratio Change	%	0.00%	-1.44%	0.69%	0,75%	0.09%	1.51%	-5.25%	-2.18%	1.51%	1.47%	3.15%	0.17%	-2,82%	0.00%	2.35%	0.00%	0.08%
Net Change	%	-6.94%	-8.76%	-0.81%	-2.39%	-2,86%	100.00%	-26.67%	-11,11%	100.00%	0,00%	40.00%	0,00%	-66.67%	0.00%	4.76%	0.00%	0.00%
TEMPORARY																		
	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prior FY	%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Current FY	%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0,00%
Difference	#	-1	-1	0	0	0	٥	0	0	0	0	0	0	0	0	0	0	0
Ratio Change	%	0,00%	0,00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%
Net Change	%	-25.00%	-25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0,00%	0.00%	0.00%

				Total by Dis	sability Status							Detail for Targe	ted Disabilitie	es				
Employme	ent Tenure	TOTAL	No Disability [05]	Not identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremeties [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Selzure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfiguremen [93]
	. #	3.300	2,400	369	531	68	2	11	16	2	1	7	4	1	0	22	0	2
otal FY	%	100.00%	72,73%	11.18%	16.09%	2.06%	2.94%	16,18%	23.53%	2.94%	1.47%	10.29%	5,88%	1.47%	0.00%	32.35%	0.00%	2.94%
WTD Goal	%					2.00%												
		γ			531	68		11	T 16	T .	T	1 -		1		22		T -
ACKSONVIL		3.300	2,400	369														

Table B3-1: OCCUPATIONAL CATEGORIES - Distribution by Disability Permanent Employees

Business Area: FRC SE

	T			Total by Dis	ability Status			- III III CAT				Detail for	Targeted Dis	abilities				
Occupational Category		TOTAL	No Disability [05]	Not identified [01]	Disability [02-03, 06-99]	Targoted Disability	Developmental Disability [02]	Traumatic Brain injury [03]		Blind or Serious Difficulty Seeing [20]	Missing Extremeties [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilipsy or Other Seizure Disorders [82]	Intelloctual Disability [30]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
EXECUTIVE/SENIOR	#	14	11	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0
LEVEL (GS GRADE 15 AND ABOVE)	%	100.00%	78,57%	7.14%	14.29%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	#	48	33	2	13	0	. 0	0	0	0	0	0	0	0	0	0	0	0
FIRST-LEVEL (GS GRADES 12 AND BELOW)	%	100.00%	68.75%	4.17%	27.08%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	#	196	161	11	24	2	0	0	0	0	0	0	2	0	0	0	Ó	0
MID-LEVEL (GS GRADES 13-14)	%	100.00%	82,14%	5.61%	12.24%	1.02%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0,00%	0.00%	0.00%
	#	783	508	96	179	19	0	4	6	1	0	2	0	0	0	5	0	1
OTHER OFFICIALS AND MANAGERS	%	100.00%	64.88%	12.26%	22.86%	2.43%	0.00%	21,05%	31,58%	5.26%	0.00%	10,53%	0.00%	0,00%	0.00%	26.32%	0.00%	5.26%
	#	1,041	713	110	218	21	0	4	6	1	0	2	2	0	0	5	0	1
h	%	100,00%	68.49%	10.57%	20.94%	2,02%	0.00%	19.05%	28.57%	4.76%	0,00%	9.52%	9,52%	0.00%	0.00%	23.81%	0.00%	4.76%
	#	73	37	15	21	5	0	0	0	0	0	0	0	1	0	4	0	0
ADMINISTRATIVE	%	100.00%	50.68%	20,55%	28.77%	6.85%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0,00%	20.00%	0,00%	80.00%	0.00%	0.00%
	#	1,308	925	177	208	33	2	5	8	1	1	3	0	0.	0	12	0	1
1	%	100.00%	70.72%	13.53%	15,75%	2.52%	6.06%	15.15%	24.24%	3.03%	3.03%	9.09%	0.00%	0.00%	0.00%	36.36%	0,00%	3.03%
	#	6	5	0	1	0	O	0	0	0	0	0	0	0	0	0	0	0
LABORERS AND HELPERS	%	100.00%	83.33%	0.00%	16.67%	0.00%	0,00%	0,00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	#	137	104	20	13	2	0	0	0	00	0	1	0	. 0	0	1	00	0
OPERATIVES	%	100.00%	75.91%	14.60%	9.49%	1.46%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	50.00%	0,00%	0.00%
	#	600	518	34	48	6	0	2	1	0	0	1	2	0	0	0	0	0
PROFESSIONALS	%	100.00%	86.33%	5.67%	8.00%	1.00%	0.00%	33,33%	16.67%	0.00%	0,00%	16.67%	33.33%	0,00%	0.00%	0.00%	0.00%	0,00%
	#	30	20	4	6	11	0	0	1	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	%	100.00%	66.67%	13.33%	20.00%	3,33%	0.00%	0.00%	100.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	#	105	78	9	18	0	0	0	0	0	0	0	0	0	0	0	0	- 0
TECHNICIANS	%	100.00%	74.29%	8,57%	17.14%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Table B3-1B: STRL OCCUPATIONAL CATEGORIES - Distribution by Disability Permanent Employees

Business Area: FRC SE

				Total by Dis	ability Status							Detail for	Targeted Dis	abilities	·			
Occupational Category		TOTAL	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain injury [93]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremetics [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	intellectual Disability [90]	Significant Psychiatric Disorder (91)	Dwarfism [92]	Significant Disfiguremen [93]
	#	0	l 0	٥	T 0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0,00%	0.00%
	#	0	0	0	0	0	0	0	0	0	0	٥	0	0	0	٥	0	0
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0,00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	#	^	1 6	0	0	0	l 0	0	0	0	0	0	0	0	٥	0	0	0
	%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0,00%	0.00%	0,00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%

Table B4-1: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES by Disability

Business Area: FRC SE

	1			Total by Dis	ability Status							etail for Targe	ted Disabilitie	5				
GS/GM/GG, SES and Related Grade		TOTAL	No Disability [05]	Not identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain injury [03]	Deaf or Serious Difficulty Rearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremeties (31)	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilopsy or Other Selzure Disorders [82]	intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfiguremen [93]
	#	22	14	4	4	1	0	0	1	0	0	0	0	0	0	0	0	0
GS-04	%	100.00%	63.64%	18.18%	18.18%	4,55%	0.00%	0.00%	100.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	#	19	11	4	4	2	0	0	0	. 0	0	0	0	1	0	1	0	0
GS-05	%	100.00%	57.89%	21.05%	21.05%	10,53%	0,00%	0.00%	0.00%	0.00%	0,00%	0.00%	0,00%	50.00%	0.00%	50.00%	0.00%	0.00%
	#	7	6	0	11	0	0	0	00	0	0	0	0	0	0	0	0	0
GS-06	%	100.00%	85,71%	0.00%	14.29%	0.00%	0,00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0,00%
	#	160	107	24	29	3	0	0	0	0	0	1	0	0	0	2	0	0
GS-07	%	100.00%	66,88%	15.00%	18.13%	1,88%	0.00%	0.00%	0.00%	0.00%	0.00%	33.33%	0,00%	0.00%	0.00%	66.67%	0.00%	0.00%
	#	98	58	14	26	3	0	0	2	0	0	0	0	0	0	1	0	0
GS-09	%	100.00%	59.18%	14.29%	26.53%	3.06%	0.00%	0.00%	66.67%	0.00%	0.00%	0,00%	0,00%	0,00%	0,00%	33.33%	0.00%	0,00%
	#	314	222	28	64	5	0	1	2	11	0	0	0	0	0	1	0	0
GS-11	%	100.00%	70.70%	8.92%	20,38%	1.59%	0.00%	20.00%	40.00%	20.00%	0.00%	0.00%	0.00%	0.00%	0.00%	20.00%	0.00%	0.00%
	#	580	436	50	94	10	0	1	3	0	. 0	1	2	0	0	2	0	1
GS-12	%	100.00%	75.17%	8.62%	16.21%	1.72%	0,00%	10.00%	30.00%	0.00%	0.00%	10.00%	20.00%	0.00%	0.00%	20.00%	0.00%	10,00%
	#	394	323	20	51	6	0	3	0	0	0	11	1	00	00	11	0	0
GS-13	%	100.00%	81,98%	5.08%	12.94%	1,52%	0.00%	50.00%	0.00%	0.00%	0,00%	16.67%	16.67%	0.00%	0.00%	16.67%	0.00%	0.00%
	#	95	79	7	9	1	0	0	0	0	0 .	0	1	00	0	00	0	0
GS-14	%	100.00%	83.16%	7.37%	9.47%	1.05%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	#	16	13	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-15	%	100.00%	81.25%	6,25%	12.50%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0,00%	0,00%	0,00%	0.00%
GS/GM/GG, SES and	#	1,705	1,269	152	284	31	0	5	8	1	٥	3	4	1	٥	8	0	1
Related Grades - TOTAL	%	100.00%	74,43%	8.91%	16.66%	1.82%	0.00%	16.13%	25.81%	3,23%	0,00%	9,68%	12.90%	3.23%	0.00%	25.81%	0.00%	3.23%

Table B4-1B: PARTICIPATION RATES FOR STRL PROJECT GRADES by Disability

Business Area: FRC SE

				Total by Dis	ability Status							etail for Targe	ted Disabilitie	es		·····	,	·
STRL PROJECT GRAD	ES	TOTAL	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain injury (03)	Deaf or Serious Difficulty Hearing [19]	Bilind or Serious Difficulty Seeing [20]	Missing Extremeties (31)	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	intellectual Disability [90]	Significant Psychiatric Disorder (91)	Dwarfism (92)	Significant Disfigurement [93]
		n	1 0	n	0	0	0	0	0	0	0	0 _	0	0	0	0	0	0
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%
TRL Project Grades	#		0	0	0	0	0	0	0	0	0	0	0	0	0	0	٥	0
ATTE TOJECT CHACC	′⊢	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Table B4-1C: PARTICIPATION RATES FOR NSPS GRADES by Disability

Business Area: FRC SE

•				Total by Dis	ability Status						ū	etail for Targe	ted Disabilitie	:s				
NSPS GRADES		TOTAL	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Bilnd or Serious Difficulty Seeing [20]	Missing Extremeties [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis (60)	Epilapsy or Other Seizura Disorders [82]	Intellectual Disability [90]	Significant Psychlatric Disorder [91]	Dwarfism [92]	Significant Disfiguremen [93]
	#	0	0	0	0	0	T 0	0	0	0	0	D	0	0	0	0	0	0
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%
VSPS Grades -	#	O	0	٥	0	0	0	٥	0	0	0	0	0	0	0	0	0	0
TOTAL	\vdash	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0,00%	0.00%

Table B5-1: PARTICIPATION RATES FOR WAGE GRADES by Disability

Business Area: FRC SE

Site: JACKSONV	ILL	_E																
	1			Total by Dis	ability Status						<u> </u>	Detail for Targe	eted Disabilitie	s	,			
WD/WG, WL/WS Other Wage Grades		TOTAL	No Disability [05]	Not identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury (03)	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extrometies [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Solzure Disorders [82]	intelloctual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
T.	#	96	67	11	18	3	0	1	2	0	Q	0	0	0	0	O.	0	0
I ==	%	100.00%	69.79%	11.46%	18.75%	3.13%_	0.00%	33.33%	66.67%	0.00%	0.00%	0,00%	0.00%	0.00%	9,00%	0.00%	0,00%	0.00%
	#	8	5	1	2	0	٥	0	0	0	0	0	0	0	0	0	0	0
	%	100.00%	62.50%	12,50%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
F	#	51	39	2	10	1.96%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	100.00%	0.00%	0,00%
***************************************	% #	100.00%	76.47% 7	3.92%	19.61% 2	0	0	0.00%	0	0.0070	0.0070	0.0070	0.3070	0	0	0	0	0
i -	%	100.00%	77.78%	0.00%	22.22%	0.00%	0,00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%
	#	23	10	6	7	1	0	0	0	0	0	0	0	0	0	1	0	0
WG-05	%	100.00%	43.48%	26.09%	30.43%	4.35%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0,00%	100.00%	0.00%	0,00%
	#	22	16	3	3	1	0	0	0	0,00%	0.00%	0,00%	0.00%	0,00%	0.00%	100.00%	0.00%	0.00%
	%	100,00%	72.73%	13.64% 5	13,64%	4.55% 1	0.00%	0.00%	0.00%	0,00%	0.00%	0,00%	0.00%	0,0078	0.00%	1	0.5070	0.00%
i	#	48 100.00%	38 79,17%	10.42%	10.42%	2.08%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%
	#	304	220	48	36	5	0	0	11	0	0	2	0	0	0	1	0	1
WG-08	%	100.00%	72.37%	15.79%	11.84%	1.64%	0,00%	0.00%	20.00%	0,00%	0.00%	40,00%	0.00%	0.00%	0.00%	20.00%	0.00%	20.00%
	#	39	25	6	8	2	0	0	1	0	0	1	0	0	0	0	0	0
	%	100,00%	64.10%	15.38%	20,51%	5.13%	0.00%	0,00%	50.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
1	#	429	311	43 10,02%	75 17,48%	9 2.10%	0,00%	22.22%	11.11%	11,11%	0.00%	0.00%	0.00%	0.00%	0,00%	55.56%	0.00%	0.00%
	% #	100.00%	72.49% 68	18	18	3	0,00%	0	1	0	0	1	0	0	0	1	0	0
1	%	100.00%	65.38%	17,31%	17.31%	2.88%	0.00%	0.00%	33.33%	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	33.33%	0.00%	0.00%
***************************************	#	51	36	6	9	3	0	0	1	0	1	0	0.	0	0	1	0	0
	%	100.00%	70.59%	11.76%	17.65%	5.88%	0.00%	0.00%	33.33%	0.00%	33,33%	0.00%	0.00%	0.00%	0.00%	33,33%	0.00%	0.00%
**	#	24	17	2	5	0	0	0	0 0000	0	0	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%
	%	100.00%	70.83% 2	8.33% 0	20.83%	0.00%	0.00%	0,00%	0.00%	0,00%	0.00%	0.00%	0.00%	0	0.0078	0.0078	0.55%	0.0070
1 4	# %	100.00%	100,00%	0.00%	0.00%	0,00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	#	1	1	0.00.70	0	0	0	0	0	0	0	0	0	0	0	0	٥	0
WL-07	%	100.00%	100.00%	0.00%	0,00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%
1 6	#	12	10	1	1 1	0	0	0	0	0	0	0	0	0	0	0 0000	0.00%	0,00%
	%	100.00%	83.33%	8,33%	8.33%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0,00%
1 1	#	52 100.00%	31 59.62%	7 13,46%	14 26.92%	7.69%	25,00%	25.00%	25,00%	0.00%	0.00%	0.00%	0,00%	0.00%	0,00%	25,00%	0.00%	0.00%
www.mm	#	12	8	1 1	3	1	0	0	0	0	0	0	٥	0	0	1	0	0
	%	100.00%	66.67%	8.33%	25.00%	8.33%	0.00%	0,00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%
	#	3	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100,00%	66.67%	0.00%	33,33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
1	#	2	2	0	0	0	0	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%
	% #	100.00% 11	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,0076	0.00%	0,00%	0.0076	0.0070	0,0070	0.0070	0.007.0	0
1 -	%	100,00%	81.82%	9,09%	9.09%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	#	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-06	%	100.00%	50.00%	0.00%	50.00%	0.00%	0,00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%
1 +	#	11	1	0	0	0	0	0	0 000/	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%
WS-08	%	100.00%	100,00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.007	0.0078	0.00%	0.0070
1	# %	100.00%	7 87.50%	12.50%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%
	#	62	45	4	13	1	0	1	0	0	0	0	0	0	0	0	0	0
!	%	100,00%	72.58%	6.45%	20,97%	1.61%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0,00%	0.00%
	#	17	10	4	3	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100,00%	58.82%	23.53%	17.65%	0.00%	0,00%	0.00%	0.00%	0,00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0,00%	0.00%
1	#	4	2	2 50 0004	0 0000	0 00%	0 00%	0 00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%
	% #	100,00%	50.00%	50.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0,0078	0.00%	0.00%	0
,	%	100.00%	75,00%	0.00%	25,00%	0.00%	0,00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	#	190	135	45	10	2	1	1	0	0	0	0	0	0	0	0	0	0
	%	100.00%	71.05%	23.68%	5,26%	1.05%	50.00%	50.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
WD, WG and Related	#	1,595	1,131	217	247	37	2	6	8	1	1	4	0	0	0	14	0	1
Grades - TOTAL	%	100.00%	70.91%	13.61%	15.49%	2,32%	5.41%	16.22%	21,62%	2.70%	2,70%	10.81%	0,00%	0.00%	0,00%	37.84%	0,00%	2.70%

Table B6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Disability

Business Area: FRC SE

Site: JACKSONVILLE	T			Total by Dis	ability Status						C	etail for Targe	ted Disabilitie	s				
Job Titte/Series		TOTAL	No Disability [05]	Not identified [01]	Disability (02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [93]	Deaf or Serious Difficulty Hoaring [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremetles [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Scizure Disorders [82]	intollectual Disability [90]	Significant Psychiatric Disorder (91)	Owarfism [92]	Significant Disfiguremer [93]
	#	1	1	0	0	0	0	0	0	0	0	Û	0	٥	0	٥	0	0
0017-EXPLOSIVES SAFETY	%	100.00%	100.00%	0,00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	#	16	7	3	6	0	0	0	0	0	0	0	0	0	0	0	0	0
OCCUPATIONAL HEALTH	-					0.000	0.000	0.00%	0.00%	0.00%	0,00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0,00%
MANAGEMENT	%	100.00%	43.75%	18.75%	37.50%	0.00%	0.00%	0.00%	0.00%	0.0070	0,00,0	0.0070	0,00,0	0	0	0	0	0
L	#	11	0	0,00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
0019-SAFETY TECHNICIAN	#	100.00%	0.00%	1	4	0.00%	0,00,0	0.0070	0.0070	0	0	0	0	0	0	0	0	0
0028-ENVIRONMENTAL	*+	•						_									0.000	0.00%
PROTECTION SPECIALIST	%	100.00%	37.50%	12.50%	50.00%	0,00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0,00%
0000-020-01011	#	8	6	2	0	0	0	0	0	0	0	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%
723111111111111111111111111111111111111	%	100,00%	75.00%	25,00%	0,00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00% n	0,00%	0.00%	0,00%	0.00%	0.00%	0,00%	0.00%
l -	#	24	16	4	4	1	0 0000	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%
	%	100.00%	66.67%	16,67%	16.67%	4.17%	0,00%	0.00%	0	0.00%	0.00%	0.00%	0.0078	0.00%	0	1	0	0
0086-SECURITY CLERICAL	#	3	1	0	 2	11		-								L		
AND ASSISTANCE	%	100,00%	33,33%	0.00%	66.67%	33,33%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0,00%	0.00%	0.00%	100.00%	0.00%	0,00%
	#	24	10	4	10	1	0	0	1	0	<u> </u>	0	0	0	0	0	0	0
0201-HUMAN RESOURCES MANAGEMENT	o/	100.00%	41.67%	16,67%	41.67%	4.17%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0,00%	0.00%
marana manana	#	4	3	0	1	0	0	o	. 0	0	0	0	0	Ф	0	0	0	0
0203-HUMAN RESOURCE	***					0.000/	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%
ASSISTANCE 0260-EQUAL	%	100.00%	75.00%	0,00%	25.00% 1	0,00%	0,00%	0.00%	0.00%	0,0076	0.0076	0	0.007	0.007.0	0	0	0	0
EMPLOYMENT	#	4	3	0	1	0	ļ v	ļ			· · · · · · · · · · · · · · · · · · ·							
OPPORTUNITY	%	100.00%	75.00%	0.00%	25.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0,00%
	#	48	28	5	15	2	0	1	0	0	0	1	0	0	0	0	0	0
ADMINISTRATION & PROGRAM	ا _م ا	100.00%	58.33%	10,42%	31.25%	4,17%	0.00%	50.00%	0.00%	0.00%	0,00%	50.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0,00%
0303-MISCELLANEOUS	#	3	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
CLERK & ASSISTANT	%	100.00%	33.33%	33.33%	33,33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
***************************************	#	2	1	0	1	1	0	0	0	0	0	0	٥	1 '	.0	0	0	0
0305-MAIL AND FILE	%	100.00%	50.00%	0,00%	50.00%	50.00%	0,00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	100.00%	0,00%	0.00%	0.00%	0.00%
	#	26	13	5	8	2	0	0	0	0	0	0	0	0	0	2	0	0
0318-SECRETARY	%	100.00%	50.00%	19.23%	30.77%	7,69%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	100,00%	0.00%	0.00%
V040-1 100010-1111	#	17	13	1	3	1	0	0	0	0	0	0	0	0.00%	0.00%	100,00%	0.00%	0.00%
MANAGEMENT	%	100,00%	76.47%	5.88%	17.65%	5.88%	0.00%	0,00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0	0.00%	0.00%
0342-SUPPORT SERVICES	#.	11	0	1	0	0	0		0	0	0	0	<u> </u>		_ ·			
ADMINISTRATION	%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0,00%	0.00%	0.00%	0,00%	0.00%
	#	45	32	4	9	2	0	0	1	1	0	0	0	0	0	0	0	0
0343-MANAGEMENT AND		100.00%	71.11%	8.89%	20.00%	4,44%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%
PROGRAM ANALYSIS	70 #	182	100	35	47	4	0	1	1	0	0	0	٥	0	0	2	0	0
1 0040-200101100	%	100,00%	54.95%	19.23%	25,82%	2.20%	0.00%	25.00%	25.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	50.00%	0,00%	0.00%
(MA) TABLE IN LINE	#	6	4	1	1	0	0	0	0	0	0	0	0	Ó	0	0	0	0
0391-	Н			16,67%	16.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0,00%
TELECOMMUNICATIONS	#	100.00% 3	66.67%	16,67%	10,07%	0.00%	0.00%	0.00%	0.0070	0.0070	0.00,0	0.007	0	0	0	0	0	0
0401-GEN NATURAL	₩		-	T T		<u> </u>	+	-									1	
RESOURCES MGMT AND	ا ؞ ا	400.000	400.0004	0,00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
BIOLOGICAL SCIENCES 0501-FINANCIAL	#	100,00% 25	100.00%	4	3	1	0.00%	0.50%	0.0076	0.0070	0	0	0	0	0	1	0	0
ADMINISTRATION AND	"						1					0.000	0.000	1	0.000	100 000	0.000/	0.00%
PROGRAM	%	100.00%	72.00%	16,00%	12.00%	4.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	100.00%	0.00%	0,00%
0503-FINANCIAL CLERICAL	#	4	3	0	11	0	0		0	0	0	0	0	0		<u> </u>	 	
	%	100,00%	75.00%	0.00%	25.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%
	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00%	100,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	#	6	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0 0000/	0.00%
0510-ACCOUNTING	%	100.00%	100.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	1 0.00%

0801-GENERAL	#	60	52	2	6	2	0	1	0	0	0	0	11	00	0	0	0	0
ENGINEERING	%	100.00%	86,67%	3.33%	10,00%	3.33%	0.00%	50.00%	0.00%	0.00%	0,00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	- 0,00%
0802-ENGINEERING	#	40	35	2	3	0	0	0	0	0	O.	0	0	00	0	0	0	0
TECHNICAL	%	100.00%	87,50%	5.00%	7.50%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
0000-100-100 CH CH CH CH CH CH CH CH CH CH CH CH CH	#	25	22	2	1	0	0	0	0	0	. 0	0	0	0	0	0	0	0 0000
ENGINEERING	%	100,00%	88.00%	8.00%	4.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0,00%	0.00%
0819-ENVIRONMENTAL	#	1	1	0	0	0	0	0	0	0	0	0 '	0	0 :	0	0	0 000/	0,00%
ENGINEERING	%	100.00%	100,00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
0830-MECHANICAL	#	82	71	4	7	3	0	1	0	0	0	0.00%	2	0.00%	0.00%	0.00%	0,00%	0,00%
	%	100.00%	86,59%	4.88%	8,54%	3.66%	0,00%	33.33%	0,00%	0.00%	0,00%		66.67%			***************************************		0,00%
0850-ELECTRICAL	# %	4	. 2	0	2	0	0	0	0	00	0	0	0	0.00%	0 0000	0.00%	0,00%	0.00%
		100.00%	50.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%			0.00%
	#	11	9	2	0	0	0	0	0	0	0	0,00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%
	%	100.00%	81.82%	18.18%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0,00%	0.0076	0.00%
	#	129	117	6	6	0	0 0000	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0,00%	0.00%
	%	100.00%	90.70%	4,65%	4.65%	0.00%	0.00%	0,00%	~~~~		0.00%	0.00%	0,00%	0.00%	0.0076	0.00%	0,00%	0.0076
3003 2220	#	18	14	0	4	0	0 000/	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	%	100.00%	77.78%	0.00%	22.22%	0.00%	0.00%			0.00%	0.00%	0,00%	0.00%	0.00%	0,0076	0.00%	0.0070	0.0070
4001-71411001 7100	#	221	209	5	7	0 000/	0 00%	0 00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
ENGINEERING	┼ ╩┞-	100.00%	94,57%	2,26%	3,17%	0.00%	0,00%	0.00%	0,00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0078
0895-INDUSTRIAL	#	33	25	4	4	0	0	0	· · · · · · · · · · · · · · · · · · ·								·	
	%	100,00%	75.76%	12.12%	12.12%	0,00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%
	#	26	22	0	4	2	0	Q	1	0	0	11	0	0	0	0	0	0
ENGINEERING	%	100.00%	84.62%	0.00%	15.38%	7.69%	0.00%	0.00%	50.00%	0.00%	0,00%	50.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0,00%
	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	D
0905-GENERAL ATTORNEY	%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%
0950-PARALEGAL	#	2	1	0	1	. 0	0	0	0	- O	0	0	0	0	. 0	00	0	0
	%	100.00%	50.00%	0.00%	50,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%
	#	1	1	0	0	0	ů .	0	0	0	0	0	0	0	. 0	0	0	0
0986-LEGAL ASSISTANCE	%	100,00%	100.00%	0,00%	0.00%	0,00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%
	#	4	3	1	0	0	0	0	0	٥	0	0	0	00	0	0	0	0
1035-PUBLIC AFFAIRS	%	100,00%	75.00%	25.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
1040-LANGUAGE	#	1	0	0 -	1	0	0	0	0	0	0	0	0	Ó	0	0	0	0
SPECIALIST	%	100.00%	0,00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%
1071-AUDIOVISUAL	#	1	. 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00%	100.00%	0.00%	0.00%	0,00%	0.00%	0,00%	0.00%	0,00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0,00%
PRODUCTION	% #	1	1	0	0	0	0	0	0	0	O	0	0	0	0	0	0	0
PRODUCTION	%		~~~~					0.00%	0.00%	0 0,00%	0.00%	0.00%	0 0,00%	0.00%	0 0.00%	0,00%	0.00%	
PRODUCTION 1083-TECHNICAL WRITING AND EDITING	% #	1	1	0	0	0	0	0	0	0	O	0	0	0	0	0	0	0
PRODUCTION 1083-TECHNICAL WRITING AND EDITING 1101-GENERAL BUSINESS	% # %	1 100.00% 163	1 100,00% 109	0 0.00% 11	0 0,00% 43	0 0.00% 4	0 0,00% 0	0 0,00% 1	0.00%	0 0,00%	0.00%	0.00%	0 0,00%	0.00%	0 0.00%	0,00%	0.00%	0
PRODUCTION 1083-TECHNICAL WRITING AND EDITING 1101-GENERAL BUSINESS AND INDUSTRY	% # % #	1 100.00% 163 100.00%	1 100,00% 109 66,87%	0 0.00% 11 6.75%	0.00%	0.00%	0.00%	0.00%	0 0.00% 0	0 0,00% 0	0 0.00% 0	0,00%	0 0,00%	0 0.00% 0	0 0.00% 0	0 0,00% 1	0 0.00% 0	0 0.00% 1
PRODUCTION 1083-TECHNICAL WRITING AND EDITING 1101-GENERAL BUSINESS AND INDUSTRY 1152-PRODUCTION	% # % # %	1 100.00% 163 100.00% 154	1 100,00% 109 66.87% 98	0 0.00% 11 6.75% 23	0 0,00% 43 26,38% 33	0 0.00% 4 2.45% 3	0 0.00% 0 0.00%	0 0.00% 1 25.00%	0 0.00% 0 0.00% 2	0 0,00% 0 0.00%	0 0.00% 0 0	0 0,00% 0 0,00%	0 0,00% 1 25,00%	0 0.00% 0 0.00%	0 0.00% 0 0.00%	0 0.00% 1 25.00%	0 0.00% 0 0.00%	0 0.00% 1 25.00%
PRODUCTION 1083-TECHNICAL WRITING AND EDITING 1101-GENERAL BUSINESS AND INDUSTRY 1152-PRODUCTION CONTROL	% # % # %	1 100.00% 163 100.00%	1 100.00% 109 66.87% 98 63.64%	0 0.00% 11 6.75% 23 14.94%	0 0,00% 43 26,38%	0 0.00% 4 2.45%	0 0.00% 0 0.00%	0 0.00% 1 25.00%	0 0.00% 0 0.00%	0 0,00% 0 0,00%	0 0.00% 0 0,00%	0 0,00% 0 0,00%	0 0,00% 1 25,00%	0 0.00% 0 0.00%	0 0.00% 0 0,00%	0 0.00% 1 25.00%	0 0.00% 0 0.00%	0 0.00% 1 25,00%
PRODUCTION 1083-TECHNICAL WRITING AND EDITING 1101-GENERAL BUSINESS AND INDUSTRY 1152-PRODUCTION CONTROL 1301-GENERAL PHYSICAL	% # % # % # % # # %	1 100.00% 163 100.00% 154 100.00% 1	1 100,00% 109 66,87% 98 63,64%	0 0.00% 11 6.75% 23 14.94% 0	0 0.00% 43 26,38% 33 21,43%	0 0.00% 4 2.45% 3 1.95%	0 0.00% 0 0.00% 0 0.00%	0 0.00% 1 25.00% 0 0.00%	0 0,00% 0 0,00% 2 66,67%	0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0,00% 0 0.00%	0 0.00% 0 0.00% 1 33,33%	0 0.00% 1 25.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0,00% 0 0,00%	0 0.00% 1 25.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00%	0 0.00% 1 25.00% 0 0,00%
PRODUCTION 1083-TECHNICAL WRITING AND EDITING 1101-GENERAL BUSINESS AND INDUSTRY 1152-PRODUCTION CONTROL	% # % # %	1 100.00% 163 100.00% 154 100.00% 1 1	1 100,00% 109 66,87% 98 63,64% 1	0 0.00% 11 6.75% 23 14.94% 0 0.00%	0 0,00% 43 26,38% 33 21,43%	0 0.00% 4 2.45% 3 1,95% 0	0 0,00% 0 0,00% 0 0,00%	0 0.00% 1 25,00% 0 0,00%	0 0,00% 0 0,00% 2 66,67%	0 0,00% 0 0,00% 0 0,00%	0 0.00% 0 0,00% 0 0.00%	0 0,00% 0 0,00% 1 33,33% 0	0 0,00% 1 25,00% 0 0,00%	0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0,00% 0 0,00%	0 0.00% 1 25.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00%	0 0.00% 1 25.00% 0 0,00%
PRODUCTION 1083-TECHNICAL WRITING AND EDITING 1101-GENERAL BUSINESS AND INDUSTRY 1152-PRODUCTION CONTROL 1301-GENERAL PHYSICAL SCIENCE	% # % # % # % # # %	1 100.00% 163 100.00% 154 100.00% 1	1 100,00% 109 66,87% 98 63,64%	0 0.00% 11 6.75% 23 14.94% 0	0 0,00% 43 26,38% 33 21,43% 0	0 0.00% 4 2.45% 3 1.95% 0	0 0,00% 0 0,00% 0 0,00% 0	0 0.00% 1 25.00% 0 0.00% 0	0 0.00% 0 0.00% 2 66.67% 0	0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0,00% 0 0.00% 0	0 0,00% 0 0,00% 1 33,33% 0 0,00%	0 0,00% 1 25,00% 0 0,00% 0	0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0,00% 0 0.00% 0	0 0.00% 1 25.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 1 25.00% 0 0.00% 0
PRODUCTION 1083-TECHNICAL WRITING AND EDITING 1101-GENERAL BUSINESS AND INDUSTRY 1152-PRODUCTION CONTROL 1301-GENERAL PHYSICAL SCIENCE 1320-CHEMISTRY	% # % # % # % # % # % # # % # #	1 100.00% 163 100.00% 154 100.00% 1 100.00% 6	1 100.00% 109 66.87% 98 63.64% 1 100.00%	0 0.00% 11 6.75% 23 14.94% 0 0.00%	0 0,00% 43 26,38% 33 21,43% 0 0,00%	0 0.00% 4 2.45% 3 1.95% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 1 25,00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 2 66.67% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0,00% 0 0,00% 1 33,33% 0 0,00%	0 0,00% 1 25,00% 0 0,00% 0	0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0,00% 0 0.00% 0 0.00%	0 0.00% 1 25.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 1 25.00% 0 0.00% 0 0,00%
PRODUCTION 1083-TECHNICAL WRITING AND EDITING 1101-GENERAL BUSINESS AND INDUSTRY 1152-PRODUCTION CONTROL 1301-GENERAL PHYSICAL SCIENCE 1320-CHEMISTRY 1412-TECHNICAL	% # % # % # % # % # % # # % # #	1 100,00% 163 100,00% 154 100,00% 1 100,00% 6 100,00% 2	1 100.00% 109 66.87% 98 63.64% 1 100.00% 8	0 0.00% 11 6.75% 23 14.84% 0 0.00% 0	0 0.00% 43 26.38% 33 21.43% 0 0.00% 0 0.00%	0 0.00% 4 2.45% 3 1.95% 0 0.00% 0	0 0,00% 0 0,00% 0 0,00% 0 0,00% 0 0,00% 0	0 0.00% 1 25,00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 2 66.67% 0 0.00% 0	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0,00% 0 0,00% 1 33,33% 0 0,00% 0	0 0,00% 1 25,00% 0 0,00% 0 0,00% 0 0,00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 1 25.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 1 25,00% 0 0,00% 0 0,00% 0 0.00%
PRODUCTION 1083-TECHNICAL WRITING AND EDITING 1101-GENERAL BUSINESS AND INDUSTRY 1152-PRODUCTION CONTROL 1301-GENERAL PHYSICAL SCIENCE 1320-CHEMISTRY 1412-TECHNICAL INFORMATION SERVICES	% # % # % # % # % # % # %	1 100,00% 163 100,00% 154 100,00% 1 1 100,00% 6 100,00% 2	1 100.00% 109 66.87% 98 63.64% 1 100.00% 6 100.00% 1	0 0.00% 11 6.75% 23 14,94% 0 0.00%	0 0,00% 43 26,38% 33 21,43% 0 0,00% 0 0,00% 1	0 0.00% 4 2.45% 3 1.95% 0 0.00% 0 0.00%	0 0,00% 0 0,00% 0 0,00% 0 0,00% 0 0,00%	0 0.00% 1 25.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 2 66.67% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0,00% 0 0,00% 1 33,33% 0 0,00% 0 0,00%	0 0,00% 1 25,00% 0 0,00% 0 0,00% 0 0,00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0	0 0.00% 1 25.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 1 25,00% 0 0.00% 0 0,00% 0 0.00%
PRODUCTION 1083-TECHNICAL WRITING AND EDITING 1101-GENERAL BUSINESS AND INDUSTRY 1152-PRODUCTION CONTROL 1301-GENERAL PHYSICAL SCIENCE 1320-CHEMISTRY 1412-TECHNICAL INFORMATION SERVICES 1515-OPERATIONS	% # % # % # % # % # % # % # # % # # % # # % # # % # # % # # # % # # # % #	1 100,00% 163 100,00% 154 100,00% 1 100,00% 6 100,00% 2 100,00% 10	1 100,00% 109 66.87% 98 63.64% 1 100,00% 6 100,00% 1 50,00% 9	0 0.00% 11 6.75% 23 14.94% 0 0.00% 0 0.00% 1	0 0,00% 43 26,38% 33 21,43% 0 0,00% 0 0,00% 1 50,00%	0 0.00% 4 2.45% 3 1,95% 0 0.00% 0 0.00% 0	0 0,00% 0 0,00% 0 0,00% 0 0,00% 0 0,00% 0 0,00%	0 0.00% 1 25.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 2 66.67% 0 0.00% 0 0.00% 0	0 0,00% 0 0,00% 0 0,00% 0 0,00% 0 0,00% 0	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0,00% 0 0,00% 1 33,33% 0 0,00% 0 0,00% 0	0 0,00% 1 25,00% 0 0,00% 0 0,00% 0 0,00% 0	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 1 25.00% 0 0.00% 0 0.00% 0 0.00% 0	0 0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00%	0 0.00% 1 25.00% 0 0.00% 0 0.00% 0 0.00% 0
PRODUCTION 1083-TECHNICAL WRITING AND EDITING 1101-GENERAL BUSINESS AND INDUSTRY 1152-PRODUCTION CONTROL 1301-GENERAL PHYSICAL SCIENCE 1320-CHEMISTRY 1412-TECHNICAL INFORMATION SERVICES	% # % # % # % # % # % # % # % # % # % #	1 100,00% 163 100,00% 154 100,00% 1 1 100,00% 6 100,00% 2	1 100.00% 109 66.87% 98 63.64% 1 100.00% 6 100.00% 1	0 0.00% 11 6.75% 23 14.94% 0 0 0.00% 0 0.00% 0 0.00%	0 0,00% 43 26,38% 33 21,43% 0 0,00% 0 0,00% 1 1 50,00%	0 0.00% 4 2.45% 3 1.95% 0 0.00% 0 0.00% 0	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 1 25,00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 2 66.67% 0 0.00% 0 0.00% 0	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0,00% 0 0,00% 1 33,33% 0 0 0,00% 0 0 0,00% 0 0	0 0,00% 1 25,00% 0 0,00% 0 0,00% 0 0,00% 0 0,00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 1 25.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 1 25.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%
PRODUCTION 1083-TECHNICAL WRITING AND EDITING 1101-GENERAL BUSINESS AND INDUSTRY 1152-PRODUCTION CONTROL 1301-GENERAL PHYSICAL SCIENCE 1320-CHEMISTRY 1412-TECHNICAL INFORMATION SERVICES 1515-OPERATIONS RESEARCH	% # % # % # % # % # % # # % # #	1 100,00% 163 100,00% 154 100,00% 6 100,00% 2 100,00% 10 100,00% 10	1 100,00% 109 66.87% 98 63.64% 1 100.00% 6 100.00% 1 50,00% 9 90,00%	0 0.00% 11 6.75% 23 14.94% 0 0.00% 0 0.00% 0 0.00% 1	0 0,00% 43 26,38% 33 21,43% 0 0,00% 1 50,00% 0 0,00%	0 0.00% 4 2.45% 3 1.95% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 1 25.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 2 66.67% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0,00% 0 0,00% 0 0,00% 0 0,00% 0 0,00% 0 0,00% 0	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0,00% 0 0,00% 1 33,33% 0 0,00% 0 0,00% 0 0,00% 0 0,00%	0 0.00% 1 25.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 1 25.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 1 25.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0
PRODUCTION 1083-TECHNICAL WRITING AND EDITING 1101-GENERAL BUSINESS AND INDUSTRY 1152-PRODUCTION CONTROL 1301-GENERAL PHYSICAL SCIENCE 1320-CHEMISTRY 1412-TECHNICAL INFORMATION SERVICES 1515-OPERATIONS RESEARCH	% # % # % # % # % # % # % # % # % # % #	1 100,00% 163 100,00% 154 100,00% 6 100,00% 2 100,00% 10 100,00% 1 100,00%	1 100,00% 109 65.87% 98 63.64% 1 100,00% 1 50,00% 9 90,00% 1	0 0.00% 11 6.75% 23 14.94% 0 0.00% 0 0.00% 1 10.00% 0	0 0,00% 43 26,38% 33 21,43% 0 0,00% 1 50,00% 0 0,00%	0 0.00% 4 2.45% 3 1.95% 0 0.00% 0 0.00% 0 0.00% 0	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 1 25.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0	0 0.00% 0 0.00% 2 66.67% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0,00% 0 0,00% 1 33,33% 0 0,00% 0 0,00% 0 0,00% 0 0,00%	0 0,00% 1 25,00% 0 0,00% 0 0,00% 0 0,00% 0 0,00% 0	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 1 25.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 1 25.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%
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PRODUCTION 1083-TECHNICAL WRITING AND EDITING 1101-GENERAL BUSINESS AND INDUSTRY 1152-PRODUCTION CONTROL 1301-GENERAL PHYSICAL SCIENCE 1320-CHEMISTRY 1412-TECHNICAL INFORMATION SERVICES 1515-OPERATIONS RESEARCH 1550-COMPUTER SCIENCE 1601-EQUIPMENT, FACILITIES, AND SERVICES 1670-EQUIPMENT, FACILITIES, AND SERVICES ASSISTANCE 1670-EQUIPMENT SERVICES 1712-TRAINING	% # % # % # % # % # % # % # % # % # % #	1 100,00% 163 100,00% 154 100,00% 6 100,00% 2 100,00% 10 100,00% 1 100,00% 1 100,00% 1 100,00% 1 100,00% 1 100,00% 1	1 100,00% 109 66.87% 98 63.64% 1 100,00% 6 100,00% 1 50,00% 1 100,00% 18 94,74% 1 100,00% 9	0 0.00% 11 6.75% 23 14.94% 0 0.00% 0 0.00% 1 1.000% 0 0.00% 0 0.00%	0 0,00% 43 26,38% 33 21,43% 0 0,00% 1 50,00% 0 0,00% 1 55,26% 0 0,00% 1 5,26% 0	0 0.00% 4 2.45% 3 3.1,95% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0,00% 0 0,00% 0 0,00% 0 0,00% 0 0,00% 0 0,00% 0 0,00% 0 0,00%	0 0.00% 1 25.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 2 66.67% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 1 33.33% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 1 25.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 1 25.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 1 25.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%
PRODUCTION 1083-TECHNICAL WRITING AND EDITING 1101-GENERAL BUSINESS AND INDUSTRY 1152-PRODUCTION CONTROL 1301-GENERAL PHYSICAL SCIENCE 1320-CHEMISTRY 1412-TECHNICAL INFORMATION SERVICES 1515-OPERATIONS RESEARCH 1550-COMPUTER SCIENCE 1601-EQUIPMENT, FACILITIES, AND SERVICES 1603-EQUIPMENT, FACILITIES, AND SERVICES AND SERVICES 1603-EQUIPMENT, FACILITIES, AND SERVICES ASSISTANCE	% # % # % # % # % # % # % # % # % # % #	1 100,00% 163 100,00% 154 100,00% 6 100,00% 2 100,00% 10 100,00% 1 100,00% 1 100,00% 1 100,00% 1 100,00% 1 100,00% 1	1 100,00% 109 66.87% 98 63.64% 1 100,00% 1 50,00% 1 1 100,00% 18 94.74% 1 100,00% 9 90,00%	0 0.00% 11 6.75% 23 14.94% 0 0.00% 0 0.00% 1 1.000% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 43 26,38% 33 21,43% 0 0.00% 1 50.00% 0 0.00% 1 50.00% 0 0.00% 0 0.00%	0 0.00% 4 2.45% 3 1.95% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 1 25.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 2 66.67% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0,00% 0 0,00% 1 33,33% 0 0,00% 0 0,00% 0 0,00% 0 0,00% 0 0,00% 0	0 0.00% 1 25.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 1 25.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 1 25.00% 0 0.00% 0 0.00% 0 0.00% 0 0 0.00% 0 0 0.00%

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SYSTEMS 1801-GEN	%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0,00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0,00%	0.00%
INSPECTION, INVESTIGATI ON, ENFORCEMENT &	#	2	11	0	11	0	0	. 0	0	0	0	0	0	0	0	0	0	0
COMPLIANCE	%	100,00%	50.00%	0,00%	50.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00% ů	0.00%	0.00%	0.00%	0.00%
1910-QUALITY ASSURANCE	븳	106 100.00%	82 77,36%	3.77%	20 18,87%	0.94%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%
ASSURANCE	70	100.00%	1	0.77.70	0	0.3470	0	0.007	0	0	0	0	0	0	0	٥	0	٥
2003-SUPPLY PROGRAM								0.000	0.000/	0,00%	0.00%	0,00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%
MANAGEMENT	% #	100.00%	100.00%	0,00%	0.00%	0.00%	0.00% 0	0.00%	0.00%	0,00%	0.00%	0	0.00%	0.00%	0.30%	0,00%	0.0070	0.00%
2005-SUPPLY CLERICAL AND TECHNICIAN	%	100,00%	100,00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
2010-INVENTORY	#	7	4	1	2	0	0	0	o	.0	0	0	0	0	0	0	0	0
MANAGEMENT	%	100.00%	57,14%	14.29%	28.57%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%
2102-TRANSPORTATION	#	3	11	1	1	0	O O	0	0	0	0	0	0	0	0	0	0	0
CLERK & ASSISTANT	_%	100.00%	33.33%	33.33%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%
2210-INFORMATION	#	70	50	6	14	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNOLOGY MANAGEMENT	%	100.00%	71.43%	8.57%	20.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
2602-ELECTRONIC	#	23	14	3	6	1	0	٥	1	0	0	0	0	0	0	0	0	٥
MEASUREMENT EQUIPMENT MECHANIC	%	100,00%	60,87%	13,04%	26,09%	4,35%	0.00%	0,00%	100.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%
2604-ELECTRONICS	#	129	77	31	21	5	0	1	1	٥	0	1	0	0	0	2	0	0
MECHANIC	%		59.69%	24.03%	16,28%	3,88%	0.00%	20.00%	20.00%	0.00%	0.00%	20.00%	0.00%	0.00%	0,00%	40.00%	0.00%	0,00%
2606-ELECTRONIC	ı	4	3	0	1	0	٥	0	0	0	. 0	Ô	0	0	0	0	٥	0
INDUSTRIAL CONTROLS MECHANIC	[_w	100.00%	75.00%	0.00%	25.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%
2610-ELECTRONIC	†#	27	20	3	4	1	0	0	O.	0	0	0	0	0	0	1	0	0
INTEGRATED SYSTEMS	Н			11.11%	14.81%	3.70%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	100.00%	0.00%	0.00%
MECHANIC	% #	100.00%	74.07% 5	2	2	0	0.00%	0.0076	0.0070	0.0070	0.00,0	0	0	0	0	0	0	0
2805-ELECTRICIAN	%		55.56%	22.22%	22.22%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%
	#	6	2	1	3	1	0	1	0	o	0	0	Q	0	0	0	0	0
2854-ELECTRICAL		400.00%	33,33%	16.67%	50,00%	16.67%	0.00%	100.00%	0,00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
EQUIPMENT REPAIRING	#	100.00% 74	54	11	9	10.0770	0,0076	0	0.00%	1	0.00,0	0	0	0	0	0	0	0
2892-AIRCRAFT ELECTRICIAN	%		72.97%	14,86%	12.16%	1,35%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
4220111101111	#	2	2	0	٥	0	0	0	0		0	0	0	0	٥	0	0	0
3106-UPHOLSTERING	%	100,00%	100,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%
3378-PRECISION	#	14	9	4	1	0	0	0	0	0	0	0	0	0	0	0	0	0
MEASUREMENT	П			1										·				
EQUIPMENT CALIBRATING	_	100.00%	64.29%	28.57%	7.14%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
3401-MISCELLANEOUS	#	11	0	0	1	0	0 0000	0 000%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
MACHINE TOOL WORK	%	***************************************	0,00%	0.00%	100.00%	0.00%	0,00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	1	0.0078	0.00%
3414-MACHINING	# %	85 100.00%	61 71,76%	13 15.29%	11 12.94%	2.35%	0,00%	0.00%	50,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50,00%	0.00%	0.00%
94 14-MINCUINTING	#	9	71.75%	0	2	0	0,00%	0.00%	0	0	0.0070	0	0	0	0	0	0	0
3416-TOOLMAKING	%		77.78%	0.00%	22.22%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
3566-CUSTODIAL	#	9	7	0	2	0	0	0	0	. 0	0	0	0	0	0	0	0	0
WORKING	%		77.78%	0.00%	22.22%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%
	#		7 70 0000	2	1 10 0000	0 0000	0 00%	0,00%	0.00%	0.00%	0.00%	0.00%	0,00%	0,00%	0.00%	0.00%	0.00%	0,00%
3703-WELDING	%		70.00%	20,00%	10.00% 6	0,00%	0.00%	0,00%	0.00%	0,00%	0.00%	1	0,00%	0,00%	0.00%	0.0076	0.00%	0,0078
3705-NONDESTRUCTIVE	#	32	22	4		`				-	_		-					
TESTING	%	100.00%	68,75%	12.50%	18.75%	3.13%	0,00%	0.00%	0,00%	0.00%	0.00%	100,00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%
	#	13	13	0	0 0000	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
3707-METALIZING	% #	100,00%	100.00%	0.00%	0.00%	0,00%	0.00%	0,00%	0,00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0076	0.0078
3711-ELECTROPLATING	# %		76.92%	15.38%	7,69%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0,00%	0.00%
STITELLO INOT LATING	#		2	0	0	0	0.00,0	٥	0	0	0	0	٥	0	0	0	0	0
3712-HEAT TREATING	%		100,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%
	#		2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3725-BATTERY REPAIRING	%	100.00%	100.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0,00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
		4	4	0	0	0	٥	0	0	0	0	0	0	0	0	0	0	0
3769-SHOT PEENING	#			- 4			0.555	0.0001	0.000	0.050	0.0007	0.0007	0.000/	O COOK	0.006/	U DODE	0.0002	1 0 000/
	# %		100.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%

200.0000000000000000000000000000000000										***************************************				-					
Control Cont			270	213	25	32	6	0	0	11	0	1	1	0	0	0	3	0	0
PASTRA AND PASTRA AND PASTRA STORY CORN. \$2500. \$25		-	100.00%	78,89%															
PARTING 100		#	2	2	0	0	0	0	0	0	0	0	0	0	0	00	0	0	0
15		,,	100.00%	100 00%	0.00%	0.00%	0.00%	n nn%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Company Comp		70		7777-775								~~~~						0	Û
### APPENTITION # 1 0000	l ,									50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%
ASSAMPLETTINE N. 17 2005 75 0005 62075 02075		_																	
CASE-COMPORTHER 10 77	l :																	***************************************	-
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4047-CARDENTING COUNTRY 2	4352-COMPOSITE/PLASTIC	#																	
4241-1-11-11-11-11-11-11-11-11-11-11-11-11				***************************************															
SEPARTONIC 1 100 CPM	4361-RUBBER FOURMENT	#	2	2	0	0		U	. 0	0			,	· · · · · · · · · · · · · · · · · · ·					<u>-</u>
### 1 10 10 10 10 10 10 10 10 10 10 10 10 1		%	100.00%	100,00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%
### FOR PRINTING NO. 60 50 50 50 50 50 50 50		#	2	1	0	1	ō	0	0	0	0	0	0	0	0	0	0	0	0
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### 449-MERGAFT SURVIVIVAL ### COOCHY COCONS 28,00% 80,00% 28,00% 80,00% 28,00% 0.00	4804-LOCKSMITHING	%	100.00%	0,00%	0.00%	100,00%	0.00%	0.00%	0.00%	0.00%									
AND PLANT FOLIPMENT 1 1000% 26,00% 26,00% 26,00% 26,00% 0,00%		#	4	1	2	1	1	0	0	. 0	0	0	1	0	0	0	0	0	0
## 40+TOOL & COUNTINGENT 10-DOW 10-			400.000	25 000/	50.000/	25 00%	25 00%	0.00%	0.0004	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
### REPARENCY 1 100.00% 0.00%	AND FLIGHT EQUIPMENT	%		25.00%	-														
REPAIRING \$ \$ 100.00% 0.	4840-TOOL & FOURMENT	#	1	1	0	0		<u> </u>		V	<u> </u>		, ,						
## 5 4 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0,00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%
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STATEMENT STAT	tonmorror	-							٥	0	0	٥	0	0	0	0	1	0	0
S398-AIR CONDITIONING EQUIPMENT MECHANIC 100.00% 80.00% 0.00% 20.00% 0.0			100.00%	80,00%	0.00%	20,00%	20,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100,00%	0.00%	0.00%
\$398-AR CONDITIONING 5000PM 5000P		-								0	0	0	0	D	٥	0	0	0	0
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Second Control Seco		%	100.00%	80.00%	0,00%	20.00%	0,00%	0.00%					_						
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SSS-PRODUCTION Part	GREASING	%	100.00%	0.00%	0.00%	100,00%	0.00%	0,00%	0.00%	0.00%	0,00%	0.00%		0,00%	0.00%				
S373-POWERED SUPPORT S705TEMS MECHANIC S	5350-PRODUCTION	#	. 1																
S372R-POWERED SUPPORT SYSTEMS MECHANIC White W	MACHINERY MECHANIC		4	3	1						<u> </u>	····			0	0	0	0	0
SYSTEMS MECHANIC		%									<u> </u>	····			0	0	0.00%	0.00%	0.00%
SOFT-MINISTRIAL EQUIPMENT OPERATING # 5 3 1 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	,	% #	100.00%	75,00%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0 0,00%	0.00%	0.00%	0.00%	0.00%
Soft-MISCELLANEOUS NOUSTRIALE CRUIPMENT OPERATION OPERATIO		% #	100.00%	75,00% 1	25.00% 1	0.00% 0	0.00% 0	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0 0,00% 0	0 0.00% 0	0 0.00% 0	0.00%	0 0.00% 0
INDUSTRIAL EQUIPMENT OPERATION		% # %	100.00% 2 100.00%	75,00% 1 50.00%	25.00% 1 50.00%	0,00% 0 0,00%	0.00% 0 0.00%	0.00% 0 0.00%	0.00% 0 0.00%	0.00% 0 0.00%	0,00% 0 0.00%	0.00% 0 0.00%	0.00% 0 0.00%	0.00% 0 0.00%	0 0,00% 0 0.00%	0 0.00% 0 0	0 0.00% 0 0.00%	0 0.00% 0 0.00%	0 0.00% 0 0.00%
OPERATION % 100,00% 60,00% 20,00% 20,00% 0.0	SYSTEMS MECHANIC	% # %	100.00% 2 100.00%	75,00% 1 50.00%	25.00% 1 50.00%	0,00% 0 0,00%	0.00% 0 0.00%	0.00% 0 0.00%	0.00% 0 0.00%	0.00% 0 0.00%	0,00% 0 0.00%	0.00% 0 0.00%	0.00% 0 0.00%	0.00% 0 0.00%	0 0,00% 0 0.00%	0 0.00% 0 0	0 0.00% 0 0.00%	0 0.00% 0 0.00%	0 0.00% 0 0.00%
TREATMENT PLANT OPERATING	SYSTEMS MECHANIC 5401-MISCELLANEOUS	% # % #	100.00% 2 100.00%	75,00% 1 50.00%	25.00% 1 50.00%	0.00% 0 0.00% 1	0.00% 0 0.00% 0	0.00% 0 0.00% 0	0.00% 0 0.00% 0	0.00% 0 0.00% 0	0,00% 0 0.00% 0	0.00% 0 0.00% 0	0.00% 0 0.00% 0	0.00% 0 0.00% 0	0 0,00% 0 0,00%	0 0.00% 0 0.00% 0	0 0.00% 0 0,00%	0 0.00% 0 0.00%	0 0.00% 0 0.00% 0
OPERATING 100,00% 42,86% 14,29% 42,86% 0,00% 0,0	SYSTEMS MECHANIC 5401-MISCELLANEOUS INDUSTRIAL EQUIPMENT OPERATION	% # % #	100.00% 2 100.00% 5	75,00% 1 50.00% 3	25.00% 1 50.00%	0.00% 0 0.00% 1	0.00% 0 0.00% 0	0.00% 0 0.00% 0	0.00% 0 0.00% 0	0.00% 0 0.00% 0	0,00% 0 0.00% 0	0.00% 0 0.00% 0	0.00% 0 0.00% 0	0.00% 0 0.00% 0	0 0.00% 0 0.00% 0	0 0.00% 0 0.00% 0	0 0.00% 0 0.00% 0	0 0.00% 0 0.00%	0 0.00% 0 0.00% 0
Television Tel	SYSTEMS MECHANIC 5401-MISCELLANEOUS INDUSTRIAL EQUIPMENT OPERATION 5408-WASTEWATER	% # % # %	100.00% 2 100.00% 5 100.00%	75,00% 1 50.00% 3 60.00%	25.00% 1 50.00% 1 20.00%	0.00% 0 0.00% 1 20.00%	0.00% 0 0.00% D	0.00% 0 0.00% 0	0.00% 0 0,00% 0	0.00% 0 0.00% 0	0.00% 0 0.00% 0	0.00% 0 0.00% 0	0.00% 0 0.00% 0	0.00% 0 0.00% 0	0 0.00% 0 0.00% 0	0 0.00% 0 0.00% 0	0 0.00% 0 0.00% 0	0 0.00% 0 0.00%	0 0.00% 0 0.00% 0
S423-SANDBLASTING 100,00% 84,52% 7,65% 7,65% 7,65% 0,00%	SYSTEMS MECHANIC 5401-MISCELLANEOUS INDUSTRIAL EQUIPMENT OPERATION 5408-WASTEWATER TREATMENT PLANT	% # % #	100.00% 2 100.00% 5 100.00% 7	75,00% 1 50,00% 3 60,00% 3	25.00% 1 50.00% 1 20.00%	0.00% 0 0.00% 1 20.00% 3	0.00% 0 0.00% D 0.00%	0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0.00%	0,00% 0 0,00% 0	0.00% 0 0,00% 0	0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0	0 0.00% 0 0.00% 0	0 0.00% 0 0.00% 0	0 0.00% 0 0.00% 0	0 0.00% 0 0.00% 0
ST03-MOTOR VEHICLE # 3 2 1 0 0 0 0 0 0 0 0 0	SYSTEMS MECHANIC 5401-MISCELLANEOUS INDUSTRIAL EQUIPMENT OPERATION 5408-WASTEWATER TREATMENT PLANT	%	100.00% 2 100.00% 5 100.00% 7 100.00%	75.00% 1 50.00% 3 60.00% 3 42.86%	25.00% 1 50.00% 1 20.00% 1 14.29%	0,00% 0 0,00% 1 20,00% 3 42,86%	0.00% 0 0.00% D 0.00% 0	0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0.00% 0	0.00% 0 0.00% 0 0.00% 0 0.00%	0,00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0.00% 0	0.00% 0 0.00% 0 0.00% 0	0.00% 0 0.00% 0 0.00% 0 0.00%	0 0,00% 0 0,00% 0 0,00% 0	0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0 0,00% 0 0	0 0.00% 0 0 0.00% 0 0 0.00%	0 0.00% 0 0.00% 0 0.00%
STOS-TRACTOR W 13 9 1 3 0 0 0 0 0 0 0 0 0	SYSTEMS MECHANIC 5401-MISCELLANEOUS INDUSTRIAL EQUIPMENT OPERATION 5408-WASTEWATER TREATMENT PLANT OPERATING	% #	100.00% 2 100.00% 5 100.00% 7 100.00% 26	75,00% 1 50,00% 3 60,00% 3 42,86% 22	25.00% 1 50.00% 1 20.00% 1 14.29% 2	0,00% 0 0,00% 1 20,00% 3 42,86%	0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0 0.00% 0	0.00% 0 0.00% 0 0.00% 0	0,00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0.00% 0	0 0,00% 0 0,00% 0 0 0,00% 0	0 0.00% 0 0.00% 0 0.00% 0	0 0.00% 0 0.00% 0 0 0.00% 0	0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0 0.00% 0
STEACTOR # 13 9 1 3 0 0 0 0 0 0 0 0 0	SYSTEMS MECHANIC 5401-MISCELLANEOUS INDUSTRIAL EQUIPMENT OPERATION 5408-WASTEWATER TREATMENT PLANT OPERATING 5423-SANDBLASTING	% # %	100.00% 2 100.00% 5 100.00% 7 100.00% 26 100.00%	75.00% 1 50.00% 3 60.00% 3 42.86% 22 84.62%	25.00% 1 50.00% 1 20.00% 1 14.29% 2 7.69%	0,00% 0 0,00% 1 20,00% 3 42,86% 2 7,69%	0.00% 0 0.00% 0 0.00% 0 0.00% 0	0.00% 0 0.00% 0 0 0.00% 0 0.00%	0.00% 0 0,00% 0 0 0,00% 0 0 0,00% 0	0.00% 0 0.00% 0 0.00% 0 0.00% 0	0.00% 0.00% 0 0.00% 0 0.00% 0	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00% 0	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0,00% 0 0,00% 0 0 0,00% 0 0,00%	0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0	0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0 0.00%
STAN-INCOLOR STAN	SYSTEMS MECHANIC 5401-MISCELLANEOUS INDUSTRIAL EQUIPMENT OPERATION 5408-WASTEWATER TREATMENT PLANT OPERATING 5423-SANDBLASTING 5703-MOTOR VEHICLE	% # % #	100.00% 2 100.00% 5 100.00% 7 100.00% 26 100.00% 3	75.00% 1 50.00% 3 60.00% 3 42.86% 22 84.62% 2	25.00% 1 50.00% 1 20.00% 1 14.29% 2 7.69%	0,00% 0 0,00% 1 20,00% 3 42,86% 2 7,69% 0	0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0,00% 0 0,00% 0 0,00% 0 0,00%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0,00% 0 0,00% 0 0 0,00% 0 0,00% 0	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0 0.00% 0 0.00% 0	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0
Februaric # 23 13 5 5 2 0 0 2 0 0 0 0 0 0	SYSTEMS MECHANIC 5401-MISCELLANEOUS INDUSTRIAL EQUIPMENT OPERATION 5408-WASTEWATER TREATMENT PLANT OPERATING 5423-SANDBLASTING 5703-MOTOR VEHICLE OPERATING	% # % #	100.00% 2 100.00% 5 100.00% 7 100.00% 26 100.00% 3 100.00%	75.00% 1 50.00% 3 60.00% 3 42.86% 22 84.62% 2 65.67%	25.00% 1 50.00% 1 20.00% 1 14.29% 2 7.69% 1 33.33%	0,00% 0 0,00% 1 20,00% 3 42,86% 2 7,69% 0	0.00% 0 0.00% D 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00%	0 0,00% 0 0,00% 0 0 0,00% 0 0 0,00% 0 0 0,00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0 0.00% 0 0 0.00% 0 0.00%
ORDNANCE SYSTEMS MECHANIC W 100.00% 56.52% 21.74% 21.74% 8.70% 0.00% 0.00% 100.00% 0.00%	SYSTEMS MECHANIC 5401-MISCELLANEOUS INDUSTRIAL EQUIPMENT OPERATION 5408-WASTEWATER TREATMENT PLANT OPERATING 5423-SANDBLASTING 5703-MOTOR VEHICLE OPERATING 5705-TRACTOR	% # % # %	100.00% 2 100.00% 5 100.00% 7 100.00% 28 100.00% 3 100.00% 13	75.00% 1 50.00% 3 60.00% 3 42.86% 22 84.62% 2 66.67% 9	25.00% 1 50.00% 1 20.00% 1 14.29% 2 7.69% 1 33.33% 1	0.00% 0 0.00% 1 20.00% 3 42.86% 2 7.69% 0 0.00% 3	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0,00% 0 0,00% 0 0,00% 0 0,00% 0 0,00% 0	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0
MECHANIC % 100.00% 56.52% 21.74% 21.74% 8.70% 0.00%	SYSTEMS MECHANIC 5401-MISCELLANEOUS INDUSTRIAL EQUIPMENT OPERATION 5408-WASTEWATER TREATMENT PLANT OPERATING 5423-SANDBLASTING 5703-MOTOR VEHICLE OPERATING 5705-TRACTOR OPERATING	% # % # %	100.00% 2 100.00% 5 100.00% 7 100.00% 28 100.00% 3 100.00% 13 100.00%	75.00% 1 50.00% 3 60.00% 3 42.86% 22 84.62% 2 65.67% 9 69.23%	25.00% 1 50.00% 1 20.00% 1 14.29% 2 7.69% 1 33.33% 1 7.69%	0,00% 0 0,00% 1 20,00% 3 42,86% 2 7,69% 0 0,00% 3 23,08%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0,00% 0 0 0,00% 0 0,00% 0 0,00% 0 0,00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0 0.00% 0 0 0.00% 0 0.00% 0 0.00%	0 0,00% 0 0,00% 0 0,00% 0 0,00% 0 0,00% 0 0,00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%
6904-TOOL & PARTS # 22 10 6 6 6 1 0 0 0 0 0 0 0 0 0	SYSTEMS MECHANIC 5401-MISCELLANEOUS INDUSTRIAL EQUIPMENT OPERATION 5408-WASTEWATER TREATMENT PLANT OPERATING 5423-SANDBLASTING 5703-MOTOR VEHICLE OPERATING 5705-TRACTOR OPERATING 6562-AIRCRAFT	% # % # %	100.00% 2 100.00% 5 100.00% 7 100.00% 28 100.00% 3 100.00% 13 100.00%	75.00% 1 50.00% 3 60.00% 3 42.86% 22 84.62% 2 65.67% 9 69.23%	25.00% 1 50.00% 1 20.00% 1 14.29% 2 7.69% 1 33.33% 1 7.69%	0,00% 0 0,00% 1 20,00% 3 42,86% 2 7,69% 0 0,00% 3 23,08%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0,00% 0 0 0,00% 0 0,00% 0 0,00% 0 0,00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0 0.00% 0 0 0.00% 0 0.00% 0 0.00%	0 0,00% 0 0,00% 0 0,00% 0 0,00% 0 0,00% 0 0,00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%
ATTENDING % 100.00% 45.45% 27.27% 27.27% 4.55% 0.00% 0	SYSTEMS MECHANIC 5401-MISCELLANEOUS INDUSTRIAL EQUIPMENT OPERATION 5408-WASTEWATER TREATMENT PLANT OPERATING 5423-SANDBLASTING 5703-MOTOR VEHICLE OPERATING 5705-TRACTOR OPERATING 6552-AIRCRAFT ORDNANCE SYSTEMS	% # % # %	100.00% 2 100.00% 5 100.00% 7 100.00% 26 100.00% 3 100.00% 13 100.00% 23	75.00% 1 50.00% 3 60.00% 3 42.86% 22 84.62% 2 66.67% 9 69.23% 13	25.00% 1 50.00% 1 20.00% 1 14.29% 2 7.69% 1 33.33% 4 7.69% 5	0.00% 0 0.00% 1 20.00% 3 42.85% 2 7.69% 0 0.00% 3 23.08% 5	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 2	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 2	0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0	0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0	0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0 0.00% 0 0 0.00% 0 0.00% 0 0.00%	0 0,00% 0 0,00% 0 0,00% 0 0,00% 0 0,00% 0 0,00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00%
SOFT-MATERIALS # 7 5 1 1 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	SYSTEMS MECHANIC 5401-MISCELLANEOUS INDUSTRIAL EQUIPMENT OPERATION 5408-WASTEWATER TREATMENT PLANT OPERATING 5423-SANDBLASTING 5703-MOTOR VEHICLE OPERATING 5705-TRACTOR OPERATING 6652-AIRCRAFT ODDNANCE SYSTEMS MECHANIC	% # % # %	100.00% 2 100.00% 5 100.00% 7 100.00% 28 100.00% 3 100.00% 13 100.00% 23 100.00%	75.00% 1 50.00% 3 60.00% 3 42.86% 22 84.62% 2 65.57% 9 69.23% 13 56.52%	25.00% 1 50.00% 1 20.00% 1 14.29% 2 7.69% 1 33.33% 1 7.69% 5 21.74%	0,00% 0 0,00% 1 20,00% 3 42,85% 2 7,59% 0 0,00% 3 23,08% 5	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 2 8.70%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00% 2	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00%
HANDLING % 100.00% 71.43% 14.29% 14.29% 0.00% 0.	SYSTEMS MECHANIC 5401-MISCELLANEOUS INDUSTRIAL EQUIPMENT OPERATION 5408-WASTEWATER TREATMENT PLANT OPERATING 5423-SANDBLASTING 5703-MOTOR VEHICLE OPERATING 5705-TRACTOR OPERATING 6552-AIRCRAFT ORDNANCE SYSTEMS MECHANIC 5904-TOOL & PARTS	% # % # %	100.00% 2 100.00% 5 100.00% 7 100.00% 26 100.00% 3 100.00% 13 100.00% 23 100.00% 23	75.00% 1 50.00% 3 60.00% 3 42.86% 22 84.62% 2 95.67% 9 69.23% 13 56.52% 10	25.00% 1 50.00% 1 20.00% 1 14.29% 2 7.69% 1 33.33% 1 7.69% 5 21.74% 6	0.00% 0 0.00% 1 20.00% 3 42.86% 2 7.69% 0 0.00% 3 23.08% 5 21.74%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 2 8.70%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0,00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0,00% 0 0,00% 0 0 0,00% 0 0,00% 0 0,00% 0 0,00% 0	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%
6912-MATERIALS # 2 0 2 0 0 0 0 0 0 0	SYSTEMS MECHANIC 5401-MISCELLANEOUS INDUSTRIAL EQUIPMENT OPERATION 5408-WASTEWATER TREATMENT PLANT OPERATING 5423-SANDBLASTING 5423-SANDBLASTING 5705-MOTOR VEHICLE OPERATING 6562-AIRCRAFT ORDNANCE SYSTEMS MECHANIC 6904-TOOL & PARTS ATTENDING	% # % # %	100.00% 2 100.00% 5 100.00% 7 100.00% 28 100.00% 3 100.00% 23 100.00% 23 100.00% 22 100.00%	75.00% 1 50.00% 3 60.00% 3 42.86% 22 84.62% 2 65.67% 9 69.23% 13 56.52% 10 45.45%	25.00% 1 50.00% 1 20.00% 1 14.29% 2 7.69% 1 33.33% 1 7.69% 5 21.74% 6 27.27%	0.00% 0 0.00% 1 20.00% 3 42.86% 2 7.69% 0 0.00% 3 23.08% 5 21.74%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 1 4.55%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 2 100.00%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0,00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%
EXAMINING AND 100.00% 0.00% 100.00% 0.00%	SYSTEMS MECHANIC 5401-MISCELLANEOUS INDUSTRIAL EQUIPMENT OPERATION 5408-WASTEWATER TREATMENT PLANT OPERATING 5423-SANDBLASTING 5703-MOTOR VEHICLE OPERATING 5705-TRACTOR OPERATING 6552-AIRCRAFT ORDINANCE SYSTEMS MECHANIC 5904-TOOL & PARTS ATTENDING 6907-MATERIALS	% # % # % # % #	100.00% 2 100.00% 5 100.00% 7 100.00% 28 100.00% 3 100.00% 13 100.00% 23 100.00% 23 100.00% 7	75.00% 1 50.00% 3 60.00% 3 42.86% 22 84.62% 2 66.67% 9 69.23% 13 56.52% 10 45.45% 5	25.00% 1 50.00% 1 20.00% 1 14.29% 2 7.69% 1 33.33% 4 7.69% 5 21.74% 6 6 27.27% 1	0.00% 0 0.00% 1 20.00% 3 42.85% 2 7.69% 0 0.00% 3 23.08% 5 21.74% 6 6 27.27% 1	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 4.55% 1	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0 0.00% 0 0 0.00% 0 0 0.00% 0 0 0.00% 0 0 0.00% 0 0 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0,00% 0 0,00% 0 0,00% 0 0,00% 0 0,00% 0 0,00% 0 0,00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 1	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%
IDENTIFYING % 100.00% 0.00% 100.00% 0.00	SYSTEMS MECHANIC 5401-MISCELLANEOUS INDUSTRIAL EQUIPMENT OPERATION 5408-WASTEWATER TREATMENT PLANT OPERATING 5423-SANDBLASTING 5703-MOTOR VEHICLE OPERATING 5705-TRACTOR OPERATING 6562-AIRCRAFT ODDNANCE SYSTEMS MECHANIC 6904-TOOL & PARTS ATTENDING 6507-MATERIALS HANDLING	% # % # % # % # %	100.00% 2 100.00% 5 100.00% 7 100.00% 28 100.00% 3 100.00% 23 100.00% 22 100.00% 7 100.00%	75.00% 1 50.00% 3 60.00% 3 42.86% 22 84.62% 2 65.67% 9 69.23% 13 56.52% 10 45.45% 5 71.43%	25.00% 1 50.00% 1 20.00% 1 14.29% 2 7.69% 1 33.33% 1 7.69% 5 21.74% 6 27.27% 1 14.29%	0.00% 0 0.00% 1 20.00% 3 42.86% 2 7.69% 0 0.00% 3 23.08% 5 21.74% 6 27.27% 1 14.29%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 1 4.55% 1 14.29%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 1 100.00%	0 0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%
6913-HAZARDOUS WASTE # / 6 0	SYSTEMS MECHANIC 5401-MISCELLANEOUS INDUSTRIAL EQUIPMENT OPERATION 5408-WASTEWATER TREATMENT PLANT COPERATING 5423-SANDBLASTING 5703-MOTON VEHICLE OPERATING 6502-AIRCRAFT ORDNANCE SYSTEMS MECHANIC 6904-TOOL & PARTS ATTENDING 6907-MATERIALS HANDLING 6917-MATERIALS HANDLING 6917-MATERIALS HANDLING 6917-MATERIALS HANDLING 6917-MATERIALS HANDLING 6917-MATERIALS	% # % # % # % # %	100.00% 2 100.00% 5 100.00% 7 100.00% 28 100.00% 3 100.00% 23 100.00% 22 100.00% 7 100.00%	75.00% 1 50.00% 3 60.00% 3 42.86% 22 84.62% 2 65.67% 9 69.23% 13 56.52% 10 45.45% 5 71.43%	25.00% 1 50.00% 1 20.00% 1 14.29% 2 7.69% 1 33.33% 1 7.69% 5 21.74% 6 27.27% 1 14.29% 2	0.00% 0 0.00% 1 20.00% 3 42.86% 2 7.89% 0 0.00% 3 23.08% 5 21.74% 6 27.27% 1 14.29% 0	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 1 4.55% 1 14.29% 0	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0 0.00% 0 0 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 1 100.00%	0 0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%
	SYSTEMS MECHANIC 5401-MISCELLANEOUS INDUSTRIAL EQUIPMENT OPERATION 5408-WASTEWATER TREATMENT PLANT OPERATING 5422-SANDBLASTING 5703-MOTOR VEHICLE OPERATING 6552-AIRCRAFT ORDNANCE SYSTEMS MECHANIC 5904-TOOL & PARTS ATTENDING 6507-MATERIALS HANDLING 6912-MATERIALS EXAMINING AND	% # % # % # % # %	100.00% 2 100.00% 5 100.00% 7 100.00% 26 100.00% 3 100.00% 23 100.00% 22 100.00% 7 100.00% 2	75.00% 1 50.00% 3 60.00% 3 42.86% 22 84.52% 2 65.57% 9 69.23% 13 56.52% 10 45.45% 5 71.43% 0	25.00% 1 50.00% 1 20.00% 1 14.29% 2 7.69% 1 33.33% 1 7.69% 5 21.74% 6 27.27% 1 14.29% 2	0.00% 0 0.00% 1 20.00% 3 42.86% 2 7.89% 0 0.00% 3 23.08% 5 21.74% 6 27.27% 1 14.29% 0	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 1 4.55% 1 14.29% 0	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0,00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0.00% 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 1 100.00% 0 0.00%	0 0.00% 0 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%
	SYSTEMS MECHANIC 5401-MISCELLANEOUS INDUSTRIAL EQUIPMENT OPERATION 5408-WASTEWATER TREATMENT PLANT OPERATING 5423-SANDBLASTING 5703-MOTOR VEHICLE OPERATING 6552-AIRCRAFT ORDNANCE SYSTEMS MECHANIC 6904-TOOL & PARTS ATTENDING 6907-MATERIALS HANDLING 6917-MATERIALS EXAMINING AND IDENTIFYING	% # % # % # % # % # % # % # % # %	100.00% 2 100.00% 5 100.00% 7 100.00% 28 100.00% 3 100.00% 23 100.00% 22 100.00% 7 100.00% 2 100.00% 2	75.00% 1 50.00% 3 60.00% 3 42.86% 22 84.62% 2 65.57% 9 69.23% 13 56.52% 10 45.45% 5 71.43% 0	25.00% 1 50.00% 1 20.00% 1 14.29% 2 7.69% 1 33.33% 1 7.69% 5 21.74% 6 27.27% 1 14.29% 2 100.00% 0	0.00% 0 0.00% 1 20.00% 3 42.85% 2 7.69% 0 0.00% 3 23.08% 5 21.74% 6 27.27% 1 14.29% 0 0.00% 1	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 1.00% 1 4.55% 1 14.29% 0 0.00% 0	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0,00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 1 100.00% 1 100.00% 0 0.00%	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0 0.00% 0 0.00% 0 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%

	4	4	1			n	0	0	0 -	0	0	0	0	0	0	0	0	0
7005-PRESERVATION SERVICING	"	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%
	1::	6	5	П	1	û	. 0	. 0	0	0	0	0	0	0	٥	0	0	0
7009-EQUIPMENT CLEANING	7	100,00%	83.33%	0.00%	16.67%	0.00%	0,00%	0.00%	0.00%	0,00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	#	3	1	1	1	0	0	0	0	0	0	0	٥	0	0	0	0	0
8201-MISC FLUID SYSTEMS MAINTENANCE	%	100.00%	33,33%	33.33%	33.33%	0,00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0,00%
8255-PNEUDRAULIC	#	73	48	14	11	0	0	0	0	0	0	0	0	٥	0	0	0	0
SYSTEMS MECHANIC	10/1	100,00%	65.75%	19,18%	15.07%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
8602-ACFT ENGINE	† : :†	120	85	9	26	1	0	1	٥	0	0	0	0	0	0	0	0	0
MECHANIC	17	100.00%	70.83%	7.50%	21.67%	0.83%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%
8801-MISCELLANEOUS	† <u>#</u> †	114	78	11	25	4	1	2	1	0	٥	0	0	0	٥	0	0	Ò
AIRCRAFT OVERHAUL	%	100.00%	68,42%	9.65%	21.93%	3.51%	25.00%	50,00%	25.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%
8852-AIRCRAFT	#	243	175	34	34	6	1	1	0	0	0	0	0	0	0	3	0	1
MECHANIC	%	100,00%	72.02%	13,99%	13.99%	2.47%	16.67%	16,67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	0.00%	16.67%
	#	3,300	2,400	369	531	68	2	11	16	2	1	7	4	1	0	22	0	2
TOTAL	%	100.00%	72.73%	11.18%	16.09%	2.06%	2.94%	15.18%	23.53%	2.94%	1.47%	10.29%	5.88%	1.47%	0,00%	32.35%	0.00%	2.94%

Table B8: NEW HIRES BY TYPE OF APPOINTMENT - Distribution by Disability

Business Area: FRC SE

	T			Total by Dis	ability Status							Detail for Targe	ted Disabilitie	s				
Employment Tenure		TOTAL	No Disability [05]	Not identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremetics [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Selzure Disorders [82]	intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism (92)	Significant Disfigurement [93]
	T#1	151	113	29	9	2	0	0	0	0	٥	1	0	0	0	1	0	0
PERMANENT	%	100.00%	74,83%	19.21%	5.96%	1.32%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0,00%	50.00%	0.00%	0.00%
	#	1	1	0	0	0	0	0	0	0	0	0	0	0	Ō	0	0	0
TEMPORARY	%	100.00%	100,00%	0.00%	0,00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

THE THE PARTY OF T	AVER BEAAANITIA	AL ANID ANALADOR	Distribution by	, Diachility Enter End Data
Table B13-1: EWPL	OYEE RECOGNITIO	N AND AWARDS	- Digniparion n	y Disability Enter End Date

Business Area: FRC SE

				Total by Dis	ability Status							etail for Targe	ted Disabilitie	:S	A			····
Employment Tenure	е	TOTAL	No Disability [05]	Not Identified [01]	Disability [02-03, 05-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]		Blind or Serious Difficulty Seeing [20]	Missing Extremeties [31]	Significant Mobility Impairment (40)	Partial or Completa Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
CASH AWARDS - \$	500	AND BELOV	N															
Total Cash	#	486	375	48	63	7	l 0	2	3	ι ο	0	0	0	0	0	2	0	0
Awards Given	# 0/	100,00%	77.16%	9,88%	12.96%	1.44%	0.00%	28.57%	42.86%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	28.57%	0.00%	0,00%
Total Amount	70	206,729	158,856	20,112	27,761	3,296	0.00%	930	1,421	0.507.0	0	0	0	0	0	945	0	0
Average Amount	+	425	424	419	441	471	 	465	474	0	0	0	0	0	0	473	0	0
CASH AWARDS - \$	501	+									-	,		4.				
Total Cash	#	3,354	2,484	339	531	58	1	13	12	1	0	5	. 6	1	0	18	0	11
Awards Given	%	100.00%	74,06%	10.11%	15.83%	1.73%	1.72%	22,41%	20.69%	1.72%	0.00%	8.62%	10.34%	1.72%	0.00%	31.03%	0.00%	1.72%
Total Amount		3,154,434	2,367,786	293,447	493,201	50,807	708	11,951	11,177	1,098	0	4,620	6,231	544	0	13,618	<u> </u>	860
Average Amount		940	953	866	929	876	708	919	931	1,098	0	924	1,039	544	0	757	0	860
		1050 (00)		***************************************														
QUALITY STEP INC	RE	ASES (QSI)	21	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
QUALITY STEP INC				0 0,00%	2 8.70%	0	0,00%	0	0 0.00%	0	0 0.00%	O 0.00%	0 0.00%	0 0,00%	0 0,00%	0 0.00%	0.00%	0 0,00%
QUALITY STEP INC	#	23	21					_		_								_
QUALITY STEP INC Total Awards Given	#	23 100,00%	21					_		_								_
QUALITY STEP INC	#	23 100,00%	21					_	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%
QUALITY STEP INC Total Awards Given TIME-OFF AWARD:	# % S - 1	23 100,00%	21 91.30%	0,00%	8.70%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00% 0 0 0 0 0.00%	0.00% 0.00%	0 0 0 0,00%	0.00%
QUALITY STEP INC Total Awards Given TIME-OFF AWARD:	# % S - 1	23 100,00%	21 91.30%	0.00%	9.70%	0.00%	0.00%	0.00%	0,00%	0.00% 0.00%	0.00%	1 100.00%	0.00% 0 0 0.00%	0,00% 0 0 0,00%	0.00% 0 0 0.00%	0.00% 0.00%	0,00% 0 0,00% 0	0,00% 0,00%
QUALITY STEP INC Total Awards Given TIME-OFF AWARD: Total Awards Given	# % S - 1	23 100,00% I-8 HOURS 13 100,00%	21 91.30%	0,00% 1 7.69%	8.70% 2 15.38%	0.00% 1 7.69%	0,00% 0,00%	0.00% 0 0 0 0,00%	0,00%	0.00%	0.00%	1 100.00%	0.00% 0 0 0.00%	0,00% 0 0 0,00%	0.00% 0 0 0 0 0.00%	0.00% 0.00%	0 0 0 0,00%	0.00%
QUALITY STEP INC Total Awards Given TIME-OFF AWARDS Total Awards Given Total Amount	# % S - 1 # %	23 100.00% I-8 HOURS 13 100.00% 75 6	21 91.30%	0.00% 1 7.69%	2 15.38% 12	0.00% 1 7.69%	0,00% 0,00% 0,00%	0.00% 0 0 0,00%	0,00% 0 0,00% 0	0.00% 0.00%	0.00%	1 100.00%	0.00% 0 0 0.00%	0,00% 0 0 0,00%	0.00% 0 0 0.00%	0.00% 0.00%	0,00% 0 0,00% 0	0,00% 0,00%
QUALITY STEP INC Total Awards Given TIME-OFF AWARD: Total Awards Given Total Amount Average Amount	# % S - 1 # %	23 100.00% I-8 HOURS 13 100.00% 75 6	21 91.30%	0.00% 1 7.69%	2 15.38% 12	0.00% 1 7.69%	0,00% 0,00% 0,00%	0.00% 0 0 0,00%	0.00% 0.00% 0.00%	0.00% 0.00% 0.00%	0.00% 0.00% 0.00%	1 100,00% 4 4	0.00% 0.00% 0.00% 0	0.00% 0.00% 0.00% 0	0.00% 0 0.00% 0	0.00% 0.00% 0 0	0 0,00% 0,00% 0	0.00% 0.00% 0.00% 0
QUALITY STEP INC Total Awards Given TIME-OFF AWARD: Total Awards Given Total Amount Average Amount TIME-OFF AWARD:	# % S - 1	23 100,00% I-8 HOURS 13 100,00% 75 6	21 91.30% 10 76.92% 59 6	0.00% 1 7.89% 4 4	2 15.38% 12 8	0.00% 1 7.69% 4	0.00% 0.00% 0.00%	0.00% 0.00% 0.00%	0.00% 0.00% 0.00%	0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00%	0.00% 1 100.00% 4 4 0 0.00%	0.00% 0.00% 0.00% 0	0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0	0.00% 0.00% 0.00%	0 0,00% 0 0,00% 0 0	0.00% 0.00% 0.00% 0
QUALITY STEP INC Total Awards Given TIME-OFF AWARD: Total Awards Given Total Amount Average Amount TIME-OFF AWARD:	# % S - 1	23 100.00% I-8 HOURS 13 100.00% 75 6	21 91.30% 10 76.92% 59 6	0.00% 1 7.69% 4 4	2 15.38% 12 8	0.00% 1 7.69% 4 4	0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0	0.00% 0.00% 0.00%	0.00% 0.00% 0.00%	0.00% 0.00% 0.00%	1 100,00% 4 4	0.00% 0.00% 0.00% 0	0.00% 0.00% 0.00% 0	0.00% 0 0.00% 0	0.00% 0.00% 0 0	0 0,00% 0,00% 0	0.00% 0.00% 0.00% 0

Table B13-1B:	: EMPLOYEE RECOGNITION AND AWARDS - STRL Distribution by I	Disability
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Business Area: FRC SE

				Total by Dis	ability Status							etail for Targe	ted Disabilitie	9 \$				
Employment Tenur	re	TOTAL	No Disability [05]	Not identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain injury [03]	Deaf or Serious Difficulty Hearing [19]		Missing Extremeties (31)	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epllepsy or Other Scizure Disorders [82]	intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigureme [93]
TRL Performance	e Ind	ividual Cas	h Award - \$500	AND BELOW	######################################							·n///						
rotal Cash	T#I	0	0	D	0 [0	0	n n	0	Г р	T a	<u> </u>	0 .	0	0	O	Ιο	0
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Amount	1/2	0.0070	0.00.70	0.5075	0	0	0	۵	0	0	0	0	0	0	0	0	0	0
Average Amount	+	0	ō	ō	0	0	0	Ö	0	0	0	0	0	0	0	0	0	0
STRL Performance	e Ind	ividual Cas	h Award - \$500	+														
	·				· ···			,			· · · · · · · · · · · · · · · · · · ·						T	
Total Cash	#	0	0	00	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Awards Given	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Amount		0	0	٥	0	0	0	0	. 0	0	0	<u> </u>	0	0	0	0	0	0
Average Amount STRL Performance	e Ba	0 sed Salary I	ncreases	0	0	0	0	1 0		0	<u> </u>	0	0	0	0	0	0	1 0
STRL Performance	e Ba	sed Salary I	increases 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
STRL Performance		sed Salary I	increases															0
STRL Performance Total Awards Given	# %	0 0.00%	0 0.00%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
STRL Performance Fotal Awards Given	# %	0 0.00%	0 0.00%	0	0	0	0	0	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0.00%	0 0.00%	0 0.00%	0.00%	0.00%
STRL Performance fotal Awards given	# % WAR	0 0.00% RDS - 1-8 HC	0 0.00%	0 0,00%	0 0.00%	0 0,00%	0 0.00%	0 0.00%	0 0.00%	0 0,00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0,00%	0 0.00%	0.00%
TRL Performance Total Awards Siven STRL TIME-OFF A	# % WAR	0 0.00% 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0,00%	0 0.00%	0 0.00%
STRL Performance	# % WAR	0 0.00% RDS - 1-8 HC	0 0.00% OURS	0 0,00%	0 0.00%	0 0,00%	0 0.00%	0 0.00%	0 0.00%	0 0,00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
STRL Performance Fotal Awards Siven STRL TIME-OFF A Fotal Awards Siven Fotal Amount	# % WAR	0 0.00% RDS - 1-8 HC	0 0.00% OURS 0 0.00%	0 0,00% 0 0	0 0.00%	0 0,00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0,00%	0 0.00%	0 0.00%
STRL Performance Fotal Awards Siven STRL TIME-OFF A Fotal Awards Siven Fotal Amount Average Amount	# % WAR	0 0.00% RDS - 1-8 HO 0 0.00% 0	0 0.00% DURS 0 0.00% 0 0.00%	0 0.00% 0 0 0,00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0,00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
FOR TIME-OFF A FOR TIME-OFF A FOR TIME-OFF A FOR TIME-OFF A FOR TIME-OFF A FOR TIME-OFF A FOR TIME-OFF A FOR TIME-OFF A FOR TIME-OFF A	# % WAR	0 0.00% RDS - 1-8 HO 0 0.00% 0	0 0.00% DURS 0 0.00% 0 0.00%	0 0.00% 0 0 0,00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0,00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0,00%	0 0.00%	0 0.00%
FTRL Performance Fotal Awards Given STRL TIME-OFF A Fotal Awards Given Fotal Amount Average Amount STRL TIME-OFF A	# % WAR	0 0.00% 0.00% 0.00%	0 0.00% DURS 0 0.00% 0 0.00% URS	0 0,00% 0 0 0,00% 0	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00% 0 0 0.00% 0	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
STRL Performance Total Awards Siven STRL TIME-OFF A Total Awards Given	# % WAF	0 0.00% RDS - 1-8 HC 0 0.00% 0 0	0 0.00% DURS 0 0.00% 0 0.00% 0 0.00% 0 0 0.00%	0 0,00% 0 0,00% 0	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0,00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0,00%	0 0.00%	0 0,00%

Table B14: SEPARATIONS BY TYPE OF SEPARATIONS - Distribution by Disability

Business Area: FRC SE

			Total by Dis	ability Status						I	Detail for Targe	ted Disabilitie	es			·	
Employment Tenure 10	TOTAL	No Disability [05]	Not identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Slind or Serious Difficulty Seeing [20]	Missing Extremetles [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis (60)	Epilepsy or Other Selzure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
# 3	398	306	26	66	13	0	2	6		0	T 0 1	0	1	0	3	0	1
Voluntary	0.00%	76.88%	6,53%	16.58%	3,27%	0.00%	15,38%	46.15%	0.00%	0.00%	0.00%	0,00%	7.69%	0.00%	23,08%	0.00%	7.69%
#	14	6	3	5	1	0	1	0	0	0	0	0	0	0	0	0	0
Involuntary # 100	0,00%	42.86%	21.43%	35.71%	7.14%	0.00%	100.00%	0.00%	0.00%	0.00%	0,00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
otal Separations # 4	412	312	29	71	14	Ι ο	3	6	0	0	0	0	1	0	3	0	11
	0.00%	75.73%	7.04%	17.23%	3.40%	0.00%	21.43%	42.86%	0.00%	0.00%	0.00%	0.00%	7.14%	0.00%	21.43%	0.00%	7.14%